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ABSTRACT

This study lists salaries in reporting school districts with enrollments of 6,000 or more. Reported system-by-system are maximum salaries scheduled in 1970-71 for central office administrators and supervisors, counselors, deans, librarians, and assistant and supervision principals in elementary, junior high, and senior high schools. For each reporting school system an index shows the relationships of the maximum scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distributions, and relationships to schedules for classroom teachers are also included. A comparison of mean maximum scheduled salaries for classroom teachers and certain administrative and supervisory personnel is shown for the years 1963-64 through 1970-71. A related document is ED 032 628. (Author/LLR)

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Public-School Salaries Series

RESEARCH REPORT 1971-R2

Maximum Salaries Scheduled for School Administrators, 1970-71

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Research Report 1971-R2: *MAXIMUM SALARIES SCHEDULED FOR SCHOOL ADMINISTRATORS, 1970-71*

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FOREWORD

THIS REPORT gives precise information on maximum salaries scheduled in 1970-71 for supervisory and administrative personnel on a system-by-system basis for reporting districts with enrollments of 6,000 or more. Summary tables showing mean and median maximum scheduled salaries, salary ranges and distribution, and relationships to schedules for classroom teachers are included.

This study provides valuable data to local education association salary committees studying the status, trends, and relationships in salary schedules for various components of the teaching profession. To gain full benefit from this study, it should be used in connection with the report published earlier, *Salary Schedules for Teachers, 1970-71*, Research Report 1970-R12. Additional and more detailed information on salary schedules for principals is made biennially and will be a part of the 1971-72 salary schedule series.

Almost 74 percent of the school systems which furnished salary schedules for classroom teachers also reported schedules for administrators. Some systems indicated that a schedule is not used to determine salaries for administrators and supervisors, or that one is not available for distribution.

The study was made under the direction of Gertrude N. Stieber, Senior Professional Associate, with the assistance of the Statistics Section of the Research Division. Audrey M. Hartung, Glenda N. George, and Ellen Gould did much of the schedule analysis.

The Division is grateful particularly to the superintendents of schools and to their staff members who provided the basic data through questionnaire replies and salary schedule documents. Without their help our salary studies would not be possible.

GLEN ROBINSON
Director, Research Division

HIGHLIGHTS

1. The average *maximum* scheduled salary in 1970-71 for senior high-school principals is \$20,462 in reporting systems with enrollments of 25,000 or more; for junior high-school principals it is \$19,195; for elementary-school principals, \$18,113.

2. *Maximum* scheduled salaries for senior high-, junior high-, and elementary-school principals in this group of large systems increased 9.2 percent, 9.6 percent, and 8.7 percent, respectively, in 1970-71 compared with the previous year. These increases compare with an 8.5 percent increase in the *maximum* salary scheduled for teachers in the same systems.

3. As is true for classroom teachers, the regional differences in maximum salaries scheduled for principals are still very marked. For example, the average maximum scheduled salary for senior high-school principals in the Mideast in 1970-71 is \$22,768, compared with an average of \$15,932 in the Southeast, and with \$16,804 in the Southwest. For the Far West, the average is \$21,622. These averages are based on information from reporting systems with enrollments of 6,000 or more.

4. The differences among school systems of various enrollment sizes tend to be slight when average scheduled maximum salaries of principals and other supervisory personnel assigned to individual buildings are compared. For example, the mean scheduled *maximum* salary for counselors in 1970-71 for reporting systems with enrollments of 15,000 or more is \$14,584 which is only 1.2 percent lower than the mean of \$14,760 for reporting systems with enrollments of 6,000 to 11,999, and only 1.0 percent below the mean of \$14,724 for reporting systems with enrollments of 12,000 to 24,999.

5. However, for central-office administrators—supervisors, directors, assistant superintendents, and superintendents—marked differences are apparent in relation to size of school systems. The average maximum scheduled salaries are considerably higher in the large systems. For example, the mean scheduled maximum salary for directors in reporting systems with enrollments of 100,000 or more in 1970-71 is \$23,827; for systems with enrollments of 6,000 to 11,999, the mean is \$19,249, or almost 20 percent below the mean for the large districts.

6. The differences are greatest for salaries paid to superintendents—the average maximum scheduled salary in 1970-71 is \$39,798 in reporting systems with enrollments of 100,000 or more, compared with \$25,024, or 37 percent less, in reporting systems with enrollments of 6,000 to 11,999.

7. Schedules which derive salaries for administrators on the basis of an index or ratio relationship to the salaries scheduled for classroom teachers account for 47.1 percent of the reporting systems with enrollments of 25,000 or more, for 65.9 percent of those with enrollments of 12,000 to 24,999, and for 59.4 percent of those with enrollments of 6,000 to 11,999.

8. Among those salary schedules for administrators which are derived as an index or ratio of the schedule for classroom teachers, the most common base of reference is the salary the administrator would earn if he or she were on the teachers' schedule (teacher's schedule equals 1.00).

9. The next most frequently found type of scheduling for administrative personnel is that which has no apparent relationship to the schedule for classroom teachers. For the largest systems—those with enrollments of 25,000 or more—this type of "independent" schedule accounts for 42.8 percent of those reporting, for 21.6 percent in reporting systems with enrollments of 12,000 to 24,999, and for 29.7 percent of those with enrollments of 6,000 to 11,999.

INTRODUCTION

Salary schedules for administrative and supervisory personnel for 1969-70 from 864 school systems with enrollments of 6,000 or more were analyzed by the NEA Research Division and are summarized in part in this study.

The major part of this report consists of a system-by-system listing of reporting systems. The listing provides general information on maximum scheduled salaries and other provisions for principals, building supervisors, and counselors, and for certain central-office administrators.

In addition to the individual listing of systems there are 13 summary tables which show mean and median maximum scheduled salaries and salary distributions for administrative and supervisory personnel.

The data shown in the 13 summary tables were computed only for reporting systems. No estimates were made on a national basis, and the information shown in the tables should *not* be interpreted as applicable to all administrative and supervisory personnel employed in all public school systems.

Scope of Study

For classification purposes, all operating public school systems have been stratified according to the enrollment groupings used by the U.S. Bureau of the Census. As shown in the tabulation below, the 1,402 systems with reported enrollments of 6,000 or more as of October 1969 are the

ones with which this study is concerned. Information was obtained from 1,169, or 83.4 percent, of this number. Usable information on salaries for administrators and supervisors was obtained from 864, or 73.9 percent, of the 1,169 systems which provided salary schedule data.

Many school systems have no administrative salary schedules, and others have none available in published form.

The districts are grouped by state and listed alphabetically by city within each state without regard to enrollment stratification. A directory of districts classified by enrollment stratum appears at the end of the report.

County-unit systems are listed by name of the county with the post office address of the district headquarters shown following the county name. When the name of the school system differs from the post office address, the name of the district is given the major listing, with the post office address following.

In addition to the several tables based on the stratification of reporting systems by enrollment, one summary table presents average and median maximum scheduled salaries for supervising principals of elementary, junior high, and senior high schools by a geographic distribution of reporting districts.

Only *maximum* scheduled salaries for supervisory and administrative personnel are shown in this report. Because of the many variables from schedule to schedule, including

NUMBER OF ADMINISTRATIVE SCHEDULES ANALYZED, BY SIZE OF SYSTEM

Enrollment stratification included in study	Number of operating systems*	Number providing salary schedules		
		Total**	Administrative schedules	Percent of total reporting systems which furnished administrative schedules
Stratum 1—100,00 or more	27	27	24	88.9%
Stratum 2—50,000-99,999	56	53	47	88.7
Stratum 3—25,000-49,999	105	103	88	85.4
Total, Strata 1, 2, and 3	188	183	159	86.9
Stratum 4—12,000-24,999	369	315	264	83.8
Stratum 5—6,000-11,999	845	671	441	65.7
Total, Strata 1 through 5	1,402	1,169	864	73.9%

* Estimated number of operating public school systems in the enrollment strata shown, for the school year 1969-70.

** A substantial number of these systems furnished salary schedules only for classroom teachers and indicated that salaries for administrative personnel were not on a schedule.

various combinations of school sizes, preparation levels, relationships to teachers' salary schedules, and the like, it is difficult to find a common ground for comparison of minimum salaries for the various administrative positions.

Methods of Tabulation

The data presented in the 19 columns of the detailed listing of reporting systems, which begins on page 26, are explained briefly below.

Name of system and enrollment (column 1)—The districts are grouped by state and listed alphabetically by name within the state. When the school system has a name other than that of a single local governmental unit, the name of the district is given the major listing, with the post office name following that of the system.

The questionnaire which accompanied the request for the salary schedule asked for total pupil enrollment on or about October 1, 1969, classified into elementary, junior high, and senior high schools, including enrollment in special schools, but excluding enrollment in junior colleges. Only the total enrollment for the system is shown in parentheses following the name of the district.

Classroom teachers (column 2)—The first line gives the *maximum* scheduled salary for classroom teachers with the highest level of preparation recognized in the schedule.

The second line in this and subsequent columns is a *computed* ratio of the maximum scheduled salary for each of the administrative positions shown to the maximum scheduled salary for teachers. These data are computed and shown to indicate relationships only. They do not mean that the administrative schedule is necessarily derived on an index basis. Information concerning index schedules appears elsewhere in the tabulations.

Central-office administrative positions (columns 3 through 8)—These columns report scheduled maximum salaries for supervisors, consultants, and/or coordinators, directors, assistant superintendents, and associate or deputy superintendents. The positions of supervisor, consultant and/or coordinator, and director represent only those persons in *instructional* and/or curriculum assignments.

Maximum salaries shown for central-office personnel are computed on the basis of the highest preparation level recognized, or the highest salary shown in the salary schedule if preparation levels are not indicated. In either case, the administrative salaries are related to salaries of classroom teachers for the highest preparation level specified. Where there is more than one grade or class of position, for example, a director for each of several curriculum areas each with a different salary classification, the *maximum* shown is for the classification with the *highest* salary scheduled.

For superintendents, the salary shown in column 8 is the contract salary actually being paid during the current school year. In a few cases this is also true for salaries shown for associate or deputy superintendents, and for other central-office administrators.

Faculty members of individual schools (columns 9 through 17)—Scheduled salary data and certain other infor-

mation pertaining to administrative and supervisory personnel who work within individual school buildings are reported in columns 9 through 17. These positions include principals and assistant principals of elementary and junior and senior high schools, counselors, deans, and librarians.

Maximum salaries for principals (columns 12-17)—As in the case of central-office positions, the maximum salary shown is for the highest preparation level specified. If no preparation level is specified in the schedule, the highest salary specified is reported in these columns.

Relationship to teachers' schedule (column 18)—Many salary schedules for principals are derived from the teachers' schedule. In some cases the relationship is that of an index or ratio, and the base salary of a principal is computed from a designated step on the classroom teachers' schedule usually with the addition of a specified series of percentage points depending on preparation level, length of service, etc.

If principals receive fixed sums of money above the salary they would receive as teachers, the words *dollar differential* appear in column 18. The amount of the differential may vary according to size of the school, grade level, amount of time spent on the job, or number of years as principal.

The words *ratio differential* appearing in column 18 refer to those schedules in which the salaries for principals are computed as a ratio to a specific step or steps on the teachers' schedule, for example, the teachers' master's degree maximum. The ratio also may vary with school size, grade level, length of work year, and years of administrative experience.

The word *independent* appearing in column 18 designates principals' schedules which have no apparent built-in relationship to the schedule for classroom teachers.

Footnotes (column 19)—Explanatory footnotes appear at the end of the system-by-system listing, and the applicable footnote numbers are shown in column 19. Footnotes are concerned largely with the effective date of the schedule, the basis for derivation of index schedules, addition of increments for long-service or meritorious performance, and the like.

Summary Tables

The summary Tables 1 through 13 bring together by enrollment strata the salary distributions and the means and medians of the information shown in the system-by-system listing plus additional data not shown in the listing because of space limitations.

Tables 1 through 4 summarize medians, means, and a distribution of maximum scheduled salaries for principals, assistant principals, and certain other building supervisors.

Tables 5 and 6 provide similar information for central-office administrators. In examining the relationships among the averages, medians, and the ranges shown in these tables, it must be remembered that the positions themselves frequently are defined differently from system to system, and that the scope of responsibility may differ considerably.

Geographic distribution—Table 7 shows average and median maximum scheduled salaries for the three classes of supervising principals—elementary, junior high, and senior high school—with the reporting systems classified into *geographic regions*.

Index relationships—Table 8 summarizes for each reporting school system the *computed* index relationships of *maximum* scheduled salaries of principals and other building administrators to the maximum salaries scheduled for classroom teachers, both with the highest preparation recognized. If preparation level is not recognized in the administrative salary structure, highest maximum salary reported for the administrative position is used in establishing the index relationship.

Table 8 also makes these same comparisons between the top maximum scheduled salaries for central-office administrators with the maximum scheduled salaries of classroom teachers.

A comparison of the maximum scheduled salaries for classroom teachers and certain administrative and supervisory positions is shown in Table 9 for the years 1963-64 through 1970-71. These averages are not based on identical school systems from year to year; they are the averages for the group of systems which reported for the respective years shown.

Dollar amounts have been converted to an index of the mean maximum scheduled salary for classroom teachers and are also shown in Table 9.

Types of schedules—Administrative salary schedules are classified into three major types in relation to schedules for classroom teachers—*independent*, *ratio (or index)*, and *dollar differential* (Table 10).

Basis for establishment of index relationship to schedules for classroom teachers—An analysis of the index or ratio schedules shown in Table 10 indicates five major methods of establishing the index of relationship (Table 11).

Position levels—When the salary schedule makes no distinction among elementary, junior high-, and senior high-school principals on the basis of the number of teachers or pupils in the school, etc., it is called a “single-salary” schedule. On the other hand, the schedule may specifically provide for different salaries for elementary, junior high-, and senior high-school principals, or for elementary- and secondary-school principals. A distribution of schedules included in this study classified by position levels recognized is shown in Table 12.

Those schedules which provide varying salary classes by position levels are classified in Table 13 by the methods by which these levels are established, such as number of teachers supervised, number of pupils in the building, etc.

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1970-71

POSITION	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	ENROLLMENT STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
SUPERVISING PRINCIPALS ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	24	47	86	157	250	428
MEAN	20,323	17,684	17,730	18,113	17,322	17,209
MEDIAN	20,546	18,117	18,053	18,250	17,506	17,261
RANGE - LOW	15,705	11,448	10,749	10,749	9,710	8,090
HIGH	27,927	22,508	26,480	27,927	26,714	27,860
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	20	43	77	140	233	373
MEAN	21,414	18,690	18,901	19,195	18,433	18,578
MEDIAN	21,400	19,193	18,770	19,255	18,765	18,616
RANGE - LOW	16,420	11,888	11,262	11,262	10,350	9,190
HIGH	27,927	24,396	26,480	27,927	29,385	29,795
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	24	47	87	158	249	396
MEAN	22,255	19,900	20,272	20,462	19,890	19,629
MEDIAN	22,080	19,943	20,385	20,663	20,070	19,703
RANGE - LOW	16,704	15,005	12,362	12,362	11,050	9,690
HIGH	29,995	26,736	27,390	29,995	30,721	31,660
ASSISTANT PRINCIPALS ELEMENTARY						
NUMBER OF SYSTEMS REPORTING ..	23	29	45	97	105	140
MEAN	16,811	16,232	16,027	16,274	16,101	15,760
MEDIAN	16,898	16,241	16,288	16,363	16,027	15,545
RANGE - LOW	12,380	11,000	11,496	11,000	10,412	7,815
HIGH	21,141	20,219	21,475	21,475	23,000	25,327
JUNIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	19	40	68	127	201	289
MEAN	17,770	16,256	16,596	16,664	16,525	16,854
MEDIAN	18,580	16,550	16,554	16,623	16,720	16,700
RANGE - LOW	12,470	10,348	10,158	10,158	9,000	8,982
HIGH	23,244	21,776	24,492	24,492	24,043	26,948
SENIOR HIGH						
NUMBER OF SYSTEMS REPORTING ..	23	46	80	149	217	329
MEAN	17,943	16,816	17,579	17,400	17,558	17,607
MEDIAN	17,632	16,987	18,145	17,377	17,942	17,627
RANGE - LOW	13,600	10,788	10,896	10,788	10,300	7,874
HIGH	25,112	21,776	24,921	25,112	26,714	26,948

TABLE 1.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR PRINCIPALS AND CERTAIN OTHER PROFESSIONAL EMPLOYEES ASSIGNED TO SCHOOL BUILDINGS, 1970-71 (CONTINUED)

POSITION	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	ENROLLMENT STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
COUNSELORS						
NUMBER OF SYSTEMS REPORTING ..	9	26	32	67	99	111
MEAN	15,347	14,080	14,779	14,584	14,724	14,760
MEDIAN	14,680	13,860	15,309	14,597	14,764	14,842
RANGE - LOW	11,461	11,180	9,530	9,530	8,085	7,440
HIGH	19,620	18,662	19,943	19,943	19,778	20,630
DEANS						
NUMBER OF SYSTEMS REPORTING ..	3	15	17	35	54	59
MEAN	13,813	15,359	15,819	15,450	16,066	15,766
MEDIAN	13,200	16,031	16,578	16,250	16,649	16,091
RANGE - LOW	13,165	10,800	10,695	10,695	9,534	9,650
HIGH	15,075	19,305	18,744	19,305	22,339	22,230
LIBRARIANS						
NUMBER OF SYSTEMS REPORTING ..	7	14	13	34	29	37
MEAN	15,404	13,875	14,294	14,350	13,472	13,407
MEDIAN	14,730	14,162	14,370	14,370	14,418	13,774
RANGE - LOW	14,019	10,680	10,442	10,442	7,377	7,340
HIGH	17,990	16,205	19,943	19,943	18,469	18,958

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1970-71

SALARY CLASS	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1						
ELEMENTARY SCHOOLS						
\$ 8,000-\$ 8,999	...	...	...	...	...	.2
9,000- 9,999	...	...	...	...	.4	.9
10,000- 10,999	...	...	1.2	.6	1.6	1.9
11,000- 11,999	...	2.1	1.2	1.3	1.2	3.3
12,000- 12,999	...	2.1	3.5	2.5	4.4	2.8
13,000- 13,999	...	2.1	4.7	3.2	5.6	7.5
14,000- 14,999	...	10.6	14.0	10.8	9.6	6.8
15,000- 15,999	8.3	10.6	10.5	10.2	14.0	16.6
16,000- 16,999	8.3	10.6	7.0	8.3	9.2	7.0
17,000- 17,999	16.7	10.6	7.0	9.6	13.2	13.1
18,000- 18,999	4.2	25.5	14.0	15.9	12.8	10.7
19,000 OR MORE	62.5	25.5	37.2	37.6	28.0	29.2
TOTAL	100.0	99.7	100.3	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	86	157	250	428
MEAN	20,323	17,684	17,730	18,113	17,322	17,209
MEDIAN	20,546	18,117	18,053	18,250	17,506	17,261
RANGE - LOW	15,705	11,448	10,749	10,749	9,710	8,090
HIGH	27,927	22,508	26,480	27,927	26,714	27,860
JUNIOR HIGH SCHOOLS						
\$ 9,000-\$ 9,999	...	...	...	...	...	.5
10,000- 10,999	...	...	...	...	.9	.3
11,000- 11,999	...	2.3	1.3	1.4	.4	3.2
12,000- 12,999	...	...	1.3	.7	3.0	1.9
13,000- 13,999	...	...	2.6	1.4	4.7	4.3
14,000- 14,999	...	...	3.9	2.1	3.0	6.4
15,000- 15,999	...	14.0	13.0	11.4	11.6	12.3
16,000- 16,999	10.0	11.6	11.7	11.4	12.0	6.2
17,000- 17,999	10.0	14.0	7.8	10.0	8.2	8.0
18,000- 18,999	5.0	4.7	11.7	8.6	12.4	12.3
19,000 OR MORE	75.0	53.5	46.8	52.9	43.8	44.5
TOTAL	100.0	100.1	100.1	99.9	100.0	99.9
NUMBER OF SYSTEMS REPORTING	20	43	77	140	233	373
MEAN	21,414	18,690	18,901	19,195	18,433	18,578
MEDIAN	21,400	19,193	18,770	19,255	18,765	18,616
RANGE - LOW	16,420	11,888	11,262	11,262	10,350	9,190
HIGH	27,927	24,396	26,480	27,927	29,385	29,795

TABLE 2.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1970-71 (CONTINUED)

SALARY CLASS	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1						
SENIOR HIGH SCHOOLS						
\$ 9,000-\$ 9,999	...	...	...	...	...	.3
10,000- 10,999	...	...	...	...	...	1.0
11,000- 11,999	...	...	...	...	.8	.8
12,000- 12,999	...	...	1.1	.6	1.6	1.3
13,000- 13,999	...	...	...	...	3.2	4.3
14,000- 14,999	...	...	2.3	1.3	2.8	4.0
15,000- 15,999	...	8.5	5.7	5.7	6.8	14.1
16,000- 16,999	4.2	10.6	12.6	10.8	8.8	4.8
17,000- 17,999	4.2	12.8	5.7	7.6	9.6	7.1
18,000- 18,999	4.2	4.3	11.5	8.2	6.8	7.1
19,000 OR MORE	87.5	63.8	60.9	65.8	59.4	55.3
TOTAL	100.1	100.0	99.8	100.0	99.8	100.1
NUMBER OF SYSTEMS REPORTING	24	47	87	158	249	396
MEAN	22,255	19,900	20,272	20,462	19,890	19,629
MEDIAN	22,080	19,943	20,385	20,663	20,070	19,703
RANGE - LOW	16,704	15,005	12,362	12,362	11,050	9,690
HIGH	29,995	26,736	27,390	29,995	30,721	31,660

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1970-71

SALARY CLASS	1-- 100,000 OR MORE	2-- 50,000- 99,999	ENROLLMENT 3-- 25,000 49,999	STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
ELEMENTARY SCHOOLS						
\$ 7,000-\$ 7,999	...	...	...	...	...	.7
8,000- 8,999	...	...	...	...	...	1.4
9,000- 9,999	...	...	...	...	...	.7
10,000- 10,999	...	...	...	...	1.0	2.1
11,000- 11,999	...	3.4	8.9	5.2	5.7	5.0
12,000- 12,999	13.0	3.4	4.4	6.2	7.6	8.6
13,000- 13,999	4.3	10.3	8.9	8.2	8.6	7.9
14,000- 14,999	8.7	3.4	8.9	7.2	9.5	11.4
15,000- 15,999	8.7	24.1	8.9	13.4	16.2	19.3
16,000- 16,999	17.4	20.7	24.4	21.6	20.0	9.3
17,000- 17,999	13.0	13.8	15.6	14.4	8.6	13.6
18,000- 18,999	13.0	6.9	11.1	10.3	6.7	5.7
19,000 OR MORE	21.7	13.8	8.9	13.4	16.2	14.3
TOTAL	99.8	99.8	100.0	99.9	100.1	100.0
NUMBER OF SYSTEMS REPORTING	23	29	45	97	105	140
MEAN	16,811	16,232	16,027	16,274	16,101	15,760
MEDIAN	16,898	16,241	16,288	16,363	16,027	15,545
RANGE - LOW	12,380	11,000	11,496	11,000	10,412	7,815
HIGH	21,141	20,219	21,475	21,475	23,000	25,327
JUNIOR HIGH SCHOOLS						
8,000-\$ 8,999	...	...	...	...	...	.3
9,000- 9,999	...	...	...	...	1.0	1.0
10,000- 10,999	...	2.5	2.9	2.4	2.0	1.7
11,000- 11,999	...	5.0	...	1.6	4.0	3.1
12,000- 12,999	5.3	5.0	11.8	8.7	5.0	6.9
13,000- 13,999	10.5	5.0	11.8	9.4	9.5	5.2
14,000- 14,999	5.3	7.5	8.8	7.9	10.4	10.4
15,000- 15,999	10.5	17.5	10.3	12.6	7.5	11.8
16,000- 16,999	10.5	20.0	8.8	12.6	16.4	13.5
17,000- 17,999	5.3	15.0	10.3	11.0	15.4	13.5
18,000- 18,999	5.3	7.5	14.7	11.0	9.5	9.7
19,000 OR MORE	47.4	15.0	20.6	22.8	19.4	22.8
TOTAL	100.1	100.0	100.0	100.0	100.1	99.9
NUMBER OF SYSTEMS REPORTING	19	40	68	127	201	289
MEAN	17,770	16,256	16,596	16,664	16,525	16,854
MEDIAN	18,580	16,550	16,554	16,623	16,720	16,700
RANGE - LOW	12,470	10,348	10,158	10,158	9,000	8,982
HIGH	23,244	21,776	24,492	24,492	24,043	26,948

TABLE 3.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR ASSISTANT PRINCIPALS, 1970-71 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
SENIOR HIGH SCHOOLS						
\$ 7,000-\$ 7,999	...	...	...	...	...	.3
8,000- 8,999	...	...	...	...	...	.9
9,000- 9,999	...	...	...	...	...	...
10,000- 10,999	...	2.2	1.3	1.3	1.4	1.2
11,000- 11,999	...	2.2	2.5	2.0	3.2	3.0
12,000- 12,999	...	4.3	6.3	4.7	2.8	4.6
13,000- 13,999	8.7	4.3	7.5	6.7	6.9	4.6
14,000- 14,999	8.7	2.2	8.8	6.7	8.8	6.4
15,000- 15,999	4.3	23.9	10.0	13.4	9.7	11.2
16,000- 16,999	13.0	10.9	3.8	7.4	4.6	9.1
17,000- 17,999	17.4	19.6	7.5	12.8	13.4	13.4
18,000- 18,999	8.7	6.5	12.5	10.1	17.1	10.0
19,000 OR MORE	39.1	23.9	40.0	34.9	32.3	35.3
TOTAL	99.9	100.0	100.2	100.0	100.2	100.0
NUMBER OF SYSTEMS REPORTING	23	46	80	149	217	329
MEAN	17,943	16,816	17,579	17,400	17,558	17,607
MEDIAN	17,632	16,987	18,145	17,377	17,942	17,627
RANGE - LOW	13,600	10,788	10,896	10,788	10,300	7,874
HIGH	25,112	21,776	24,921	25,112	26,714	26,948

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1970-71

SALARY CLASS	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1						
COUNSELORS						
\$ 7,000-\$ 7,999	...	...	...	...	...	.9
8,000- 8,999	...	...	...	...	1.0	...
9,000- 9,999	...	...	3.1	1.5	3.0	.9
10,000- 10,999	...	...	9.4	4.5	2.0	2.7
11,000- 11,999	11.1	15.4	6.3	10.4	5.1	9.9
12,000- 12,999	11.1	11.5	3.1	7.5	14.1	5.4
13,000- 13,999	...	26.9	9.4	14.9	8.1	15.3
14,000- 14,999	33.3	11.5	9.4	13.4	21.2	18.9
15,000- 15,999	11.1	23.1	28.1	23.9	14.1	14.4
16,000- 16,999	...	3.8	25.0	13.4	14.1	18.0
17,000- 17,999	11.1	3.8	...	3.0	10.1	7.2
18,000- 18,999	11.1	3.8	...	3.0	3.0	2.7
19,000 OR MORE	11.1	...	6.3	4.5	4.0	3.6
TOTAL	99.9	99.8	100.1	100.0	99.8	99.9
NUMBER OF SYSTEMS REPORTING	9	26	32	67	99	111
MEAN	15,347	14,080	14,779	14,584	14,724	14,760
MEDIAN	14,680	13,860	15,309	14,597	14,764	14,842
RANGE - LOW	11,461	11,180	9,530	9,530	8,085	7,440
HIGH	19,620	18,662	19,943	19,943	19,778	20,630
DEANS						
\$ 9,000-\$ 9,999	...	...	...	...	3.7	1.7
10,000- 10,999	...	6.7	5.9	5.7	3.7	3.4
11,000- 11,999	...	...	11.8	5.7	3.7	6.8
12,000- 12,999	...	20.0	5.9	11.4	7.4	3.4
13,000- 13,999	66.7	...	...	5.7	14.8	8.5
14,000- 14,999	...	6.7	...	2.9	1.9	6.8
15,000- 15,999	33.3	13.3	11.8	14.3	7.4	15.3
16,000- 16,999	...	26.7	29.4	25.7	13.0	23.7
17,000- 17,999	...	20.0	11.8	14.3	22.2	10.2
18,000- 18,999	...	...	23.5	11.4	7.4	11.9
19,000 OR MORE	...	6.7	...	2.9	14.8	8.5
TOTAL	100.0	100.1	100.1	100.0	100.0	100.2
NUMBER OF SYSTEMS REPORTING	3	15	17	35	54	59
MEAN	13,813	15,359	15,819	15,450	16,066	15,766
MEDIAN	13,200	16,031	16,578	16,250	16,649	16,091
RANGE - LOW	13,165	10,800	10,695	10,695	9,534	9,650
HIGH	15,075	19,305	18,744	19,305	22,339	22,230

TABLE 4.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR COUNSELORS, DEANS, AND LIBRARIANS, 1970-71 (CONTINUED)

SALARY CLASS	1-- 100,000 OR MORE	2-- 50,000- 99,999	ENROLLMENT 3-- 25,000 49,999	STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
LIBRARIANS						
\$ 7,000-\$ 7,999	...	...	...	...	3.4	2.7
8,000- 8,999	...	...	...	...	...	2.7
9,000- 9,999	...	...	...	...	6.9	8.1
10,000- 10,999	...	7.1	7.7	5.9	6.9	2.7
11,000- 11,999	...	14.3	7.7	8.8	17.2	5.4
12,000- 12,999	...	...	23.1	8.8	6.9	10.8
13,000- 13,999	...	21.4	...	8.8	6.9	27.0
14,000- 14,999	57.1	21.4	23.1	29.4	17.2	24.3
15,000- 15,999	14.3	28.6	23.1	23.5	17.2	5.4
16,000- 16,999	14.3	7.1	7.7	8.8	13.8	2.7
17,000- 17,999	14.3	...	...	2.9	...	2.7
18,000- 18,999	...	...	...	...	3.4	5.4
19,000 OR MORE	...	...	7.7	2.9	...	...
TOTAL	100.0	99.9	100.1	99.8	99.8	99.9
NUMBER OF SYSTEMS REPORTING	7	14	13	34	29	37
MEAN	15,404	13,875	14,294	14,350	13,472	13,407
MEDIAN	14,730	14,162	14,370	14,370	14,418	13,774
RANGE - LOW	14,019	10,680	10,442	10,442	7,377	7,340
HIGH	17,990	16,205	19,943	19,943	18,469	18,958

TABLE 5.-- AVERAGE AND MEDIAN MAXIMUM SALARIES FOR CENTRAL OFFICE ADMINISTRATORS, 1970-71

POSITION	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
1						
SUPERVISORS						
NUMBER OF SYSTEMS REPORTING ..	22	33	52	107	137	176
MEAN	19,501	17,878	17,755	18,152	16,540	15,391
MEDIAN	18,981	17,962	18,081	18,140	16,500	15,252
RANGE - LOW	14,870	12,000	11,945	11,945	10,180	7,490
HIGH	25,112	25,254	22,638	25,254	26,714	25,650
CONSULTANTS OR COORDINATORS						
NUMBER OF SYSTEMS REPORTING ..	18	33	58	109	141	162
MEAN	20,694	18,112	18,881	18,947	17,928	17,940
MEDIAN	21,438	17,395	19,207	18,379	18,160	17,812
RANGE - LOW	11,956	13,200	10,845	10,845	10,856	11,275
HIGH	33,786	28,200	26,508	33,786	23,299	29,430
DIRECTORS						
NUMBER OF SYSTEMS REPORTING ..	21	38	63	122	183	262
MEAN	23,827	20,308	21,236	21,393	20,343	19,249
MEDIAN	22,953	19,695	21,577	21,325	20,608	19,460
RANGE - LOW	16,515	14,892	14,981	14,892	11,524	7,190
HIGH	34,521	29,010	28,114	34,521	30,850	32,278
ASSISTANT SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	14	23	32	69	97	181
MEAN	27,572	23,407	24,185	24,613	21,659	20,622
MEDIAN	27,574	23,536	25,308	25,200	22,293	20,707
RANGE - LOW	19,680	17,916	15,977	15,977	14,828	9,770
HIGH	35,679	30,165	30,420	35,679	30,880	33,771
ASSOCIATE OR DEPUTY SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	11	10	14	35	36	53
MEAN	32,878	28,273	26,239	28,907	20,864	18,476
MEDIAN	31,000	28,956	27,402	29,417	20,215	15,840
RANGE - LOW	27,900	19,919	16,265	16,265	15,840	15,840
HIGH	41,500	34,140	32,340	41,500	30,000	31,400
SUPERINTENDENTS						
NUMBER OF SYSTEMS REPORTING ..	16	26	56	98	171	308
MEAN	39,798	32,283	30,534	32,511	26,710	25,024
MEDIAN	38,000	34,500	31,000	32,500	26,800	25,312
RANGE - LOW	25,000	22,500	19,000	19,000	15,250	12,000
HIGH	56,000	42,500	37,000	56,000	40,000	40,000

TABLE 6.-- DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 70-71

SALARY CLASS	1-- 100,000 OR MORE	2-- 50,000- 99,999	3-- 25,000 49,999	ENROLLMENT STRATUM TOTAL-- 1, 2, AND 3	4-- 12,000- 24,999	5-- 6,000- 11,999
1	2	3	4	5	6	7
CENTRAL-OFFICE SUPERVISORS						
\$ 7,000-\$ 7,999	...	...	...	...	...	.6
8,000- 8,999	...	...	...	...	...	...
9,000- 9,999	...	...	...	...	...	.6
10,000- 10,999	...	...	...	...	2.2	3.4
11,000- 11,999	...	...	1.9	.9	11.7	23.9
12,000- 12,999	...	3.0	1.9	1.9	2.2	2.8
13,000- 14,999	4.5	12.1	15.4	12.1	16.1	15.9
15,000- 16,999	9.1	21.2	25.0	20.6	25.5	18.8
17,000- 19,999	40.9	45.5	30.8	37.4	27.7	25.0
20,000- 24,999	40.9	15.2	25.0	25.2	13.1	8.0
25,000- 29,999	4.5	3.0	...	1.9	1.5	1.1
TOTAL	99.9	100.0	100.0	100.0	100.0	100.1
NUMBER OF SYSTEMS REPORTING	22	33	52	107	137	176
MEAN	19,501	17,878	17,755	18,152	16,540	15,391
MEDIAN	18,981	17,962	18,081	18,140	16,500	15,252
RANGE - LOW	14,870	12,000	11,945	11,945	10,180	7,490
HIGH	25,112	25,254	22,638	25,254	26,714	25,650
CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS						
\$10,000-\$10,999	...	...	1.7	.9	.7	...
11,000- 11,999	5.6	...	1.7	1.8	2.8	.6
12,000- 12,999	...	...	...	...	.7	2.5
13,000- 14,999	5.6	12.1	10.3	10.1	12.8	13.0
15,000- 16,999	16.7	21.2	12.1	15.6	18.4	22.2
17,000- 19,999	16.7	54.5	36.2	38.5	41.8	42.6
20,000- 24,999	44.4	3.0	36.2	27.5	22.7	16.7
25,000- 29,999	5.6	9.1	1.7	4.6	...	2.5
30,000- 34,999	5.6	...	...	.9	...	...
TOTAL	100.2	99.9	99.9	99.9	99.9	100.1
NUMBER OF SYSTEMS REPORTING	18	33	58	109	141	162
MEAN	20,694	18,112	18,881	18,947	17,928	17,940
MEDIAN	21,438	17,395	19,207	18,379	18,160	17,812
RANGE - LOW	11,956	13,200	10,645	10,845	10,856	11,275
HIGH	33,786	28,200	26,508	33,786	23,299	29,430

TABLE 6 - DISTRIBUTION OF MAXIMUM SCHEDULED SALARIES FOR CENTRAL-OFFICE ADMINISTRATORS, 1970-71 (CONTINUED)

SALARY CLASS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000- 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000- 24,999 6	5-- 6,000- 11,999 7
CENTRAL-OFFICE DIRECTORS						
\$ 7,000-\$ 7,999	...	...	...	...	...	.4
8,000- 8,999	...	...	...	...	...	...
9,000-\$ 9,999	...	...	...	...	...	...
10,000- 10,999	...	...	...	...	...	.4
11,000- 11,999	...	...	...	...	.5	1.1
12,000- 12,999	...	...	...	...	1.1	3.1
13,000- 14,999	...	2.6	1.6	1.6	6.0	7.3
15,000- 16,999	4.8	13.2	9.5	9.8	6.6	10.7
17,000- 19,999	9.5	36.8	22.2	24.6	29.0	33.6
20,000- 24,999	47.6	36.8	57.1	49.2	48.1	38.9
25,000- 29,999	28.6	10.5	9.5	13.1	8.2	4.2
30,000- 34,999	9.5	...	...	1.6	.5	.4
TOTAL	100.0	99.9	99.9	99.9	100.0	100.1
NUMBER OF SYSTEMS REPORTING	21	38	63	122	183	262
MEAN	23,827	20,308	21,236	21,393	20,343	19,249
MEDIAN	22,953	19,695	21,577	21,325	20,608	19,460
RANGE - LOW	16,515	14,892	14,981	14,892	11,524	7,190
HIGH	34,521	29,010	28,114	34,521	30,850	32,278
SUPERINTENDENTS						
\$12,000-\$12,999	...	...	...	...	...	.6
13,000- 14,999	...	...	...	...	...	1.3
15,000- 16,999	...	...	...	...	2.9	4.2
17,000- 19,999	...	...	1.8	1.0	5.3	9.7
20,000- 24,999	...	15.4	5.4	7.1	23.4	29.5
25,000- 29,999	6.3	11.5	33.9	23.5	42.1	38.6
30,000- 34,999	12.5	23.1	42.9	32.7	21.6	11.7
35,000 OR MORE	81.3	50.0	16.1	35.7	4.7	4.2
TOTAL	100.1	100.0	100.1	100.0	100.0	99.8
NUMBER OF SYSTEMS REPORTING	16	26	56	98	171	308
MEAN	39,798	32,283	30,534	32,511	26,710	25,024
MEDIAN	38,000	34,500	31,000	32,500	26,800	25,312
RANGE - LOW	25,000	22,500	19,000	19,000	15,250	12,000
HIGH	56,000	42,500	37,000	56,000	40,000	40,000

TABLE 7.-- AVERAGE AND MEDIAN MAXIMUM SCHEDULED SALARIES FOR SUPERVISING PRINCIPALS, 1970-71, BY GEOGRAPHIC REGION

POSITION 1	NEW ENGLAND 2	MID- EAST 3	SOUTH- EAST 4	GREAT LAKES 5	PLAINS 6	SOUTH- WEST 7	ROCKY MOUNTAIN 8	FAR WEST 9	TOTAL, ALL REGIONS 10
ELEMENTARY-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	62	153	192	122	48	52	30	176	835
PERCENT OF TOTAL	7.4	18.3	23.0	14.6	5.7	6.2	3.6	21.1	99.9
MEAN	17,938	20,168	14,595	17,768	17,994	14,390	15,445	18,731	17,413
MEDIAN	17,511	19,700	15,174	17,564	17,950	14,156	14,857	18,824	17,440
RANGE - LOW	13,000	13,300	8,090	11,506	11,450	9,500	12,133	14,503	8,090
HIGH	24,796	27,927	23,201	25,051	23,943	19,619	20,700	26,480	27,927
JUNIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	54	149	152	116	46	47	30	152	746
PERCENT OF TOTAL	7.2	20.0	20.4	15.5	6.2	6.3	4.0	20.4	100.0
MEAN	19,164	21,589	15,265	19,010	19,912	15,179	16,409	19,822	18,649
MEDIAN	18,724	20,985	15,390	18,952	19,503	14,843	15,475	19,841	18,769
RANGE - LOW	15,000	14,500	9,190	12,427	11,850	11,000	12,322	15,371	9,190
HIGH	25,397	29,795	26,358	25,984	26,268	20,346	23,000	26,480	29,795
SENIOR HIGH-SCHOOL PRINCIPALS									
NUMBER OF SYSTEMS REPORTING ..	60	155	193	120	46	46	30	153	803
PERCENT OF TOTAL	7.5	19.3	24.0	14.9	5.7	5.7	3.7	19.1	99.9
MEAN	20,853	22,768	15,932	20,935	21,380	16,804	17,569	21,622	19,874
MEDIAN	20,050	22,101	15,390	20,866	20,941	16,681	16,685	21,740	20,000
RANGE - LOW	16,795	15,000	9,690	14,074	13,250	12,410	13,271	16,410	9,690
HIGH	28,250	31,660	27,603	26,729	27,390	22,944	24,150	27,000	31,660

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES
FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED
SALARIES FOR CLASSROOM TEACHERS, 1970-71

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELA- TION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYS- TEMS RE PORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
SUPERVISING PRINCIPALS										
ELEMENTARY										
STRATUM 1	1.36	0	1	3	9	3	7	1	0	24
STRATUM 2	1.35	0	2	15	10	14	5	1	0	47
STRATUM 3	1.33	1	4	27	30	9	15	0	0	86
TOTAL--1, 2, AND 3.	1.34	1	7	45	49	26	27	2	0	157
STRATUM 4	1.30	1	23	89	84	31	22	0	0	250
STRATUM 5	1.30	11	48	129	134	59	47	0	0	428
JUNIOR HIGH										
STRATUM 1	1.48	0	0	1	3	6	9	1	0	20
STRATUM 2	1.42	0	0	2	14	14	11	2	0	43
STRATUM 3	1.43	0	0	3	27	26	21	0	0	77
TOTAL--1, 2, AND 3.	1.43	0	0	6	44	46	41	3	0	140
STRATUM 4	1.39	0	4	25	96	63	45	0	0	233
STRATUM 5	1.39	1	13	50	127	115	67	0	0	373
SENIOR HIGH										
STRATUM 1	1.56	0	0	1	0	6	15	2	0	24
STRATUM 2	1.54	0	0	1	2	17	25	2	0	47
STRATUM 3	1.52	0	0	2	6	24	51	4	0	87
TOTAL--1, 2, AND 3.	1.54	0	0	4	8	47	91	8	0	158
STRATUM 4	1.50	0	1	5	31	67	141	3	1	249
STRATUM 5	1.50	0	4	18	44	107	217	6	0	396
COUNSELORS										
STRATUM 1	1.05	7	1	0	1	0	0	0	0	9
STRATUM 2	1.09	14	8	3	0	0	0	0	0	25
STRATUM 3	1.08	21	7	3	0	0	1	0	0	32
TOTAL--1, 2, AND 3.	1.08	42	16	6	1	0	1	0	0	66
STRATUM 4	1.10	48	41	8	1	1	0	0	0	99
STRATUM 5	1.08	58	41	9	2	0	0	0	0	110
DEANS										
STRATUM 1	1.11	0	2	1	0	0	0	0	0	3
STRATUM 2	1.17	3	9	1	2	0	0	0	0	15
STRATUM 3	1.15	0	10	5	1	0	0	0	0	16
TOTAL--1, 2, AND 3.	1.15	3	21	7	3	0	0	0	0	34
STRATUM 4	1.18	10	22	17	3	1	0	0	0	53
STRATUM 5	1.15	14	26	14	4	0	0	0	0	58
LIBRARIANS										
STRATUM 1	1.00	6	0	1	0	0	0	0	0	7
STRATUM 2	1.00	13	0	0	0	0	0	0	0	13
STRATUM 3	1.04	9	3	1	0	0	0	0	0	13
TOTAL--1, 2, AND 3.	1.00	28	3	2	0	0	0	0	0	33
STRATUM 4	1.03	23	6	0	0	0	0	0	0	29
STRATUM 5	1.03	28	5	2	2	0	0	0	0	37
SUPERVISORS										
STRATUM 1	1.37	0	3	4	8	4	3	0	0	22
STRATUM 2	1.35	0	4	5	11	4	9	0	0	33
STRATUM 3	1.35	1	7	7	17	14	4	1	0	51
TOTAL--1, 2, AND 3.	1.35	1	14	16	36	22	16	1	0	106
STRATUM 4	1.26	7	36	39	25	21	9	0	0	137
STRATUM 5	1.23	14	61	37	34	16	11	0	0	173

TABLE 8.-- DISTRIBUTION OF COMPUTED INDEX RELATIONSHIP OF MAXIMUM SCHEDULED SALARIES
FOR ADMINISTRATIVE AND SUPERVISORY PERSONNEL TO MAXIMUM SCHEDULED
SALARIES FOR CLASSROOM TEACHERS, 1970-71 (CONTINUED)

POSITION AND ENROLLMENT STRATUM	MEDIAN INDEX RELA- TION- SHIP	COMPUTED INDEX RELATIONSHIP - MAXIMUM SCHEDULED SALARY FOR CLASSROOM TEACHERS = 1.00								TOTAL NUMBER OF SYS- TEMS RE- PORTING
		1.00- 1.09	1.10- 1.19	1.20- 1.29	1.30- 1.39	1.40- 1.49	1.50- 1.79	1.80- 1.99	2.00 OR MORE	
1	2	3	4	5	6	7	8	9	10	11
CONSULTANTS OR COORDINATORS										
STRATUM 1	1.42	1	3	0	4	3	6	0	1	18
STRATUM 2	1.35	1	1	9	10	5	6	1	0	33
STRATUM 3	1.36	4	2	12	15	14	11	0	0	58
TOTAL--1, 2, AND 3.	1.36	6	6	21	29	22	23	1	1	109
STRATUM 4	1.29	3	21	49	41	15	11	0	0	140
STRATUM 5	1.27	11	26	55	34	19	15	0	0	160
DIRECTORS										
STRATUM 1	1.64	0	0	1	0	2	12	4	2	21
STRATUM 2	1.49	0	0	0	9	11	17	1	0	38
STRATUM 3	1.52	0	0	1	3	23	30	5	1	63
TOTAL--1, 2, AND 3.	1.55	0	0	2	12	36	59	10	3	122
STRATUM 4	1.47	0	8	6	33	64	67	5	0	183
STRATUM 5	1.40	7	12	39	61	72	69	2	0	262
ASSISTANT SUPERINTENDENTS										
STRATUM 1	1.92	0	0	0	0	0	2	7	5	14
STRATUM 2	1.88	0	0	0	0	1	7	8	7	23
STRATUM 3	1.75	0	0	0	0	1	16	10	5	32
TOTAL--1, 2, AND 3.	1.85	0	0	0	0	2	25	25	17	69
STRATUM 4	1.65	0	0	1	1	8	74	11	2	97
STRATUM 5	1.59	0	0	3	9	17	137	11	4	181
ASSOCIATE OR DEPUTY SUPERINTENDENTS										
STRATUM 1	2.31	0	0	0	0	0	0	0	11	11
STRATUM 2	2.08	0	0	0	0	0	1	3	6	10
STRATUM 3	1.87	0	0	0	0	0	5	5	4	14
TOTAL--1, 2, AND 3.	2.08	0	0	0	0	0	6	8	21	35
STRATUM 4	1.60	0	0	0	1	1	27	6	1	36
STRATUM 5	1.54	0	0	0	1	2	43	6	1	53
SUPERINTENDENTS										
STRATUM 1	2.65	0	0	0	0	0	0	1	15	16
STRATUM 2	2.61	0	0	0	0	0	0	2	24	26
STRATUM 3	2.25	0	0	0	0	0	1	6	49	56
TOTAL--1, 2, AND 3.	2.39	0	0	0	0	0	1	9	88	98
STRATUM 4	2.02	0	0	0	0	1	27	51	92	171
STRATUM 5	1.91	0	0	0	3	8	70	121	106	308

TABLE 9.-- MEAN MAXIMUM SCHEDULED SALARIES FOR CLASSROOM TEACHERS AND FOR SUPERVISORY AND ADMINISTRATIVE PERSONNEL, 1963-64 TO 1970-71
(REPORTING SYSTEMS WITH ENROLLMENTS OF 25,000 OR MORE)

POSITION 1	SCHOOL YEAR							
	1963-64 2	1964-65 3	1965-66 4	1966-67 5	1967-68 6	1968-69 7	1969-70 8	1970-71 9
CLASSROOM TEACHERS	8,213	8,611	9,025	9,788	10,530	11,254	12,274	13,317
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS								
SUPERVISING PRINCIPALS								
ELEMENTARY	11,345	11,732	12,499	13,295	14,378	15,428	16,657	18,113
JUNIOR HIGH	11,981	12,301	13,115	14,058	15,120	16,289	17,521	19,195
SENIOR HIGH	12,682	13,236	14,062	14,973	16,188	17,408	18,735	20,462
ASSISTANT PRINCIPALS								
ELEMENTARY	10,129	10,649	11,316	12,027	12,825	13,596	14,742	16,274
JUNIOR HIGH	10,419	10,820	11,460	12,120	13,207	14,128	14,988	16,664
SENIOR HIGH	10,770	11,298	11,889	12,656	13,776	14,766	15,806	17,400
COUNSELORS	9,183	9,421	10,314	10,960	11,844	12,525	13,484	14,584
DEANS	10,061	10,278	11,170	11,764	12,911	14,009	14,596	15,450
CENTRAL-OFFICE ADMINISTRATORS								
SUPERVISORS	12,286	11,756	12,469	13,572	14,492	15,716	16,684	18,152
CONSULTANTS AND/OR COORDINATORS.	10,924	11,774	12,227	13,938	15,094	16,140	17,523	18,947
DIRECTORS	13,520	14,184	14,853	16,011	17,061	18,252	19,581	21,393
ASSISTANT SUPERINTENDENTS	16,669	17,675	18,415	19,246	20,466	21,746	22,929	24,613
SUPERINTENDENTS	22,522	23,538	24,909	26,017	27,360	28,772	30,398	32,511
(MEAN MAXIMUM SALARY FOR CLASSROOM TEACHERS= 100.0)								
CLASSROOM TEACHERS	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
SUPERVISING PERSONNEL ASSIGNED TO INDIVIDUAL BUILDINGS								
SUPERVISING PRINCIPALS								
ELEMENTARY	138.1	136.2	138.5	135.8	136.5	137.1	135.7	136.0
JUNIOR HIGH	145.9	142.9	145.3	143.6	143.6	144.7	142.7	144.1
SENIOR HIGH	154.4	153.7	155.8	153.0	153.7	154.7	152.6	153.7
ASSISTANT PRINCIPALS								
ELEMENTARY	123.3	123.7	125.4	122.9	121.8	120.8	120.1	122.2
JUNIOR HIGH	126.9	125.7	127.0	123.8	125.4	125.5	122.1	125.1
SENIOR HIGH	131.1	131.2	131.7	129.3	130.8	131.2	128.8	130.7
COUNSELORS	111.8	109.4	114.3	112.0	112.5	111.3	109.9	109.5
DEANS	122.5	119.4	123.8	120.2	122.6	124.5	118.9	116.0
CENTRAL-OFFICE ADMINISTRATORS								
SUPERVISORS	149.6	136.5	138.2	138.7	137.6	139.6	135.9	136.3
CONSULTANTS AND/OR COORDINATORS.	133.0	136.7	135.5	142.4	143.3	143.4	142.8	142.3
DIRECTORS	164.6	164.7	164.6	163.6	162.0	162.2	159.5	160.6
ASSISTANT SUPERINTENDENTS	203.0	205.3	204.0	196.6	194.4	193.2	186.8	184.8
SUPERINTENDENTS	274.2	273.3	276.0	265.8	259.8	255.7	247.7	244.1

TABLE 10.-- DISTRIBUTION OF ADMINISTRATIVE SALARY SCHEDULES, CLASSIFIED ACCORDING TO THEIR RELATIONSHIP TO SCHEDULES FOR CLASSROOM TEACHERS, 1970-71

RELATIONSHIP TO SCHEDULE FOR TEACHERS 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
INDEPENDENT(NO APPARENT RELATIONSHIP).	15	21	32	68	57	131
RATIO(OR INDEX)	4	19	45	68	174	262
DOLLAR DIFFERENTIAL	5	7	11	23	33	48
TOTAL NO. OF SYSTEMS REPORTING...	24	47	88	159	264	441
INDEPENDENT(NO APPARENT RELATIONSHIP).	62.5	44.7	36.4	42.8	21.6	29.7
RATIO(OR INDEX)	16.7	40.4	51.1	42.8	65.9	59.4
DOLLAR DIFFERENTIAL	20.8	14.9	12.5	14.5	12.5	10.9
TOTAL	100.0	100.0	100.0	100.1	100.0	100.0

TABLE 11.-- DISTRIBUTION OF INDEX SCHEDULES FOR ADMINISTRATORS, CLASSIFIED ACCORDING TO BASE OF REFERENCE TO SCHEDULES FOR CLASSROOM TEACHERS, 1970-71

BASIS OF RATIO RELATIONSHIP TO TEACHERS' SCHEDULE 1	ENROLLMENT STRATUM					
	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	3-- 25,000 49,999 4	TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
TEACHERS' SCHEDULE = 1.00	33.3	26.3	34.1	31.8	32.8	38.8
TEACHERS' TOP MAXIMUM = 1.00	...	5.3	9.1	7.6	9.8	8.8
MAXIMUM OF TEACHER PREPARATION CLASS WHERE ADMINISTRATOR WOULD BELONG = 1.00	...	5.3	6.8	6.1	7.5	6.2
TEACHERS' MASTER'S DEGREE MAXIMUM = 1.00	...	21.1	18.2	18.2	19.0	10.0
TEACHERS' BACHELOR'S DEGREE MINIMUM = 1.00	66.7	31.6	11.4	19.7	14.4	18.8
OTHER	...	10.5	20.5	16.7	16.7	17.3
TOTAL	100.0	100.1	100.1	100.1	100.2	99.9
NUMBER OF SYSTEMS REPORTING	3	19	44	66	174	260

TABLE 12.-- DISTRIBUTION OF SALARY SCHEDULES FOR SUPERVISING PRINCIPALS BY NUMBER OF POSITION LEVELS RECOGNIZED IN SALARY STRUCTURING

POSITION LEVELS	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
1						
SINGLE-SALARY SCHEDULE FOR ALL SUPERVISING PRINCIPALS	29.2	8.5	10.2	12.6	16.3	19.0
TWO SALARY CLASSES - ELEMENTARY AND SECONDARY	8.3	14.9	12.5	12.6	8.0	8.2
THREE SALARY CLASSES - ELEMENTARY, JUNIOR HIGH AND SENIOR HIGH SCHOOL PRINCIPALS	62.5	76.6	77.3	74.8	75.8	72.8
TOTAL	100.0	100.0	100.0	100.0	100.1	100.0
NUMBER OF SYSTEMS REPORTING	24	47	88	159	264	441

TABLE 13.-- METHODS OF ESTABLISHING VARYING SALARY CLASSES FOR SUPERVISING PRINCIPALS, 1970-71

BASIS FOR ESTABLISHING SIZE GROUPS	1-- 100,000 OR MORE 2	2-- 50,000 99,999 3	ENROLLMENT 3-- 25,000 49,999 4	STRATUM TOTAL-- 1, 2, AND 3 5	4-- 12,000 24,999 6	5-- 6,000 11,999 7
1						
NUMBER OF CLASSROOM TEACHERS SUPERVISED	16.7	34.0	26.1	27.0	21.2	21.8
NUMBER OF PUPILS IN BUILDING ASSIGNED TO PRINCIPAL	50.0	29.8	28.4	32.1	18.2	11.8
OTHER METHODS OF CLASSIFICATION, SUCH AS NUMBER OF CLASSROOMS	...	2.1	2.3	1.9	3.0	2.7
NONE SPECIFIED	33.3	34.0	43.2	39.0	57.6	63.7
TOTAL	100.0	99.9	100.0	100.0	100.0	100.0
NUMBER OF SYSTEMS REPORTING	24	47	88	159	264	441

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ALABAMA							
1 ANNISTON (7,229)	8,100	11,087	11,275	13,820	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.37	1.39	1.71	...	...	...
2 BALDWIN CO., BAY MINETTE (15,331)	8,155	14,000	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.72	...	...	...	...	2.64
3 HUNTSVILLE (35,874)	9,854	...	...	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.59
4 JACKSON CO. (EXCL. SCOTTSBORO) (6,600)	7,682	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
5 LAUDERDALE CO. (EXCL. FLORENCE) (8,443)	7,825	...	...	...	...	...	16,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.11
6 MADISON CO., (EXCL. HUNTSVILLE) (11,365)	9,176	...	...	...	...	...	20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.18
7 MOBILE (73,311)	8,394	13,245	13,773	...	...	...	24,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.58	1.64	...	...	...	2.86
8 MONTGOMERY CO. (39,841)	8,556	15,696	...	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.83	...	...	...	...	2.69
9 PHENIX CITY (6,221)	8,184	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.20
ALASKA							
10 ANCHORAGE (30,375)	19,900	...	22,731	28,114	30,420	30,420	34,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.41	1.53	1.53	1.73
11 FAIRBANKS (8,071)	20,800	...	...	...	...	...	30,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.45
ARIZONA							
12 AMPHITHEATER, TUCSON (7,626)	13,930	...	...	15,712	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.13	...	...	1.65
13 CARTWRIGHT (ELEM.) (10,900)	12,300	...	14,000	20,000	20,000	...	21,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.14	1.63	1.63	...	1.76
14 FLAGSTAFF (8,256)	13,000	...	...	...	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
15 MESA (20,100)	13,050	14,380	17,578	...	...	...	29,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.10	1.35	...	...	...	2.28
16 PHOENIX DIST. 1 (ELEM.) (11,184)	12,183	...	15,810	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	1.89
17 PHOENIX (H.S.) (28,433)	14,600	21,696	21,696	22,632	27,625	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.49	1.55	1.89	...	...
18 ROOSEVELT DIST., PHOENIX (ELEM) (10,121)	12,377	...	14,800	16,200	19,300	19,300	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.31	1.56	1.56	1.82
19 SCOTTSDALE (28,842)	14,891	13,350	15,500	20,000	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	.90	1.04	1.34	...	...	1.95
20 TEMPE (ELEM.) (10,000)	14,426	17,439	19,619	...	...	...	27,475
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.36	...	...	...	1.90
21 TUCSON (55,135)	13,530	18,220	17,907	18,533	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.32	1.37	...	...	...
22 WASHINGTON DIST. 6, PHOENIX (ELEM) (18,069)	12,319	...	15,970	...	...	...	23,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	...	...	...	1.87
ARKANSAS							
23 LITTLE ROCK (25,068)	9,396	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.93
24 NORTH LITTLE ROCK (13,171)	7,377	...	...	...	...	...	16,572
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.25

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
10,529 1.30	...	10,529 1.30	...	11,617 1.43	11,617 1.43	10,890 1.34	14,180 1.75	14,700 1.81	INDEPENDENT	33	1
...	...	...	...	...	...	...	10,350 1.27	12,900 1.58	INDEPENDENT		2
...	...	...	11,932 1.21	12,232 1.24	13,818 1.40	12,636 1.28	14,422 1.46	15,606 1.58	RATIO	7,12,13	3
...	...	...	...	...	...	9,482	9,782	10,182	DOLLAR DIF- FERENTIAL		4
...	...	...	...	...	...	1.23	1.27	1.33			
...	...	...	...	...	...	11,236	11,236	13,204	INDEPENDENT		5
...	...	...	...	...	...	1.44	1.44	1.69			
...	...	...	...	...	...	11,562	11,562	12,479	RATIO	7	6
...	...	...	...	...	...	1.26	1.26	1.36			
...	...	...	...	10,348 1.23	10,788 1.29	11,448 1.36	11,888 1.42	15,005 1.79	INDEPENDENT	5, 6	7
...	...	...	...	...	...	11,136 1.30	13,596 1.59	15,504 1.81	INDEPENDENT	13	8
...	...	...	...	...	...	10,530 1.29	11,250 1.37	13,428 1.64	DOLLAR DIF- FERENTIAL		9
...	...	...	21,475 1.08	21,475 1.08	21,475 1.08	26,480 1.33	26,480 1.33	26,480 1.33	RATIO	10	10
...	...	...	21,349 1.03	21,767 1.05	22,270 1.07	22,604 1.09	24,279 1.17	25,953 1.25	RATIO	10	11
...	...	...	...	...	16,861 1.21	15,712 1.13	17,447 1.25	18,561 1.33	RATIO	7	12
...	...	...	13,500 1.10	...	...	15,000 1.22	...	...	INDEPENDENT	4	13
...	...	...	14,430 1.11	14,950 1.15	15,730 1.21	15,990 1.23	16,510 1.27	17,290 1.33	RATIO	5, 8	14
...	...	...	...	16,181 1.24	17,578 1.35	16,779 1.29	18,337 1.41	19,250 1.48	RATIO	34	15
...	...	...	12,648 1.04	...	...	15,438 1.27	...	...	RATIO	11	16
...	...	...	...	...	21,696 1.49	...	...	22,944 1.57	RATIO	14	17
...	...	...	14,300	...	...	17,300	...	...	INDEPENDENT		18
...	...	...	1.16	...	...	1.40	...	...			
...	...	...	16,625 1.12	...	17,375 1.17	18,250 1.23	...	19,125 1.28	INDEPENDENT		19
...	...	...	17,439 1.21	17,439 1.21	...	19,619 1.36	20,346 1.41	...	INDEPENDENT		20
...	16,031 1.18	...	...	16,657 1.23	18,533 1.37	17,282 1.28	17,907 1.32	19,784 1.46	RATIO	5,15	21
...	...	...	15,360	...	...	17,190	...	...	RATIO	35	22
...	...	...	1.25	...	...	1.40	...	...			
...	10,695 1.14	...	...	10,158 1.08	11,470 1.22	12,258 1.30	12,766 1.36	14,289 1.52	DOLLAR DIF- FERENTIAL		23
8,085 1.10	...	7,377 1.00	...	...	...	9,710 1.32	10,425 1.41	11,085 1.50	DOLLAR DIF- FERENTIAL		24

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
ARKANSAS (CONTINUED)							
25 PULASKI CO., (EXCL. LITTLE ROCK) (25,500) RATIO TO TEACHERS' MAXIMUM	8,330 1.00	...	...	...	...	...	...
CALIFORNIA							
26 ABC DIST., ARTESIA (17,322) RATIO TO TEACHERS' MAXIMUM	14,500 1.00	16,992 1.17	18,576 1.28	23,184 1.60	24,192 1.67	...	28,922 1.99
27 ACALANES DIST., LAFAYETTE (H.S.) (7,248) RATIO TO TEACHERS' MAXIMUM	15,075 1.00	...	...	19,598 1.30	...	...	27,200 1.80
28 ALAMEDA (12,031) RATIO TO TEACHERS' MAXIMUM	15,427 1.00	19,360 1.25	...	22,688 1.47	25,108 1.63	...	27,000 1.75
29 ALHAMBRA (18,080) RATIO TO TEACHERS' MAXIMUM	14,860 1.00	21,168 1.42	17,832 1.20	23,364 1.57	...	...	29,500 1.99
30 ALUM ROCK, SAN JOSE (ELEM.) (16,000) RATIO TO TEACHERS' MAXIMUM	13,350 1.00	...	18,356 1.37	19,691 1.47	21,026 1.57	...	...
31 ALVORD DIST., RIVERSIDE (8,626) RATIO TO TEACHERS' MAXIMUM	14,212 1.00	...	18,381 1.29	20,720 1.46	...	...	26,000 1.83
32 ANAHEIM (ELEM.) (14,599) RATIO TO TEACHERS' MAXIMUM	14,764 1.00	...	18,064 1.22	...	...	...	30,250 2.05
33 ANAHEIM (H.S.) (35,590) RATIO TO TEACHERS' MAXIMUM	15,596 1.00	...	19,700 1.26	22,515 1.44	26,540 1.70	...	...
34 ANTELOPE VALLEY, LANCASTER (H.S.) (6,514) RATIO TO TEACHERS' MAXIMUM	15,235 1.00	...	17,843 1.17	22,455 1.47	25,255 1.66	...	27,000 1.77
35 ANTIOCH (7,835) RATIO TO TEACHERS' MAXIMUM	14,586 1.00	...	...	21,150 1.45	24,067 1.65	...	28,273 1.94
36 ARCADIA (10,196) RATIO TO TEACHERS' MAXIMUM	15,605 1.00	...	19,041 1.22	21,231 1.36	...	...	27,000 1.73
37 ARLO (12,934) RATIO TO TEACHERS' MAXIMUM	14,550 1.00	...	20,730 1.42	21,898 1.51	...	...	...
38 BAKERSFIELD (ELEM.) (23,845) RATIO TO TEACHERS' MAXIMUM	13,170 1.00	15,438 1.17	...	20,481 1.56	...	24,720 1.88	28,325 2.15
39 BALDWIN PARK (12,751) RATIO TO TEACHERS' MAXIMUM	14,166 1.00	17,556 1.24	18,960 1.34	21,060 1.49	23,196 1.64	...	27,500 1.94
40 BARSTOW (10,901) RATIO TO TEACHERS' MAXIMUM	14,150 1.00	...	19,340 1.37	21,140 1.49	25,400 1.80	...	26,000 1.84
41 BASSETT, LA PUENTE (8,545) RATIO TO TEACHERS' MAXIMUM	14,741 1.00	20,160 1.37	...	...	...	...	...
42 BELLFLOWER (12,133) RATIO TO TEACHERS' MAXIMUM	14,453 1.00	...	20,628 1.43	21,516 1.49	...	...	...
43 BERKELEY (16,000) RATIO TO TEACHERS' MAXIMUM	16,211 1.00	...	20,588 1.27	...	...	...	...
44 BONITA, SAN DIMAS (7,414) RATIO TO TEACHERS' MAXIMUM	14,720 1.00	...	20,453 1.39	...	...	...	27,000 1.83
45 BURBANK (15,337) RATIO TO TEACHERS' MAXIMUM	15,100 1.00	19,630 1.30	20,592 1.36	23,016 1.52	28,272 1.87	...	...
46 CAJON VALLEY DIST., EL CAJON (ELEM.) (12,029) RATIO TO TEACHERS' MAXIMUM	15,475 1.00	...	19,144 1.24	20,611 1.33	...	25,014 1.62	...
47 CAMPBELL (ELEM.) (11,304) RATIO TO TEACHERS' MAXIMUM	14,418 1.00	17,207 1.19	18,880 1.31	22,786 1.58	25,574 1.77	...	30,601 2.12
48 CAMPBELL (H.S.) (13,918) RATIO TO TEACHERS' MAXIMUM	15,639 1.00	22,048 1.41	19,186 1.23	22,896 1.46	...	...	...
49 CAPISTRANO (7,302) RATIO TO TEACHERS' MAXIMUM	14,404 1.00	...	17,150 1.19	22,092 1.53	24,426 1.70	...	27,500 1.91
50 CASTRO VALLEY (9,207) RATIO TO TEACHERS' MAXIMUM	15,212 1.00	...	18,279 1.20	22,114 1.45	...	...	24,500 1.61

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
9,530	...	...	...	10,162	10,896	10,749	11,262	12,362	RATIO	9	25
1.14	...	...	...	1.22	1.31	1.29	1.35	1.48			
16,272	16,272	15,840	...	16,272	19,152	19,152	19,872	21,600	RATIO	5, 36	26
1.12	1.12	1.09	...	1.12	1.32	1.32	1.37	1.49			
18,090	...	...	...	...	19,598	...	...	22,613	RATIO	6, 8	27
1.20	...	...	...	...	1.30	...	...	1.50			
18,150	18,150	...	17,847	...	19,360	20,570	...	22,385	RATIO	7	28
1.18	1.18	...	1.16	...	1.25	1.33	...	1.45			
17,535	...	...	...	...	22,908	19,090	...	23,832	INDEPENDENT		29
1.18	...	...	...	...	1.54	1.28	...	1.60			
...	...	...	15,019	15,686	...	17,689	18,356	...	RATIO	5, 7	30
...	...	...	1.13	1.17	...	1.33	1.37	...			
15,373	...	...	...	16,042	17,378	17,378	18,715	20,052	RATIO	37	31
1.08	...	...	...	1.13	1.22	1.22	1.32	1.41			
...	...	...	...	...	...	19,663	...	...	RATIO	38	32
...	...	...	...	...	...	1.33	...	...			
16,766	...	...	...	17,825	19,435	...	20,910	22,515	RATIO	16	33
1.08	...	...	...	1.14	1.25	...	1.34	1.44			
15,610	...	...	...	...	19,140	...	...	22,455	RATIO	8	34
1.02	...	...	...	...	1.26	...	...	1.47			
...	18,233	...	16,774	18,233	19,545	19,545	19,983	21,150	RATIO	5, 8	35
...	1.25	...	1.15	1.25	1.34	1.34	1.37	1.45			
17,478	...	17,697	...	18,808	19,874	19,874	21,231	...	INDEPENDENT	32	36
1.12	...	1.13	...	1.21	1.27	1.27	1.36	...			
15,350	...	...	...	16,005	19,497	19,497	20,225	21,898	RATIO	8	37
1.05	...	...	...	1.10	1.34	1.34	1.39	1.51			
14,406	...	15,365	...	...	...	16,328	16,773	...	INDEPENDENT		38
1.09	...	1.17	...	...	...	1.24	1.27	...			
16,402	...	14,911	...	...	18,960	18,960	18,960	21,060	RATIO	9	39
1.16	...	1.05	...	...	1.34	1.34	1.34	1.49			
...	...	...	16,271	16,985	20,480	17,982	18,560	21,800	RATIO	39	40
...	...	...	1.15	1.20	1.45	1.27	1.31	1.54			
...	16,510	...	...	18,480	20,520	19,129	21,228	21,756	RATIO	5, 40	41
...	1.12	...	...	1.25	1.39	1.30	1.44	1.48			
15,700	...	...	16,700	17,100	18,912	18,912	19,392	21,516	RATIO	40	42
1.09	...	...	1.16	1.18	1.31	1.31	1.34	1.49			
17,994	16,318	16,211	18,805	18,967	20,264	20,426	20,588	24,479	RATIO	7	43
1.11	1.13	1.00	1.16	1.17	1.25	1.26	1.27	1.51			
...	...	...	...	17,363	17,963	18,430	20,735	22,566	INDEPENDENT		44
...	...	...	...	1.18	1.22	1.25	1.41	1.53			
17,060	...	...	...	18,720	19,630	19,630	20,840	23,376	RATIO	7	45
1.13	...	...	...	1.24	1.30	1.30	1.38	1.55			
...	...	...	...	18,116	...	19,144	19,878	...	RATIO	5, 7	46
...	...	...	...	1.17	...	1.24	1.28	...			
...	...	...	17,207	...	...	19,439	...	...	RATIO	5, 7	47
...	...	...	1.19	...	...	1.35	...	...			
...	...	...	...	...	...	...	...	23,956	INDEPENDENT		48
...	...	...	...	...	...	...	...	1.53			
15,479	...	...	...	18,523	18,523	18,523	19,621	21,406	RATIO	5, 8	49
1.07	...	...	...	1.29	1.29	1.29	1.36	1.49			
16,064	16,279	...	...	...	18,988	18,988	19,699	22,114	RATIO	41	50
1.06	1.20	...	...	...	1.25	1.25	1.29	1.45			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ADMINISTRATORS AND ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
51 CENTINELA VALLEY, HAWTHORNE (H.S.) (7,027) RATIO TO TEACHERS' MAXIMUM	15,522 1.00	...	...	20,280 1.31	...	...	...
52 CENTRALIA, BUENA PARK (ELEM.) (7,209) RATIO TO TEACHERS' MAXIMUM	13,965 1.00	...	17,840 1.28	...	...	...	...
53 CHAFFEY DIST., ONTARIO (H.S.) (10,547) RATIO TO TEACHERS' MAXIMUM	14,904 1.00	...	16,320 1.10	18,779 1.26	23,846 1.60	26,082 1.75	29,808 2.00
54 CHARTER OAK, COVINA (7,507) RATIO TO TEACHERS' MAXIMUM	15,400 1.00	...	19,272 1.25	20,328 1.32	24,528 1.59	...	...
55 CHICO (9,366) RATIO TO TEACHERS' MAXIMUM	12,236 1.00	...	...	18,352 1.50	20,061 1.64	...	24,500 2.00
56 CHINO (8,974) RATIO TO TEACHERS' MAXIMUM	14,207 1.00	...	...	19,890 1.40	...	...	...
57 CHULA VISTA (ELEM.) (15,404) RATIO TO TEACHERS' MAXIMUM	15,163 1.00	19,382 1.28	21,144 1.39	22,881 1.51	25,394 1.67	...	...
58 CLAREMONT (7,399) RATIO TO TEACHERS' MAXIMUM	16,773 1.00	...	17,512 1.04	17,512 1.04	...	...	26,500 1.58
59 CLOVIS (8,170) RATIO TO TEACHERS' MAXIMUM	13,320 1.00	...	15,984 1.20	18,648 1.40	22,644 1.70	...	23,160 1.74
60 COLTON (11,916) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	16,940 1.21	19,740 1.41	22,680 1.62	25,340 1.81	26,850 1.92
61 COMPTON (42,361) RATIO TO TEACHERS' MAXIMUM	14,490 1.00	19,562 1.35	18,837 1.30	25,358 1.75	26,807 1.85	...	35,000 2.42
62 CORONA (14,985) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	17,500 1.25	21,000 1.50	...	...	26,000 1.86
63 COVINA-VALLEY, COVINA (18,370) RATIO TO TEACHERS' MAXIMUM	15,200 1.00	19,452 1.28	20,160 1.33	22,944 1.51	...	...	...
64 CULVER CITY (7,012) RATIO TO TEACHERS' MAXIMUM	15,200 1.00	...	23,340 1.54	24,468 1.61	...	...	...
65 CUPERTINO (ELEM.) (23,322) RATIO TO TEACHERS' MAXIMUM	15,270 1.00	...	20,160 1.32	21,700 1.42	...	...	...
66 CYPRESS (ELEM.) (7,413) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	...	...	...	...	26,000 1.82
67 DESERT SANDS, INDIO (7,375) RATIO TO TEACHERS' MAXIMUM	14,472 1.00	...	...	...	...	...	25,000 1.73
68 DOWNEY (18,114) RATIO TO TEACHERS' MAXIMUM	13,942 1.00	17,583 1.26	19,197 1.38	20,742 1.49	24,958 1.79	...	...
69 EAST WHITTIER (ELEM.) (11,231) RATIO TO TEACHERS' MAXIMUM	15,010 1.00	18,680 1.24	16,411 1.09	21,259 1.42	...	...	...
70 EL MONTE (ELEM.) (9,994) RATIO TO TEACHERS' MAXIMUM	14,080 1.00	...	18,794 1.33	...	...	...	...
71 EL MONTE (H.S.) (6,740) RATIO TO TEACHERS' MAXIMUM	15,000 1.00	...	16,500 1.10	23,100 1.54	24,750 1.65	...	30,500 2.03
72 EL RANCHO DIST., PICO RIVERA (14,302) RATIO TO TEACHERS' MAXIMUM	13,944 1.00	...	17,696 1.27	21,356 1.53	...	...	24,500 1.76
73 EUREKA (8,094) RATIO TO TEACHERS' MAXIMUM	13,206 1.00	...	17,168 1.30	...	20,733 1.57	...	26,250 1.99
74 FOLSOM-CURDOVA, FOLSOM (12,281) RATIO TO TEACHERS' MAXIMUM	14,454 1.00	...	15,864 1.10	21,506 1.49	24,327 1.68	26,442 1.83	28,208 1.95
75 FOUNTAIN VALLEY, (ELEM.) (9,467) RATIO TO TEACHERS' MAXIMUM	14,696 1.00	...	...	19,100 1.30	...	...	26,000 1.77
76 FREMONT (32,453) RATIO TO TEACHERS' MAXIMUM	15,627 1.00	...	22,031 1.41	22,630 1.45	25,622 1.64	27,119 1.74	32,000 2.05
77 FREMONT, SUNNYVALE (H.S.) (12,939) RATIO TO TEACHERS' MAXIMUM	16,370 1.00	...	21,700 1.33	20,600 1.26	...	...	29,000 1.77

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
16,524	...	...	...	...	20,280	...	...	23,284	RATIO	5, 8	51
1.06	...	...	...	...	1.31	...	...	1.50			
...	...	...	15,700	...	...	17,840	...	...	INDEPENDENT		52
...	...	...	1.12	...	...	1.28	...	...			
16,320	...	...	...	...	20,269	...	...	22,356	RATIO	8	53
1.10	...	...	...	...	1.36	...	...	1.50			
15,476	...	...	...	16,060	16,936	20,328	20,844	21,900	RATIO	7	54
1.00	...	...	...	1.04	1.10	1.32	1.35	1.42			
12,736	15,167	12,236	...	15,777	15,777	15,902	17,249	18,973	RATIO	7	55
1.04	1.24	1.00	...	1.29	1.29	1.30	1.41	1.55			
...	16,338	...	...	17,048	19,179	18,469	20,600	22,021	RATIO	5, 7	56
...	1.15	...	...	1.20	1.35	1.30	1.45	1.55			
...	...	16,600	...	...	...	19,382	...	...	INDEPENDENT		57
...	...	1.09	...	...	...	1.28	...	...			
...	15,920	...	...	17,460	19,104	19,104	19,920	21,564	INDEPENDENT		58
...	.95	...	...	1.04	1.14	1.14	1.19	1.29			
...	15,984	...	14,652	...	17,316	17,316	...	19,980	RATIO	7	59
...	1.20	...	1.10	...	1.30	1.30	...	1.50			
15,540	...	...	...	16,520	16,800	18,340	19,040	21,140	RATIO	7	60
1.11	...	...	...	1.18	1.20	1.31	1.36	1.51			
...	...	14,490	17,388	18,837	19,562	21,735	22,025	22,460	RATIO	17	61
...	...	1.00	1.20	1.30	1.35	1.50	1.52	1.55			
16,100	...	...	16,100	16,800	18,200	18,200	19,600	21,700	RATIO	7	62
1.15	...	...	1.15	1.20	1.30	1.30	1.40	1.55			
19,452	20,160	...	...	20,160	21,132	21,132	21,132	22,944	INDEPENDENT	4, 5	63
1.28	1.33	...	...	1.33	1.39	1.39	1.39	1.51			
20,440	...	18,590	...	19,940	19,940	19,940	23,904	24,468	INDEPENDENT		64
1.34	...	1.22	...	1.31	1.31	1.31	1.57	1.61			
...	...	...	18,130	18,130	...	20,160	20,600	...	INDEPENDENT		65
...	...	...	1.19	1.19	...	1.32	1.35	...			
...	...	...	...	...	...	19,257	...	...	INDEPENDENT		66
...	...	...	...	...	...	1.35	...	...			
15,196	16,643	18,958	15,919	15,919	19,103	18,090	19,103	22,432	RATIO	5, 7	67
1.05	1.15	1.31	1.10	1.10	1.32	1.25	1.32	1.55			
...	16,497	...	...	18,068	19,197	19,523	19,523	21,257	INDEPENDENT		68
...	1.18	...	...	1.30	1.38	1.40	1.40	1.52			
16,411	...	...	16,411	...	...	19,931	...	...	RATIO	39	69
1.09	...	...	1.09	...	...	1.33	...	...			
...	...	...	15,136	...	...	19,526	...	...	RATIO	5, 42	70
...	...	...	1.08	...	...	1.39	...	...			
16,500	...	15,000	...	...	19,800	...	...	23,100	RATIO	5, 8	71
1.10	...	1.00	...	...	1.32	...	...	1.54			
16,079	17,626	...	16,079	17,626	18,913	18,913	19,942	21,356	INDEPENDENT	5	72
1.15	1.26	...	1.15	1.26	1.36	1.36	1.43	1.53			
14,923	14,395	13,866	...	14,395	15,451	15,451	17,828	18,885	RATIO	8	73
1.13	1.09	1.05	...	1.09	1.17	1.17	1.35	1.43			
15,864	...	...	...	17,980	19,390	19,390	20,801	22,211	RATIO	7	74
1.10	...	...	...	1.24	1.34	1.34	1.44	1.54			
...	...	...	...	...	...	19,100	...	...	INDEPENDENT	1	75
...	...	...	...	...	...	1.30	...	...			
16,678	...	...	17,542	19,038	20,834	19,937	21,133	23,528	INDEPENDENT		76
1.07	...	...	1.12	1.22	1.33	1.28	1.35	1.51			
17,330	20,600	...	...	...	21,700	...	...	24,600	RATIO	5, 7	77
1.06	1.26	...	...	...	1.33	...	...	1.50			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERINTENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERINTENDENTS	ASSOCIATE OR DEPUTY SUPERINTENDENTS		
1	2	3	4	5	6	7		8
CALIFORNIA (CONTINUED)								
78 FRESNO (57,227) RATIO TO TEACHERS' MAXIMUM	14,330 1.00	...	17,395 1.21	21,295 1.49	...	...	...	...
79 FULLERTON (ELEM.) (13,086) RATIO TO TEACHERS' MAXIMUM	14,800 1.00	...	17,403 1.18	19,370 1.31	...	...	...	28,225 1.91
80 FULLERTON (H.S.) (15,102) RATIO TO TEACHERS' MAXIMUM	15,100 1.00	...	19,630 1.30	23,707 1.57	...	...	...	37,200 2.46
81 GARDEN GROVE (52,729) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	18,590 1.30	19,305 1.35	22,165 1.55	...	...	...	...
82 GARVEY (ELEM.) (6,752) RATIO TO TEACHERS' MAXIMUM	14,030 1.00	...	19,267 1.37	20,267 1.44	...	...	...	27,500 1.96
83 GLENDALE (25,614) RATIO TO TEACHERS' MAXIMUM	14,850 1.00	20,941 1.41	19,196 1.29	24,149 1.63	...	27,686 1.86	...	...
84 GRANT DIST., SACRAMENTO (H.S.) (13,777) RATIO TO TEACHERS' MAXIMUM	14,235 1.00	...	...	...	...	...	...	31,170 2.19
85 GROSSMONT (H.S.) (16,922) RATIO TO TEACHERS' MAXIMUM	16,400 1.00	...	16,222 .99	22,183 1.35	23,163 1.41	...	...	...
86 HACIENDA-LA PUENTE, LA PUENTE (32,990) RATIO TO TEACHERS' MAXIMUM	14,489 1.00	16,083 1.11	17,677 1.22	21,009 1.45	24,342 1.68	...	...	32,700 2.26
87 HAYWARD (28,298) RATIO TO TEACHERS' MAXIMUM	14,525 1.00	16,905 1.16	18,725 1.29	21,945 1.51	...	...	...	29,500 2.03
88 HUENEME, PORT HUENEME (ELEM.) (7,163) RATIO TO TEACHERS' MAXIMUM	14,768 1.00	...	...	...	...	...	...	30,000 2.03
89 HUNTINGTON BEACH (H.S.) (14,536) RATIO TO TEACHERS' MAXIMUM	14,586 1.00	...	18,275 1.25	21,320 1.46	25,772 1.77	...	...	...
90 INGLEWOOD (13,574) RATIO TO TEACHERS' MAXIMUM	14,872 1.00	20,113 1.35	22,967 1.54	25,288 1.70	...	...	...	...
91 JEFFERSON, DALY CITY (ELEM.) (9,920) RATIO TO TEACHERS' MAXIMUM	14,260 1.00	...	17,825 1.25	21,116 1.48	...	...	...	27,984 1.96
92 JEFFERSON, DALY CITY (H.S.) (7,356) RATIO TO TEACHERS' MAXIMUM	15,544 1.00	...	...	...	...	26,251 1.69	...	29,000 1.87
93 KERN CO., BAKERSFIELD (H.S.) (19,782) RATIO TO TEACHERS' MAXIMUM	15,234 1.00	18,518 1.22	...	21,281 1.40	...	...	...	...
94 LAGUNA SALADA, PACIFICA (ELEM.) (9,242) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	18,320 1.28	19,258 1.35	19,794 1.38	...	...	...
95 LA HABRA (ELEM.) (6,024) RATIO TO TEACHERS' MAXIMUM	13,095 1.00	...	14,744 1.13	15,520 1.19	...	...	...	22,000 1.68
96 LA MESA-SPRING VALLEY (ELEM.) (14,874) RATIO TO TEACHERS' MAXIMUM	15,137 1.00	...	16,621 1.10	17,957 1.19	19,589 1.29	20,331 1.34	...	29,220 1.93
97 LANCASTER (ELEM.) (7,000) RATIO TO TEACHERS' MAXIMUM	13,120 1.00	...	...	...	...	...	...	26,500 2.02
98 LAWDALE (ELEM.) (6,486) RATIO TO TEACHERS' MAXIMUM	12,140 1.00	...	...	16,145 1.33	19,940 1.64	...	...	...
99 LIVERMORE VALLEY, LIVERMORE (11,804) RATIO TO TEACHERS' MAXIMUM	15,560 1.00	...	...	...	...	...	...	26,775 1.72
100 LOMPOC (14,030) RATIO TO TEACHERS' MAXIMUM	14,206 1.00	...	19,263 1.36	21,594 1.52	24,926 1.75	...	...	28,882 2.03
101 LONG BEACH (69,824) RATIO TO TEACHERS' MAXIMUM	16,205 1.00	25,254 1.56	26,736 1.65	28,712 1.77	...	31,676 1.95	...	...
102 LOS ANGELES (628,913) RATIO TO TEACHERS' MAXIMUM	14,730 1.00	24,286 1.65	33,786 2.29	30,276 2.06	35,679 2.42	41,500 2.82	...	47,000 3.19
103 LOWELL (ELEM.) (6,000) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	18,320 1.31	19,500 1.39	...	20,500 1.46	...	22,750 1.63

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
15,723 1.10	17,116 1.19	14,330 1.00	...	...	19,345 1.35	19,066 1.33	20,320 1.42	22,270 1.55	RATIO	5, 7, 13	78
15,857 1.07	...	...	16,138 1.09	16,138 1.09	...	19,089 1.29	19,370 1.31	...	INDEPENDENT		79
...	...	...	...	...	20,385 1.35	...	...	23,707 1.57	RATIO	1, 8	80
15,730 1.10	19,305 1.35	...	19,305 1.35	19,305 1.35	20,020 1.40	20,020 1.40	20,735 1.45	22,165 1.55	RATIO	18	81
...	...	...	19,267 1.37	19,267 1.37	...	19,267 1.37	20,267 1.44	...	RATIO	7	82
16,728 1.13	...	...	...	18,462 1.24	19,040 1.28	19,040 1.28	21,580 1.45	24,149 1.63	RATIO	7	83
15,658 1.10	15,658 1.10	...	...	17,082 1.20	18,149 1.27	...	19,929 1.40	21,352 1.50	RATIO	7	84
18,010 1.10	...	...	...	...	18,908 1.15	...	...	20,510 1.25	RATIO	5, 7	85
15,035 1.04	16,807 1.16	...	16,083 1.11	16,083 1.11	19,922 1.37	20,285 1.40	20,574 1.42	22,023 1.52	RATIO	4, 19	86
...	...	...	15,650 1.08	15,925 1.10	18,445 1.27	18,725 1.29	19,285 1.33	21,525 1.48	RATIO	3, 8	87
16,400 1.11	...	...	16,400 1.11	16,400 1.11	...	18,600 1.26	18,800 1.27	...	RATIO	43	88
16,166 1.11	...	...	...	...	18,275 1.25	...	...	23,429 1.61	INDEPENDENT	5	89
17,154 1.15	17,816 1.20	...	17,816 1.20	17,816 1.20	20,216 1.36	19,634 1.32	22,967 1.54	23,992 1.61	RATIO	39	90
14,735 1.03	...	14,260 1.00	...	17,112 1.20	...	18,538 1.30	19,964 1.40	...	RATIO	5, 8	91
...	...	...	...	...	20,897 1.34	...	...	24,263 1.56	RATIO	5, 36	92
...	...	...	...	...	19,657 1.29	...	...	23,065 1.51	RATIO	8	93
...	...	...	15,640	...	...	17,918	...	...	DOLLAR DIF- FERENTIAL		94
...	...	...	1.09	...	...	1.25	...	...			
...	...	...	15,320 1.17	...	...	17,217 1.31	...	...	INDEPENDENT	3	95
16,027 1.06	...	...	16,621 1.10	16,621 1.10	...	17,957 1.19	18,550 1.23	...	RATIO	7	96
...	...	...	14,385 1.10	...	...	18,281 1.39	...	...	INDEPENDENT		97
...	...	...	13,960 1.15	...	...	16,145 1.33	...	...	RATIO	40	98
...	17,562 1.13	...	17,562 1.13	18,400 1.18	19,238 1.24	20,076 1.29	20,914 1.34	21,752 1.40	INDEPENDENT		99
14,944 1.05	16,918 1.19	...	15,746 1.11	16,918 1.19	18,091 1.27	18,091 1.27	19,263 1.36	21,594 1.52	INDEPENDENT		100
17,015 1.05	...	16,205 1.00	18,989 1.17	18,989 1.17	19,813 1.22	21,873 1.35	21,873 1.35	26,736 1.65	INDEPENDENT		101
15,540 1.05	...	14,730 1.00	17,599 1.19	19,649 1.33	19,649 1.33	20,192 1.37	22,568 1.53	22,568 1.53	INDEPENDENT		102
15,013 1.07	...	...	15,013 1.07	15,013 1.07	...	18,451 1.32	18,951 1.35	...	INDEPENDENT		103

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
104 LUCIA MAR, PISMO BEACH (7,066) RATIO TO TEACHERS' MAXIMUM	12,230 1.00	18,096 1.48	19,706 1.61	19,706 1.61	...	...	...
105 LYNNWOOD (8,294) RATIO TO TEACHERS' MAXIMUM	14,530 1.00	...	18,660 1.28	20,928 1.44	...	...	...
106 MADERA (7,864) RATIO TO TEACHERS' MAXIMUM	12,064 1.00	12,908 1.07	13,150 1.09	14,115 1.17	...	...	23,589 1.96
107 MAGNOLIA DIST., ANAHEIM (ELEM.) (16,000) RATIO TO TEACHERS' MAXIMUM	13,948 1.00	...	...	...	...	...	27,000 1.94
108 MANTECA (7,824) RATIO TO TEACHERS' MAXIMUM	13,450 1.00	...	...	...	...	...	24,500 1.82
109 MARYSVILLE (8,564) RATIO TO TEACHERS' MAXIMUM	13,060 1.00	...	...	...	...	...	21,500 1.65
110 MERCED (ELEM.) (16,800) RATIO TO TEACHERS' MAXIMUM	12,328 1.00	...	17,259 1.40	17,876 1.45	...	...	...
111 MILPITAS (9,015) RATIO TO TEACHERS' MAXIMUM	14,995 1.00	...	...	...	...	23,473 1.57	28,286 1.89
112 MODESTO (21,221) RATIO TO TEACHERS' MAXIMUM	14,067 1.00	18,383 1.31	...	20,026 1.42	...	...	...
113 MONROVIA (6,943) RATIO TO TEACHERS' MAXIMUM	14,342 1.00	...	...	20,787 1.45	25,021 1.74	...	...
114 MONTERELLO (26,044) RATIO TO TEACHERS' MAXIMUM	14,560 1.00	16,598 1.14	19,219 1.32	20,384 1.40	...	...	...
115 MONTEREY (18,665) RATIO TO TEACHERS' MAXIMUM	13,525 1.00	...	18,730 1.38	20,085 1.49	21,440 1.59	...	...
116 MORELAND (ELEM.) (9,204) RATIO TO TEACHERS' MAXIMUM	14,910 1.00	...	20,500 1.37	21,250 1.43	22,850 1.53	...	...
117 MOUNTAIN VIEW, EL MONTE (ELEM.) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	...	19,454 1.42	...	...	26,000 1.90
118 NAPA VALLEY, YOUNTVILLE (14,996) RATIO TO TEACHERS' MAXIMUM	14,360 1.00	...	18,578 1.29	...	...	...	...
119 NEWARK (9,205) RATIO TO TEACHERS' MAXIMUM	15,455 1.00	...	22,110 1.43	21,811 1.41	24,802 1.60	...	...
120 NEWPORT-MESA, NEWPORT BEACH (26,689) RATIO TO TEACHERS' MAXIMUM	14,575 1.00	16,896 1.16	19,550 1.34	21,607 1.48	...	...	...
121 NORWALK-LA MIRADA, NORWALK (34,000) RATIO TO TEACHERS' MAXIMUM	14,790 1.00	...	20,208 1.37	23,124 1.56	...	...	...
122 OAKLAND (63,095) RATIO TO TEACHERS' MAXIMUM	15,264 1.00	19,808 1.30	20,708 1.36	21,608 1.42	...	...	42,500 2.78
123 OCEANSIDE (ELEM.) (7,930) RATIO TO TEACHERS' MAXIMUM	14,470 1.00	...	19,098 1.32	19,379 1.34	...	...	27,000 1.87
124 OCEAN VIEW, HUNTINGTON BEACH (ELEM.) (13,234) RATIO TO TEACHERS' MAXIMUM	13,935 1.00	...	...	20,694 1.49	...	...	31,500 2.26
125 ONTARIO-MONTCLAIR, ONTARIO (ELEM.) (17,838) RATIO TO TEACHERS' MAXIMUM	14,030 1.00	...	18,800 1.34	...	...	...	...
126 ORANGE (26,954) RATIO TO TEACHERS' MAXIMUM	14,478 1.00	...	19,545 1.35	21,355 1.47	...	...	29,465 2.04
127 ORLAND (ELEM.) (9,374) RATIO TO TEACHERS' MAXIMUM	16,427 1.00	...	...	...	...	...	27,000 1.87
128 ORLAND (H.S.) (12,770) RATIO TO TEACHERS' MAXIMUM	14,946 1.00	...	...	19,837 1.33	22,637 1.51	...	31,500 2.11
129 PAJARO VALLEY, WATSONVILLE (12,397) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	16,188 1.25	18,130 1.40	19,684 1.52	...	...	23,320 1.80
130 PALM SPRINGS (6,050) RATIO TO TEACHERS' MAXIMUM	14,888 1.00	17,121 1.15	...	21,588 1.45	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
12,430 1.02	14,808 1.21	...	...	12,012 .98	16,299 1.33	16,299 1.33	17,197 1.41	19,706 1.61	RATIO	3,44	104
...	18,660 1.28	...	18,660 1.28	18,660 1.28	19,524 1.34	19,524 1.34	20,928 1.44	21,792 1.50	RATIO	40	105
12,908 1.07	13,512 1.12	13,270 1.10	...	13,632 1.13	15,442 1.28	15,683 1.30	16,286 1.35	17,010 1.41	RATIO	3, 7	106
...	...	...	16,259	...	...	19,511	...	...	INDEPENDENT		107
...	...	...	1.17	...	...	1.40	...	...			
...	16,110 1.20	...	...	15,778 1.17	17,440 1.30	17,772 1.32	18,770 1.40	20,100 1.49	RATIO	7	108
13,060 1.00	16,064 1.23	...	16,325 1.25	16,586 1.27	16,978 1.30	17,631 1.35	18,284 1.40	19,590 1.50	RATIO	6, 7	109
14,177 1.15	...	...	14,794 1.20	...	...	17,259 1.40	...	...	RATIO	7	110
...	...	...	16,895 1.13	17,626 1.18	18,649 1.24	19,819 1.32	20,549 1.37	22,011 1.47	RATIO	5, 7	111
...	16,739 1.19	...	...	17,013 1.21	18,930 1.35	18,383 1.31	18,930 1.35	21,395 1.52	INDEPENDENT		112
...	...	...	18,867 1.32	18,961 1.32	20,017 1.40	20,017 1.40	20,787 1.45	23,096 1.61	RATIO	8	113
15,725 1.08	...	...	16,598 1.14	18,637 1.28	19,219 1.32	19,219 1.32	20,384 1.40	22,714 1.56	RATIO	8	114
...	...	...	15,180 1.12	16,935 1.25	18,155 1.34	17,880 1.32	19,235 1.42	20,590 1.52	RATIO	8	115
14,910 1.00	...	14,910 1.00	...	17,650 1.18	...	19,050 1.28	19,750 1.32	...	INDEPENDENT		116
15,070 1.10	...	...	15,892 1.16	15,892 1.16	...	18,769 1.37	18,769 1.37	...	RATIO	5,40	117
15,485 1.08	17,875 1.24	...	...	17,875 1.24	18,578 1.29	18,578 1.29	19,984 1.39	21,390 1.49	RATIO	5, 7	118
16,950 1.10	...	...	...	18,446 1.19	20,914 1.35	20,540 1.33	21,811 1.41	22,559 1.46	RATIO	5, 7	119
...	...	...	16,002 1.10	16,607 1.14	18,897 1.30	18,568 1.27	19,681 1.35	21,740 1.49	INDEPENDENT		120
15,480 1.05	...	...	16,190 1.09	16,190 1.09	19,524 1.32	19,283 1.30	19,283 1.30	21,888 1.48	INDEPENDENT	4	121
...	...	...	19,808 1.30	19,808 1.30	19,808 1.30	22,508 1.47	22,508 1.47	22,508 1.47	INDEPENDENT		122
15,872 1.10	...	...	16,574 1.15	16,574 1.15	...	19,379 1.34	19,379 1.34	...	RATIO	5, 7	123
...	...	...	15,328	...	...	18,813	...	...	RATIO	8	124
...	...	...	1.10	...	...	1.35	...	...			
17,117 1.22	...	...	17,818 1.27	17,818 1.27	...	18,800 1.34	18,800 1.34	...	RATIO	5, 7	125
15,926 1.10	16,288 1.13	15,926 1.10	...	17,736 1.23	18,459 1.27	18,459 1.27	19,545 1.35	20,993 1.45	RATIO	7	126
...	...	...	...	...	...	19,255 1.33	...	...	INDEPENDENT		127
16,441 1.10	...	...	...	...	17,187 1.15	...	...	20,637 1.38	DOLLAR DIF- FERENTIAL	5	128
14,245 1.10	16,188 1.25	14,892 1.15	...	14,892 1.15	18,130 1.40	16,835 1.30	18,130 1.40	19,684 1.52	RATIO	7	129
16,005 1.08	...	...	...	17,121 1.15	20,099 1.35	18,610 1.25	21,588 1.45	23,076 1.55	RATIO	5,40	130

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
131 PALO ALTO (15,164)	16,355	...	23,170	25,610	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	1.57	...	...	2.32
132 PALOS VERDES (16,811)	15,328	...	21,436	23,504	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.40	1.53	...	...	...
133 PARAMOUNT (10,877)	15,000	19,572	18,495	22,182	...	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.23	1.48	...	...	1.80
134 PASADENA (30,622)	15,840	22,296	23,021	24,470	26,974	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.45	1.54	1.70	...	2.08
135 PITTSBURG (6,153)	14,863	17,796	18,696	...	23,461	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.26	...	1.58	...	1.48
136 PLACENTIA (11,581)	14,673	...	...	23,917	24,651	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.63	1.68	...	...
137 POMONA (21,824)	14,628	17,553	20,625	21,064	25,014	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.41	1.44	1.71	...	...
138 REDLANDS (12,421)	14,330	...	18,530	21,610	25,530	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.29	1.51	1.78	...	1.88
139 REDONDO BEACH (ELEM.) (9,494)	14,057	...	19,918	...	23,194	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.42	...	1.65	...	1.92
140 REDWOOD CITY (ELEM.) (10,538)	15,203	...	19,370	...	...	...	29,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.27	...	...	...	1.91
141 RIALTO (12,807)	14,118	...	19,906	18,495	24,000	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.41	1.31	1.70	...	1.91
142 RICHMOND (41,671)	15,530	20,352	20,976	...	...	...	36,732
RATIO TO TEACHERS' MAXIMUM	1.00	1.31	1.35	...	...	...	2.37
143 RIO LINDA (ELEM.) (10,030)	13,735	16,811	...	18,133	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	...	1.32	...	...	1.82
144 RIVERSIDE (27,098)	14,496	18,621	20,381	21,815	24,071	...	28,194
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	1.41	1.50	1.66	...	1.94
145 SACRAMENTO (51,026)	15,500	17,658	18,912	21,192	25,459	27,913	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.14	1.22	1.37	1.64	1.80	2.19
146 SALINAS (ELEM.) (6,673)	14,280	...	...	18,601	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	...
147 SALINAS (H.S.) (8,547)	14,792	...	...	20,117	24,555	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.36	1.66	...	1.99
148 SAN DIEGO (129,725)	15,220	21,720	23,940	27,720	29,160	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.43	1.57	1.82	1.92	...	...
149 SAN FRANCISCO (86,205)	15,040	23,300	28,200	25,285	30,165	34,140	42,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.55	1.88	1.68	2.01	2.27	2.79
150 SAN JOSE (35,758)	16,435	22,055	19,675	25,030	...	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.34	1.20	1.52	...	...	2.04
151 SAN JOSE (ELEM.) (10,715)	14,382	...	17,739	20,646	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.44	...	...	...
152 SAN JUAN DIST., CARMICHAEL (53,388)	14,690	...	...	21,545	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	...	...	...
153 SAN LEANDRO (10,029)	14,790	18,425	...	20,606	24,968	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	1.39	1.69	...	1.69
154 SAN LORENZO (15,964)	14,800	...	18,160	21,940	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	1.48	...	...	2.03
155 SAN LUIS COASTAL DIST., SAN LUIS OBISPO (7,181)	13,800	...	15,359	20,700	22,494	...	27,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.11	1.50	1.63	...	1.99
156 SAN MATEO (ELEM.) (13,109)	16,338	...	19,819	...	...	...	30,940
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	...	...	...	1.89
157 SAN MATEO (H.S.) (12,000)	17,010	...	21,475	27,000	30,000	30,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	1.59	1.76	1.76	...
158 SAN RAFAEL (8,961)	14,885	...	18,806	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.26	...	...	...	1.85

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	20,660	...	...	21,560	21,560	22,000	25,610	26,210	RATIO	6, 8	131
...	1.26	...	...	1.32	1.32	1.35	1.57	1.60			
...	17,592	...	...	17,592	21,436	21,436	22,330	24,796	INDEPENDENT		132
...	1.15	...	...	1.15	1.40	1.40	1.46	1.62			
...	...	...	...	18,495	19,437	19,572	20,513	21,899	RATIO	40	133
...	...	...	...	1.23	1.30	1.30	1.37	1.46			
19,943	17,349	19,943	18,344	21,392	22,296	20,502	23,021	24,470	RATIO	5, 7	134
1.26	1.10	1.26	1.16	1.35	1.41	1.29	1.45	1.54			
16,329	17,209	...	16,623	...	18,696	19,502	20,367	21,437	RATIO	8	135
1.10	1.16	...	1.12	...	1.26	1.31	1.37	1.44			
...	...	...	...	18,781	19,515	19,075	20,102	21,569	RATIO	40	136
...	...	...	...	1.28	1.33	1.30	1.37	1.47			
...	17,846	...	16,676	17,553	18,139	18,578	20,625	22,088	RATIO	8	137
...	1.22	...	1.14	1.20	1.24	1.27	1.41	1.51			
15,450	...	...	...	17,830	17,830	17,830	19,230	21,610	RATIO	5, 39	138
1.08	...	...	...	1.24	1.24	1.24	1.34	1.51			
...	...	...	17,950	...	...	19,918	...	...	RATIO	40	139
...	...	...	1.28	...	...	1.42	...	...			
...	...	...	17,644	18,067	...	19,370	20,299	...	INDEPENDENT	5	140
...	...	...	1.16	1.19	...	1.27	1.34	...			
14,568	...	14,418	15,953	18,495	18,495	18,495	20,471	22,165	RATIO	5, 9	141
1.03	...	1.02	1.13	1.31	1.31	1.31	1.45	1.57			
...	18,672	15,530	17,520	19,824	19,824	20,352	20,976	23,316	INDEPENDENT		142
...	1.20	1.00	1.13	1.28	1.28	1.31	1.35	1.50			
...	...	13,735	14,335	...	...	17,505	...	...	RATIO	7	143
...	...	1.00	1.04	...	...	1.27	...	...			
...	16,621	...	18,117	19,022	20,381	19,966	20,912	22,354	RATIO	8	144
...	1.28	...	1.25	1.31	1.41	1.38	1.44	1.54			
...	17,266	15,500	16,500	17,658	18,912	18,912	20,246	22,185	INDEPENDENT	31	145
...	1.11	1.00	1.06	1.14	1.22	1.22	1.31	1.43			
...	...	...	...	...	...	18,601	...	...	RATIO	8	146
...	...	...	...	...	...	1.30	...	...			
...	...	...	...	18,638	19,230	...	20,709	22,484	RATIO	8	147
...	...	...	...	1.26	1.30	...	1.40	1.52			
...	...	15,220	16,450	17,250	18,100	19,500	20,450	21,500	INDEPENDENT		148
...	...	1.00	1.08	1.13	1.19	1.28	1.34	1.41			
15,040	16,694	15,040	17,595	19,520	19,520	20,725	23,130	23,130	RATIO	8	149
1.00	1.11	1.00	1.17	1.30	1.30	1.38	1.54	1.54			
...	...	...	17,890	19,675	20,865	20,865	22,650	24,435	INDEPENDENT		150
...	...	...	1.09	1.20	1.27	1.27	1.38	1.49			
15,900	...	...	...	16,968	...	19,396	19,948	...	INDEPENDENT		151
1.11	...	...	...	1.18	...	1.35	1.39	...			
15,861	...	15,861	16,241	18,567	18,567	18,567	19,404	21,545	DOLLAR DIF- FERENTIAL		152
1.08	...	1.08	1.11	1.26	1.26	1.26	1.32	1.47			
...	18,425	14,790	18,425	18,425	19,152	19,152	20,606	22,060	RATIO	9	153
...	1.25	1.00	1.25	1.25	1.29	1.29	1.39	1.49			
15,130	17,600	...	16,900	...	19,000	19,000	...	21,940	INDEPENDENT	5	154
1.02	1.19	...	1.14	...	1.28	1.28	...	1.48			
14,925	16,091	14,628	...	17,463	18,406	17,616	19,375	20,203	RATIO	7	155
1.08	1.17	1.06	...	1.27	1.33	1.28	1.40	1.46			
16,338	...	16,338	18,642	18,642	...	20,995	20,995	...	RATIO	45	156
1.00	...	1.00	1.14	1.14	...	1.29	1.29	...			
...	19,175	...	...	...	21,475	...	...	27,000	INDEPENDENT	3	157
...	1.13	...	...	...	1.26	...	...	1.59			
16,339	...	...	...	17,359	19,529	18,806	20,252	21,700	INDEPENDENT		158
1.10	...	...	...	1.17	1.31	1.26	1.36	1.46			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CALIFORNIA (CONTINUED)							
159 SANTA ANA (28,051) RATIO TO TEACHERS' MAXIMUM	14,265 1.00	...	20,880 1.46	22,680 1.59	...	...	...
160 SANTA BARBARA (18,045) RATIO TO TEACHERS' MAXIMUM	14,818 1.00	18,660 1.26	19,110 1.29	21,198 1.43	26,056 1.76	28,230 1.91	...
161 SANTA CLARA (23,770) RATIO TO TEACHERS' MAXIMUM	15,538 1.00	16,988 1.09	20,738 1.33	22,638 1.46	...	...	33,000 2.12
162 SANTA CRUZ (7,989) RATIO TO TEACHERS' MAXIMUM	13,472 1.00	15,315 1.14	...	20,200 1.50	...	...	25,700 1.91
163 SANTA MARIA (ELEM.) (6,497) RATIO TO TEACHERS' MAXIMUM	13,267 1.00	18,975 1.43	...	20,300 1.53	...	...	24,500 1.85
164 SANTA MONICA (12,967) RATIO TO TEACHERS' MAXIMUM	16,506 1.00	23,105 1.40	22,339 1.35	25,402 1.54	...	...	...
165 SEQUOIA DIST., REDWOOD CITY (H.S.) (12,460) RATIO TO TEACHERS' MAXIMUM	16,350 1.00	...	...	24,325 1.49	26,718 1.63	27,515 1.68	...
166 SIMI VALLEY, SIMI (21,594) RATIO TO TEACHERS' MAXIMUM	15,100 1.00	...	19,363 1.28	22,654 1.50	25,416 1.68	...	28,000 1.85
167 SOUTH SAN FRANCISCO (13,208) RATIO TO TEACHERS' MAXIMUM	15,173 1.00	...	18,466 1.22	23,046 1.52	24,818 1.64	...	30,371 2.00
168 STOCKTON (32,575) RATIO TO TEACHERS' MAXIMUM	14,844 1.00	18,022 1.21	20,477 1.38	21,922 1.48	25,677 1.73	26,399 1.78	...
169 SUNNYVALE (ELEM.) (10,502) RATIO TO TEACHERS' MAXIMUM	16,545 1.00	...	19,987 1.21	...	...	...	...
170 SWEETWATER DISTRICT CHULA VISTA (H.S.) (19,090) RATIO TO TEACHERS' MAXIMUM	15,314 1.00	17,729 1.16	17,729 1.16	20,184 1.32	24,072 1.57	...	...
171 TORRANCE (33,673) RATIO TO TEACHERS' MAXIMUM	14,547 1.00	...	22,992 1.58	23,700 1.63	...	...	30,000 2.06
172 TUSTIN (ELEM.) (9,843) RATIO TO TEACHERS' MAXIMUM	13,590 1.00	...	...	...	...	...	...
173 UKIAH (6,118) RATIO TO TEACHERS' MAXIMUM	12,192 1.00	...	...	20,564 1.69	21,036 1.73	...	22,250 1.82
174 VALLEJO (16,436) RATIO TO TEACHERS' MAXIMUM	13,917 1.00	17,770 1.28	19,310 1.39	19,310 1.39	...	22,392 1.61	27,600 1.98
175 VENTURA (18,149) RATIO TO TEACHERS' MAXIMUM	14,441 1.00	...	19,281 1.34	20,791 1.44	24,760 1.71	...	...
176 VISALIA (12,333) RATIO TO TEACHERS' MAXIMUM	11,712 1.00	...	16,116 1.38	16,968 1.45	20,196 1.72	22,620 1.93	27,820 2.38
177 WEST COVINA (13,958) RATIO TO TEACHERS' MAXIMUM	14,470 1.00	...	...	21,384 1.48	...	...	31,656 2.19
178 WESTMINSTER (ELEM.) (13,032) RATIO TO TEACHERS' MAXIMUM	14,338 1.00	...	...	...	23,521 1.64	...	...
179 WHITTIER (ELEM.) (6,384) RATIO TO TEACHERS' MAXIMUM	14,125 1.00	...	19,069 1.35	...	...	...	28,658 2.03
180 WHITTIER (H.S.) (14,679) RATIO TO TEACHERS' MAXIMUM	14,456 1.00	...	19,255 1.33	20,990 1.45	...	...	26,250 1.82
181 WOODLAND (6,980) RATIO TO TEACHERS' MAXIMUM	12,960 1.00	...	...	16,848 1.30	18,792 1.45	...	...
182 YUBA CITY (7,852) RATIO TO TEACHERS' MAXIMUM	11,990 1.00	...	16,010 1.34	18,610 1.55	18,610 1.55	...	22,500 1.88
COLORADO							
183 ADAMS CO. DIST 14, COMMERCE CITY (9,060) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	...	...	19,500 1.47	...	...	24,000 1.80
184 AURORA (19,150) RATIO TO TEACHERS' MAXIMUM	13,055 1.00	...	16,118 1.23	21,544 1.65	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	16,150	17,150	18,150	18,400	21,615	...	INDEPENDENT	32	159
...	...	...	1.13	1.20	1.27	1.29	1.52	...			
15,537	18,820	14,818	17,066	18,501	19,139	19,139	21,198	22,242	RATIO	7	160
1.05	1.27	1.00	1.15	1.25	1.29	1.29	1.43	1.50			
16,788	17,982	...	16,788	18,438	19,038	20,238	21,438	22,538	DOLLAR DIF- FERENTIAL	5	161
1.08	1.16	...	1.08	1.19	1.23	1.30	1.38	1.45			
...	...	13,472	...	...	17,032	17,032	18,616	20,200	RATIO	68	162
...	...	1.00	...	...	1.26	1.26	1.38	1.50			
...	...	...	...	...	...	18,085	19,370	...	RATIO	46	163
...	...	...	...	...	...	1.36	1.46	...			
...	22,339	...	19,776	20,478	23,105	21,881	24,636	26,168	RATIO	8	164
...	1.35	...	1.20	1.24	1.40	1.33	1.49	1.59			
...	19,540	...	...	...	21,135	...	...	24,325	RATIO	9	165
...	1.20	...	...	...	1.29	...	...	1.49			
16,565	17,779	...	16,743	18,658	19,868	19,868	20,772	22,654	RATIO	39	166
1.10	1.18	...	1.11	1.24	1.32	1.32	1.38	1.50			
15,173	...	15,173	16,989	17,728	18,466	18,836	21,125	23,932	RATIO	5, 8	167
1.00	...	1.00	1.12	1.17	1.22	1.24	1.39	1.58			
...	...	...	16,288	17,155	18,455	19,033	20,333	22,788	RATIO	5, 7	168
...	...	...	1.10	1.16	1.24	1.28	1.37	1.54			
...	...	...	17,054	17,503	...	19,616	20,065	...	INDEPENDENT		169
...	...	...	1.03	1.06	...	1.19	1.21	...			
...	16,864	...	...	16,720	17,729	...	18,594	20,040	INDEPENDENT	5, 6	170
...	1.10	...	...	1.09	1.16	...	1.21	1.31			
...	...	...	19,283	...	20,493	20,493	...	23,700	INDEPENDENT		171
...	...	...	1.33	...	1.41	1.41	...	1.63			
...	...	14,541	15,289	15,289	...	18,347	18,822	...	RATIO	5, 47	172
...	...	1.07	1.13	1.13	...	1.35	1.38	...			
14,315	14,315	12,192	...	14,904	15,494	15,848	16,909	19,267	RATIO	7	173
1.17	1.17	1.00	...	1.22	1.27	1.30	1.39	1.58			
14,688	15,651	...	...	...	...	17,770	19,310	20,850	DOLLAR DIF- FERENTIAL		174
1.06	1.12	...	...	...	...	1.28	1.39	1.50			
...	17,905	...	...	18,719	19,597	18,265	20,635	21,669	RATIO	5, 9	175
...	1.24	...	...	1.30	1.36	1.26	1.43	1.50			
13,435	13,827	...	...	15,084	15,480	15,888	16,152	18,180	RATIO	4, 20	176
1.15	1.18	...	...	1.29	1.32	1.36	1.38	1.55			
...	...	...	15,450	...	19,656	19,656	...	21,012	INDEPENDENT		177
...	...	...	1.07	...	1.36	1.36	...	1.45			
...	...	...	15,772	...	...	18,679	...	...	RATIO	48	178
...	...	...	1.10	...	...	1.30	...	...			
...	...	...	15,538	15,538	...	19,560	19,560	...	INDEPENDENT		179
...	...	...	1.10	1.10	...	1.38	1.38	...			
15,323	...	...	...	...	19,255	...	...	20,990	RATIO	5, 7	180
1.06	...	...	...	...	1.33	...	...	1.45			
...	16,200	...	15,552	...	16,848	18,144	...	19,440	RATIO	49	181
...	1.25	...	1.20	...	1.30	1.40	...	1.50			
...	...	...	...	...	...	15,300	16,096	18,410	INDEPENDENT		182
...	...	...	...	...	...	1.28	1.34	1.54			
13,300	...	...	...	15,578	17,500	16,288	16,643	19,100	INDEPENDENT	2	183
1.00	...	...	...	1.17	1.32	1.22	1.25	1.44			
...	...	...	...	16,887	17,982	17,982	19,566	21,544	INDEPENDENT	4, 5	184
...	...	...	...	1.29	1.38	1.38	1.50	1.65			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
COLORADO (CONTINUED)							
185 BOULDER (22,127)	12,938	...	...	...	...	...	27,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.13
186 CHERRY CREEK (7,256)	15,755	...	18,975	24,150	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.20	1.53	...	...	...
187 DENVER (96,634)	15,050	18,850	16,250	23,400	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.08	1.55	...	...	...
188 ENGLEWOOD (6,318)	13,325	...	14,525	16,892	...	...	22,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.09	1.27	...	...	1.69
189 GRAND JUNCTION (13,040)	10,950	12,800	12,800	...	...	...	21,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	1.17	...	...	...	1.92
190 GREELEY (10,081)	11,801	...	...	...	...	...	25,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.16
191 JEFFERSON CO., LAKEWOOD (64,027)	13,700	...	18,350	19,100	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.39	...	...	2.19
192 LITTLETON (16,736)	15,510	17,210	...	...	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	...	...	...	1.71
193 MAPLETON (7,094)	13,600	...	12,419	14,420	17,180	18,215	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	.91	1.06	1.26	1.34	...
194 Poudre DIST., FORT COLLINS (12,108)	13,002	...	19,243	21,453	23,144	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.48	1.65	1.78	...	...
195 ST. VRAIN VALLEY, LONGMONT (10,060)	13,082	13,804	...	17,091	20,378	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.06	...	1.31	1.56	...	1.68
196 WESTMINSTER (16,200)	11,880	...	...	18,400	21,300	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.79	...	...
197 WIDEFIELD DIST. 3, SECURITY (7,530)	13,600	...	...	18,360	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	...
CONNECTICUT							
198 BRIDGEPORT (24,673)	15,510	20,935	...	21,710	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	1.40	...	...	1.93
199 BRISTOL (11,913)	14,250	16,942	...	17,193	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	...	1.21	...	...	...
200 DANBURY (10,368)	15,631	20,603	19,987	22,144	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.28	1.42	...	...	...
201 ENFIELD (13,042)	12,840	...	16,742	18,213	...	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.30	1.42	...	...	1.95
202 FAIRFIELD (11,726)	16,848	22,817	22,817	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	1.35	...	...	...	...
203 GREENWICH (11,022)	17,300	...	21,250	...	...	...	36,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.23	...	...	...	2.08
204 HAMDEN (9,797)	14,700	...	...	19,466	...	...	26,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.32	...	...	1.80
205 HARTFORD (28,544)	14,200	21,158	20,590	24,282	26,108	29,500	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.49	1.45	1.71	1.84	2.08	2.39
206 MANCHESTER (9,935)	13,650	16,130	15,780	17,080	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.16	1.25	...	...	1.90
207 MERIDEN (10,933)	13,350	...	...	17,100	22,000	...	27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	1.65	...	2.02
208 MILFORD (12,945)	14,000	18,420	...	...	23,500	26,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	...	1.68	1.86	...
209 NEW BRITAIN (14,427)	14,150	...	...	19,050	...	...	27,260
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	...	...	1.93
210 NEW HAVEN (20,688)	13,500	20,800	20,800	22,450	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.54	1.54	1.66	...	...	2.22
211 NORWALK (17,627)	17,160	...	...	25,397	...	...	33,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.48	...	...	1.95

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
14,250 1.10	...	12,938 1.00	...	14,812 1.14	15,938 1.23	15,812 1.22	17,375 1.34	19,000 1.47	RATIO	11	185
...	...	...	...	20,125 1.28	21,275 1.35	20,700 1.31	23,000 1.46	24,150 1.53	INDEPENDENT	6	186
...	16,250 1.08	15,050 1.00	16,250 1.08	16,640 1.11	16,900 1.12	18,200 1.21	19,500 1.30	21,450 1.43	INDEPENDENT	22	187
13,845 1.04	...	...	...	14,560 1.09	14,901 1.12	15,015 1.13	15,868 1.19	16,892 1.27	RATIO	10	188
12,134 1.11	...	...	11,800 1.08	12,800 1.17	13,400 1.22	12,500 1.15	13,400 1.22	14,000 1.28	INDEPENDENT		189
...	...	...	...	14,355 1.22	14,355 1.22	14,355 1.22	15,111 1.28	16,245 1.38	INDEPENDENT	6	190
13,700 1.00	16,250 1.19	13,700 1.00	16,250 1.19	16,500 1.20	16,750 1.22	17,150 1.25	17,650 1.29	19,450 1.42	INDEPENDENT	1, 5	191
...	...	...	...	18,210 1.17	18,410 1.19	19,010 1.23	19,510 1.26	20,510 1.32	DOLLAR DIF- FERENTIAL	5, 6	192
...	...	...	12,626 .93	12,833 .94	14,351 1.06	14,834 1.09	14,972 1.10	16,283 1.20	RATIO	3, 50	193
14,562 1.12	...	...	15,342 1.18	16,643 1.28	17,162 1.32	16,643 1.28	18,073 1.39	20,023 1.54	RATIO	9	194
...	...	...	...	14,461 1.11	14,461 1.11	13,804 1.06	14,724 1.13	15,119 1.16	RATIO	10	195
...	...	...	...	13,462 1.13	13,756 1.16	14,156 1.19	15,332 1.29	16,213 1.36	RATIO	4, 10	196
...	17,000 1.25	...	17,680 1.30	17,680 1.30	21,080 1.55	19,720 1.45	21,080 1.55	23,120 1.70	RATIO	6, 7	197
...	...	...	17,001 1.10	...	18,610 1.20	21,710 1.40	...	23,265 1.50	RATIO	9	198
...	...	...	15,687 1.10	15,687 1.10	16,942 1.19	17,193 1.21	18,197 1.28	21,894 1.54	INDEPENDENT		199
...	...	...	17,733 1.13	...	21,219 1.36	20,046 1.28	21,836 1.40	23,992 1.53	DOLLAR DIF- FERENTIAL	5	200
...	...	...	16,742 1.30	16,742 1.30	16,742 1.30	17,477 1.36	19,273 1.50	19,926 1.55	RATIO	10	201
17,738 1.05	20,075 1.19	...	18,144 1.08	18,144 1.08	18,144 1.08	20,484 1.22	22,817 1.35	24,907 1.48	INDEPENDENT		202
...	...	...	...	20,500 1.18	24,250 1.40	23,250 1.34	24,750 1.43	28,250 1.63	INDEPENDENT	5	203
13,440 .91	15,360 1.04	...	...	18,480 1.26	18,480 1.26	17,440 1.19	19,466 1.32	19,888 1.35	RATIO	10	204
...	18,744 1.32	...	18,176 1.28	...	21,442 1.51	21,584 1.52	...	24,140 1.70	RATIO	9	205
...	...	...	...	18,370 1.35	18,370 1.35	16,975 1.24	19,655 1.44	21,305 1.56	INDEPENDENT		206
13,900 1.04	...	...	...	15,650 1.17	16,550 1.24	16,550 1.24	17,100 1.28	18,800 1.41	DOLLAR DIF- FERENTIAL		207
...	...	...	16,740 1.20	...	18,880 1.35	18,910 1.35	...	21,500 1.54	RATIO	9	208
...	...	...	...	17,175 1.21	18,375 1.30	18,515 1.31	18,915 1.34	22,115 1.56	RATIO	51	209
17,000 1.26	...	...	...	19,600 1.45	19,600 1.45	18,900 1.40	20,800 1.54	21,900 1.62	INDEPENDENT	5	210
...	...	...	...	22,480 1.31	...	24,796 1.44	25,397 1.48	27,799 1.62	RATIO	5, 7	211

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
CONNECTICUT (CONTINUED)							
212 NORWICH (6,060) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	...	...	...	...	...	21,000 1.62
213 SOUTHINGTON (8,149) RATIO TO TEACHERS' MAXIMUM	14,217 1.00	...	...	...	...	...	27,000 1.90
214 STAMFORD (20,660) RATIO TO TEACHERS' MAXIMUM	17,484 1.00	22,668 1.30	22,344 1.28	25,908 1.48	...	...	...
215 STRATFORD (9,732) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	18,163 1.17	16,557 1.07	22,980 1.48	...	...	27,500 1.77
216 TRUMBULL (7,615) RATIO TO TEACHERS' MAXIMUM	15,800 1.00	...	20,043 1.27	20,808 1.32	...	...	29,700 1.88
217 VERNON SCHOOLS, ROCKVILLE (7,250) RATIO TO TEACHERS' MAXIMUM	14,200 1.00	...	...	...	...	...	...
218 WALLINGFORD (8,963) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	17,500 1.28	...	...	...	...	27,356 2.00
219 WATERBURY (17,179) RATIO TO TEACHERS' MAXIMUM	14,364 1.00	17,750 1.24	...	19,279 1.34	...	...	25,000 1.74
220 WEST HARTFORD (12,928) RATIO TO TEACHERS' MAXIMUM	16,700 1.00	20,904 1.25	21,840 1.31	24,492 1.47	...	...	...
221 WESTPORT (7,707) RATIO TO TEACHERS' MAXIMUM	16,800 1.00	...	...	21,741 1.29	...	...	...
DELAWARE							
222 CAESAR RODNEY DIST., CAMDEN (7,796) RATIO TO TEACHERS' MAXIMUM	12,305 1.00	14,440 1.17	...	18,460 1.50	20,785 1.69	...	25,842 2.10
223 NEWARK (13,591) RATIO TO TEACHERS' MAXIMUM	14,205 1.00	20,417 1.44	...	23,868 1.68	...	...	36,500 2.57
224 WILMINGTON (15,320) RATIO TO TEACHERS' MAXIMUM	14,900 1.00	16,658 1.12	...	23,244 1.56	26,084 1.75	...	34,000 2.28
DISTRICT OF COLUMBIA							
225 WASHINGTON (149,612) RATIO TO TEACHERS' MAXIMUM	14,680 1.00	20,105 1.37	...	23,160 1.58	26,430 1.80	31,000 2.11	38,500 2.62
FLORIDA							
226 ALACHUA CO., GAINESVILLE (22,532) RATIO TO TEACHERS' MAXIMUM	11,346 1.00	15,128 1.33	14,136 1.25	17,112 1.51	18,104 1.60	...	19,000 1.67
227 BAY CO., PANAMA CITY (18,100) RATIO TO TEACHERS' MAXIMUM	10,100 1.00	...	14,420 1.43	14,820 1.47	16,720 1.66	...	...
228 BREVARD CO., TITUSVILLE (62,492) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	...	16,490 1.34	19,240 1.56	25,920 2.11	...	...
229 BROWARD CO., FT. LAUDERDALE (103,200) RATIO TO TEACHERS' MAXIMUM	13,550 1.00	15,800 1.17	19,200 1.42	22,800 1.68	25,500 1.88	27,900 2.06	...
230 CLAY CO., GREEN COVE SPRINGS (8,948) RATIO TO TEACHERS' MAXIMUM	11,200 1.00	14,500 1.29	14,200 1.27	14,600 1.30	15,180 1.36	...	16,000 1.43
231 COLLIER CO., NAPLES (8,004) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	17,800 1.27	20,800 1.49	20,800 1.49	...	25,000 1.79
232 COLUMBIA CO., LAKE CITY (8,240) RATIO TO TEACHERS' MAXIMUM	11,880 1.00	16,394 1.38	15,206 1.28	16,394 1.38	17,582 1.48	...	16,315 1.37
233 DADE CO., MIAMI (242,486) RATIO TO TEACHERS' MAXIMUM	14,015 1.00	21,110 1.51	19,693 1.41	22,953 1.64	...	...	...
234 DUVAL CO., JACKSONVILLE (122,576) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	17,908 1.49	15,997 1.33	21,658 1.80	...	29,054 2.42	...
235 ESCAMBIA CO., PENSACOLA (45,832) RATIO TO TEACHERS' MAXIMUM	9,780 1.00	15,400 1.57	14,860 1.52	17,500 1.79	18,500 1.89	23,000 2.35	21,930 2.24
236 HILLSBOROUGH CO., TAMPA (102,307) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	14,870 1.36	11,956 1.10	16,515 1.52	19,680 1.81	...	...
237 INDIAN RIVER CO., VERO BEACH (8,179) RATIO TO TEACHERS' MAXIMUM	11,475 1.00	17,672 1.54	18,589 1.62	19,691 1.72	19,483 1.70	...	21,229 1.85

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	13,250	14,625	14,625	15,600	17,160	17,160	RATIO	9	212
...	...	...	1.02	1.13	1.13	1.20	1.32	1.32			
...	...	...	...	16,754	17,615	17,615	17,167	19,215	RATIO	10	213
...	...	...	...	1.18	1.24	1.24	1.21	1.35			
17,964	...	...	20,076	20,076	22,668	22,668	22,668	25,098	RATIO	4, 5, 7	214
1.03	...	...	1.15	1.15	1.30	1.30	1.30	1.44			
...	...	...	...	19,768	21,374	18,163	21,374	22,177	INDEPENDENT		215
...	...	...	...	1.28	1.38	1.17	1.38	1.43			
...	...	...	18,819	20,043	20,043	20,043	20,808	22,644	RATIO	8	216
...	...	...	1.19	1.27	1.27	1.27	1.32	1.43			
...	...	...	15,000	15,700	16,450	17,575	18,200	18,700	DOLLAR DIF- FERENTIAL	5	217
...	...	...	1.06	1.11	1.16	1.24	1.28	1.32			
16,000	15,000	...	...	19,500	20,250	18,750	21,000	24,250	INDEPENDENT	5	218
1.17	1.31	...	...	1.42	1.48	1.37	1.53	1.77			
14,764	...	...	14,300	...	16,000	16,000	...	17,750	INDEPENDENT	2	219
1.03	...	...	1.00	...	1.11	1.11	...	1.24			
...	...	...	...	19,500	21,840	22,776	22,776	25,116	DOLLAR DIF- FERENTIAL	6	220
...	...	...	...	1.17	1.31	1.36	1.36	1.50			
...	...	...	...	22,956	23,847	24,333	25,062	27,006	RATIO	9	221
...	...	...	...	1.37	1.42	1.45	1.49	1.61			
...	...	...	13,773	13,898	14,273	15,885	16,135	16,885	INDEPENDENT		222
...	...	...	1.12	1.13	1.16	1.29	1.31	1.37			
...	...	...	...	19,037	19,037	20,417	21,108	23,178	RATIO	7	223
...	...	...	...	1.34	1.34	1.44	1.49	1.63			
...	...	...	19,673	19,673	19,673	22,848	22,848	22,848	INDEPENDENT		224
...	...	...	1.32	1.32	1.32	1.53	1.53	1.53			
14,680	...	14,680	18,580	18,580	18,580	22,040	22,040	22,040	INDEPENDENT		225
11.00	...	1.00	1.27	1.27	1.27	1.50	1.50	1.50			
11,746	12,146	...	13,138	13,138	13,138	16,988	17,484	18,476	RATIO	11	226
11.04	1.07	...	1.16	1.16	1.16	1.50	1.54	1.63			
...	10,400	...	13,240	13,920	13,920	14,920	16,620	16,620	DOLLAR DIF- FERENTIAL	4	227
...	1.03	...	1.31	1.38	1.38	1.48	1.65	1.65			
12,600	12,600	...	17,075	17,075	17,075	18,800	19,240	20,530	INDEPENDENT		228
1.02	1.02	...	1.39	1.39	1.39	1.53	1.56	1.67			
...	15,075	...	15,075	15,500	15,500	21,900	21,900	21,900	DOLLAR DIF- FERENTIAL	5	229
...	1.11	...	1.11	1.14	1.14	1.62	1.62	1.62			
...	11,900	...	12,200	13,330	14,200	16,110	17,055	17,865	RATIO	28	230
...	1.06	...	1.09	1.19	1.27	1.44	1.52	1.60			
...	...	...	...	17,550	17,800	18,000	18,000	18,800	DOLLAR DIF- FERENTIAL		231
...	...	...	...	1.25	1.27	1.29	1.29	1.34			
...	...	...	15,919	15,919	15,919	16,315	17,107	17,503	RATIO	11	232
...	...	...	1.34	1.34	1.34	1.37	1.44	1.47			
14,415	...	16,818	16,521	16,851	17,446	18,906	19,496	22,953	INDEPENDENT		233
1.03	...	1.20	1.18	1.20	1.24	1.35	1.39	1.64			
12,450	13,200	...	12,675	13,400	13,600	15,997	17,246	20,069	INDEPENDENT		234
1.04	1.10	...	1.06	1.12	1.13	1.33	1.44	1.67			
...	11,180	...	...	13,320	14,530	14,860	16,120	18,160	INDEPENDENT		235
...	1.14	...	...	1.36	1.49	1.52	1.65	1.86			
11,461	13,165	...	13,800	13,800	14,000	15,705	16,420	17,480	RATIO		236
1.05	1.21	...	1.27	1.27	1.28	1.44	1.51	1.60			
...	...	...	...	15,463	18,589	17,040	17,672	21,068	RATIO	7	237
...	...	...	...	1.35	1.62	1.48	1.54	1.84			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
FLORIDA (CONTINUED)							
238 LEON CO., TALLAHASSEE (21,026) RATIO TO TEACHERS' MAXIMUM	10,680 1.00	15,166 1.42	...	15,700 1.47	...	...	18,999 1.78
239 MANATEE CO., BRADENTON (17,009) RATIO TO TEACHERS' MAXIMUM	11,800 1.00	13,600 1.15	13,600 1.15	18,511 1.57	20,311 1.72	...	25,000 2.12
240 OKALOOSA CO., CRESTVIEW (26,359) RATIO TO TEACHERS' MAXIMUM	11,385 1.00	...	...	...	...	...	...
241 PALM BEACH CO., WEST PALM BEACH (66,837) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	...	...	16,868 1.32	17,916 1.40	...	25,000 1.95
242 PINELLAS CO., CLEARWATER (81,865) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	15,960 1.34	14,400 1.21	17,760 1.49	19,680 1.65	...	31,200 2.62
243 POLK CO., BARTOW (53,341) RATIO TO TEACHERS' MAXIMUM	12,300 1.00	16,560 1.35	16,560 1.35	16,560 1.35	...	...	23,000 1.87
244 ST. JOHNS CO., ST. AUGUSTINE (7,000) RATIO TO TEACHERS' MAXIMUM	11,255 1.00	16,882 1.50	14,722 1.31	17,558 1.56	...	...	17,565 1.56
245 ST. LUCIE CO., FORT PIERCE (11,112) RATIO TO TEACHERS' MAXIMUM	11,175 1.00	15,600 1.40	15,210 1.36	16,575 1.48	18,174 1.63	...	19,991 1.79
246 SANTA ROSA CO., MILTON (9,312) RATIO TO TEACHERS' MAXIMUM	11,005 1.00	13,175 1.20	13,175 1.20	13,175 1.20	12,485 1.23	...	15,000 1.36
247 SARASOTA CO., MILTON (18,754) RATIO TO TEACHERS' MAXIMUM	11,640 1.00	14,880 1.28	...	17,700 1.52	20,280 1.74	...	30,000 2.58
248 SEMINOLE CO., SANFORD (20,728) RATIO TO TEACHERS' MAXIMUM	11,592 1.00	...	14,490 1.25	16,191 1.40	16,821 1.45	17,514 1.51	19,000 1.64
249 VOLUSIA CO., DELAND (32,671) RATIO TO TEACHERS' MAXIMUM	10,974 1.00	16,334 1.49	16,021 1.46	16,964 1.55	20,420 1.86	...	21,600 1.97
GEORGIA							
250 ATLANTA (109,356) RATIO TO TEACHERS' MAXIMUM	13,440 1.00	17,472 1.30	17,472 1.30	21,840 1.63	25,200 1.88	...	37,500 2.79
251 BIBB CO., MACON (35,676) RATIO TO TEACHERS' MAXIMUM	12,738 1.00	...	...	...	...	...	26,500 2.08
252 BULLOCH CO., STATESBORO (6,000) RATIO TO TEACHERS' MAXIMUM	10,920 1.00	...	...	12,150 1.11	...	...	16,701 1.53
253 CLAYTON CO., JONESBORO (25,800) RATIO TO TEACHERS' MAXIMUM	13,120 1.00	...	...	...	18,600 1.42	20,100 1.53	23,100 1.76
254 COBB CO., (EXCL. MARIETTA) (42,853) RATIO TO TEACHERS' MAXIMUM	12,490 1.00	...	18,040 1.44	19,555 1.57	...	...	28,500 2.28
255 DE KALB CO., (EXCL. DECATUR) (82,833) RATIO TO TEACHERS' MAXIMUM	14,773 1.00	21,273 1.44	...	...	...	...	...
256 DOUGHERTY CO., ALBANY (22,731) RATIO TO TEACHERS' MAXIMUM	11,867 1.00	...	...	13,097 1.10	...	...	...
257 FULTON CO., (EXCL. ATLANTA) (35,210) RATIO TO TEACHERS' MAXIMUM	13,416 1.00	...	...	...	...	...	35,792 2.67
258 GLYNN CO., BRUNSWICK (12,527) RATIO TO TEACHERS' MAXIMUM	11,820 1.00	17,544 1.48	...	18,504 1.57	...	...	22,916 1.94
259 GRIFFIN-SPALDING CO., GRIFFIN (9,596) RATIO TO TEACHERS' MAXIMUM	11,520 1.00	...	...	12,750 1.11	...	...	25,500 2.21
260 HOUSTON CO., PERRY (16,094) RATIO TO TEACHERS' MAXIMUM	11,670 1.00	...	...	12,900 1.11	...	...	23,690 2.03
261 MUSCOGEE CO., COLUMBUS (42,600) RATIO TO TEACHERS' MAXIMUM	12,290 1.00	...	15,977 1.30	17,820 1.45	...	...	33,604 2.73
262 ROME (6,265) RATIO TO TEACHERS' MAXIMUM	11,595 1.00	...	...	12,825 1.11	...	...	22,000 1.90
263 SAVANNAH-CHATHAM CO., SAVANNAH (42,465) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	11	19	
11,380 1.07	...	11,180 1.05	14,632 1.37	14,632 1.37	14,632 1.37	15,700 1.47	16,447 1.54	17,729 1.66	RATIO	8	238
12,980 1.10	12,980 1.10	...	...	...	...	14,220 1.21	15,500 1.31	17,630 1.49	DOLLAR DIF- FERENTIAL		239
...	...	...	12,000 1.05	12,000 1.05	12,000 1.05	14,485 1.27	15,335 1.35	16,035 1.41	DOLLAR DIF- FERENTIAL		240
14,296 1.12	14,957 1.17	...	13,536 1.06	14,560 1.14	15,486 1.21	14,503 1.13	15,574 1.22	16,546 1.29	RATIO	7	241
...	15,960 1.34	...	13,965 1.17	14,630 1.23	15,960 1.34	15,540 1.31	16,280 1.37	17,760 1.49	INDEPENDENT	6,21	242
13,530 1.10	...	...	14,520 1.18	15,984 1.30	16,176 1.32	15,510 1.26	17,220 1.40	17,580 1.43	DOLLAR DIF- FERENTIAL		243
...	...	...	15,262 1.36	15,262 1.36	15,262 1.36	16,747 1.49	16,747 1.49	16,747 1.49	DOLLAR DIF- FERENTIAL		244
11,775 1.05	...	...	13,942 1.25	15,522 1.39	15,990 1.43	14,658 1.31	16,575 1.48	17,706 1.58	RATIO	11	245
11,625 1.06	...	...	13,036 1.18	13,036 1.18	13,036 1.18	13,485 1.23	13,485 1.23	13,485 1.23	DOLLAR DIF- FERENTIAL		246
...	13,800 1.19	...	...	...	...	14,940 1.28	16,320 1.40	17,100 1.47	RATIO	11	247
12,033 1.04	11,907 1.03	...	13,583 1.17	13,583 1.17	13,583 1.17	16,884 1.46	16,884 1.46	16,884 1.46	RATIO	11	248
11,594 1.06	...	...	14,905 1.36	14,905 1.36	14,905 1.36	17,509 1.60	17,509 1.60	17,509 1.60	DOLLAR DIF- FERENTIAL		249
14,000 1.04	...	...	17,472 1.30	...	17,472 1.30	21,168 1.58	...	21,168 1.58	RATIO	11	250
13,938 1.09	...	...	13,938 1.09	13,938 1.09	13,938 1.09	15,264 1.20	16,514 1.30	16,764 1.32	INDEPENDENT		251
...	...	...	...	...	...	13,420 1.23	13,420 1.23	13,420 1.23	DOLLAR DIF- FERENTIAL		252
...	...	...	12,474 .95	12,474 .95	13,574 1.03	14,850 1.13	15,600 1.19	17,100 1.30	INDEPENDENT		253
...	...	...	...	...	...	17,053 1.37	18,158 1.45	19,422 1.56	RATIO	7,23	254
...	...	...	...	...	19,478	20,628	...	21,228	DOLLAR DIF- FERENTIAL		255
...	...	...	...	...	1.32	1.40	...	1.44			
12,816 1.08	...	...	...	13,054 1.10	13,410 1.13	14,367 1.21	14,723 1.24	16,850 1.42	DOLLAR DIF- FERENTIAL		256
14,436 1.08	...	...	14,916 1.11	...	15,396 1.15	18,336 1.37	...	18,816 1.40	DOLLAR DIF- FERENTIAL	5	257
...	...	...	12,620 1.07	13,020 1.10	13,620 1.15	15,120 1.28	15,520 1.31	16,120 1.36	DOLLAR DIF- FERENTIAL	5	258
...	...	...	...	...	...	14,020	14,020	14,020	DOLLAR DIF- FERENTIAL		259
...	...	...	...	...	...	1.22	1.22	1.22			
12,170 1.04	...	...	...	...	...	14,970 1.28	15,170 1.30	16,670 1.43	DOLLAR DIF- FERENTIAL		260
...	11,808 .96	...	...	13,290 1.08	14,290 1.16	14,790 1.20	15,290 1.24	16,290 1.33	DOLLAR DIF- FERENTIAL	6	261
...	...	...	...	...	...	14,095 1.22	14,095 1.22	14,095 1.22	DOLLAR DIF- FERENTIAL		262
...	...	...	13,885	13,885	13,885	14,785	16,014	18,442	DOLLAR DIF- FERENTIAL		263
...	...	...	1.13	1.13	1.13	1.20	1.30	1.50			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
HAWAII							
264 HONOLULU (178,031)	12,938	...	...	19,046	21,757	...	33,275
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.47	1.68	...	2.57
IDaho							
265 BOISE (22,081)	10,726	17,631	16,367	19,101	20,570	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.64	1.71	1.78	1.92	...	2.61
266 IDAHO FALLS (10,138)	9,280	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.94
267 LEWISTON (4,029)	10,875	11,397	...	14,246	17,799	...	19,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.05	...	1.31	1.59	...	1.79
268 POCAHELLO (12,000)	9,034	...	...	...	...	...	18,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.99
ILLINOIS							
269 ALTON (13,284)	13,354	...	...	18,035	22,844	...	29,524
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.35	1.71	...	2.21
270 BLUE ISLAND (H.S.) (6,899)	14,200	...	...	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...
271 CANONIA (8,000)	13,700	...	17,500	19,970	23,300	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	1.44	1.70	...	1.90
272 CHAMPAIGN (12,172)	15,500	21,700	20,460	24,490	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.40	1.32	1.58	...	...	2.06
273 CHICAGO (580,297)	14,750	17,850	22,354	27,444	31,900	38,500	56,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.21	1.52	1.86	2.16	2.61	3.80
274 DECATUR (21,154)	14,332	20,794	...	18,671	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	...	1.30	...	...	1.81
275 EGYPT, DR. CUPAGE CO., WILLIAMS PARK (H.S.) (6,906)	16,000	17,800	...	22,000	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.11	...	1.38	...	...	1.88
276 GRANITE CITY (14,857)	13,500	...	20,250	20,925	24,700	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.55	1.80	...	...
277 HANOLIN EGYPT, ROCKFORD (13,470)	14,625	...	...	19,000	...	...	26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.30	...	...	1.78
278 KENOSHA (7,320)	16,400	...	...	18,750	20,000	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.13	1.22	...	...
279 MAINE TWP. PARK RIDGE (H.S.) (11,202)	17,000	...	21,500	21,000	27,500	...	37,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.21	1.18	1.56	...	2.11
280 ONE PARK HILL (H.S.) (6,344)	15,000	...	19,250	...	...	...	29,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.28	...	...	...	1.97
281 PERIA (H.S.) (6,000)	11,700	...	...	...	...	...	22,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.88
282 PERIA (27,224)	14,400	...	17,500	...	...	...	34,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	...	...	...	2.36
283 PRINCETON TWP., NEWARK (H.S.) (7,494)	14,400	...	...	24,000	...	...	35,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.66	...	...	2.43
284 QUINCY (4,704)	17,200	17,500	...	23,544	26,032	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.02	...	1.37	1.52	...	1.80
285 SANGAMON (45,297)	14,711	18,009	20,000	25,509	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.41	1.73	...	...	...
286 VERNON (11,000)	14,525	...	17,012	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.18	...	...	...	...
287 SPRINGFIELD (29,121)	15,500	...	...	25,000	27,000	28,000	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.61	1.73	1.79	...
288 VILLAGE PARK (H.S.) (4,000)	14,200	...	...	...	25,000	...	37,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	1.76	...	2.60
289 WASHINGTON (H.S.) (10,700)	14,245	...	...	...	...	...	37,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.60

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	14,070	14,070	14,070	16,704	16,704	16,704	INDEPENDENT	5	264
...	...	...	1.09	1.09	1.09	1.29	1.29	1.29			
...	...	...	...	12,070	15,489	14,292	15,428	16,836	RATIO	10	265
...	...	...	...	1.13	1.44	1.33	1.44	1.57			
...	...	...	...	12,161	12,270	12,380	13,859	14,100	RATIO	3, 8	266
...	...	...	...	1.31	1.32	1.33	1.49	1.52			
...	...	...	...	...	13,076	14,094	14,653	15,213	RATIO	10	267
...	...	...	...	...	1.20	1.30	1.35	1.40			
9,534	9,534	...	...	9,534	11,758	12,133	12,322	13,271	RATIO	7	268
1.06	1.06	...	...	1.06	1.30	1.34	1.36	1.47			
13,760	...	...	14,428	16,699	18,435	...	18,035	20,038	RATIO	9	269
1.03	...	...	1.08	1.25	1.38	...	1.35	1.50			
16,900	16,900	...	...	...	19,000	...	...	25,000	INDEPENDENT		270
1.02	1.14	...	...	...	1.17	...	...	1.54			
16,650	16,650	...	...	17,500	19,200	17,500	19,970	20,685	INDEPENDENT		271
1.22	1.22	...	...	1.28	1.40	1.28	1.46	1.51			
17,176	22,010	16,338	...	19,995	22,010	20,615	22,940	25,265	RATIO	7	272
1.11	1.42	1.05	...	1.29	1.42	1.33	1.48	1.63			
1,670	...	...	17,168	...	17,168	21,472	...	21,472	INDEPENDENT	1, 3	273
1.33	...	...	1.16	...	1.16	1.46	...	1.46			
...	18,003	...	16,357	16,357	20,794	18,545	19,805	22,379	RATIO	9, 10	274
...	1.26	...	1.14	1.14	1.45	1.29	1.38	1.56			
17,282	...	...	...	...	20,500	...	...	25,300	INDEPENDENT		275
1.08	...	...	...	...	1.28	...	...	1.58			
16,138	...	...	...	16,335	19,440	17,145	18,765	21,735	RATIO	7	276
1.05	...	...	...	1.21	1.44	1.27	1.39	1.61			
...	...	...	...	...	19,500	18,150	18,750	21,000	RATIO	11	277
...	...	...	...	...	1.33	1.24	1.28	1.44			
16,222	...	...	16,300	16,300	16,300	18,925	19,550	20,950	INDEPENDENT	6	278
1.11	...	...	1.25	1.25	1.25	1.30	1.34	1.43			
...	19,160	...	...	...	21,500	...	...	24,500	INDEPENDENT		279
...	1.08	...	...	...	1.21	...	...	1.38			
...	...	...	...	...	...	21,500	...	...	INDEPENDENT		280
...	...	...	...	...	...	1.43	...	...			
...	...	...	...	...	...	14,200	15,200	...	DOLLAR DIFF- FERENTIAL	4, 5	281
...	...	...	...	...	...	1.21	1.30	...			
16,992	17,568	...	16,144	...	19,152	19,728	...	21,456	RATIO	7	282
1.18	1.22	...	1.28	...	1.33	1.37	...	1.49			
17,000	17,000	...	...	...	18,500	...	...	24,500	INDEPENDENT		283
1.04	1.04	...	...	...	1.13	...	...	1.49			
...	...	...	...	23,040	23,392	26,612	24,252	24,940	RATIO	7	284
...	...	...	...	1.34	1.36	1.21	1.41	1.45			
17,741	18,388	...	...	18,888	20,801	20,213	23,743	25,047	RATIO	7	285
1.09	1.11	...	...	1.28	1.41	1.37	1.61	1.70			
15,800	16,375	...	...	17,166	...	20,506	21,106	...	RATIO	7, 32	286
1.05	1.11	...	...	1.15	...	1.30	1.42	...			
...	...	...	...	20,000	21,000	20,500	22,000	24,000	INDEPENDENT		287
...	...	...	...	1.28	1.35	1.31	1.41	1.54			
16,872	17,352	...	...	...	...	19,000	20,500	...	RATIO	11	288
1.05	1.07	...	...	...	...	1.33	1.46	...			
...	...	...	...	...	...	18,500	19,500	...	INDEPENDENT		289
...	...	...	...	...	...	1.24	1.30	...			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS ADMINISTRATORS AND DIRECTORS ASSISTANT SUPERINTENDENTS SUPERVISORS ASSOCIATE OR DEPUTY SUPERINTENDENTS SUPERINTENDENTS						
	2	3	4	5	6	7	8
INDIANA							
290 EAST ALLEN CO., NEW HAVEN (12,062) RATIO TO TEACHERS' MAXIMUM	14,085 1.00	*** ***	*** ***	18,780 1.33	*** ***	*** ***	25,500 1.81
291 EAST CHICAGO (10,016) RATIO TO TEACHERS' MAXIMUM	12,964 1.00	18,500 1.43	*** ***	21,500 1.66	*** ***	*** ***	*** ***
292 EVANSVILLE (33,957) RATIO TO TEACHERS' MAXIMUM	14,933 1.00	20,481 1.37	20,481 1.37	21,577 1.44	*** ***	*** ***	28,000 1.88
293 FORT WAYNE (43,016) RATIO TO TEACHERS' MAXIMUM	14,920 1.00	16,552 1.11	19,756 1.32	23,211 1.56	*** ***	*** ***	31,000 2.08
294 INDIANAPOLIS (107,685) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	17,076 1.19	15,380 1.08	17,120 1.20	24,250 1.70	29,050 2.03	33,000 2.31
295 LAWRENCE (9,400) RATIO TO TEACHERS' MAXIMUM	13,428 1.00	*** ***	18,876 1.41	18,096 1.35	*** ***	*** ***	25,000 1.86
296 MICHIGAN CITY (13,264) RATIO TO TEACHERS' MAXIMUM	13,870 1.00	*** ***	16,644 1.20	19,141 1.38	*** ***	*** ***	26,000 1.87
297 MISHAWAKA (7,022) RATIO TO TEACHERS' MAXIMUM	13,378 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	*** ***
298 MONROE CO., BLUDDINGTON (13,022) RATIO TO TEACHERS' MAXIMUM	15,360 1.00	*** ***	*** ***	18,423 1.20	20,025 1.30	*** ***	25,500 1.66
299 NEW ALBANY-FLOYD CO., NEW ALBANY (12,039) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	*** ***	18,475 1.28	22,176 1.54	*** ***	*** ***	27,500 1.91
300 TIPPECANOE, LAFAYETTE (7,346) RATIO TO TEACHERS' MAXIMUM	13,770 1.00	*** ***	*** ***	20,500 1.49	21,500 1.56	*** ***	22,000 1.60
301 VIGO CO., TERRE HAUTE (22,784) RATIO TO TEACHERS' MAXIMUM	13,510 1.00	16,094 1.19	16,823 1.25	*** ***	*** ***	*** ***	*** ***
IOWA							
302 AMES (6,119) RATIO TO TEACHERS' MAXIMUM	16,543 1.00	*** ***	19,200 1.16	20,400 1.23	*** ***	*** ***	27,500 1.66
303 BURLINGTON (7,986) RATIO TO TEACHERS' MAXIMUM	13,044 1.00	16,886 1.28	*** ***	*** ***	*** ***	*** ***	*** ***
304 CEDAR RAPIDS (24,958) RATIO TO TEACHERS' MAXIMUM	14,885 1.00	*** ***	18,500 1.26	21,400 1.46	*** ***	*** ***	29,925 2.04
305 COUNCIL BLUFFS (15,577) RATIO TO TEACHERS' MAXIMUM	13,736 1.00	*** ***	16,990 1.09	19,759 1.44	20,895 1.52	*** ***	*** ***
306 DAVENPORT (23,583) RATIO TO TEACHERS' MAXIMUM	14,910 1.00	*** ***	18,099 1.21	22,314 1.50	*** ***	*** ***	28,000 1.88
307 DES MOINES (45,517) RATIO TO TEACHERS' MAXIMUM	13,880 1.00	16,140 1.31	16,810 1.07	18,770 1.35	*** ***	*** ***	33,000 2.38
308 DUBUQUE (11,450) RATIO TO TEACHERS' MAXIMUM	13,063 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	25,000 1.91
309 IOWA CITY (8,096) RATIO TO TEACHERS' MAXIMUM	13,060 1.00	*** ***	*** ***	21,700 1.67	22,400 1.62	*** ***	*** ***
310 MASON CITY (7,721) RATIO TO TEACHERS' MAXIMUM	14,090 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	28,000 1.99
311 OTTUMWA (8,266) RATIO TO TEACHERS' MAXIMUM	12,866 1.00	16,508 1.28	16,252 1.26	20,095 1.56	*** ***	*** ***	23,000 1.79
312 SIOUX CITY (19,266) RATIO TO TEACHERS' MAXIMUM	13,308 1.00	*** ***	*** ***	18,980 1.42	22,700 1.71	*** ***	24,000 2.02
KANSAS							
313 HURON (18,478) RATIO TO TEACHERS' MAXIMUM	18,000 1.00	*** ***	*** ***	*** ***	*** ***	*** ***	28,000 1.58
314 GARDEN CITY (18,400) RATIO TO TEACHERS' MAXIMUM	18,000 1.00	16,800 1.07	16,800 1.07	17,000 1.06	*** ***	*** ***	28,000 1.58
NEBRASKA							
315 LINCOLN (11,000) RATIO TO TEACHERS' MAXIMUM	18,000 1.00	18,000 1.00	*** ***	18,000 1.00	18,000 1.00	*** ***	18,000 1.00

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	14,564	15,427	15,966	18,205	19,284	19,958	RATIO	10	290
...	...	...	1.03	1.10	1.13	1.25	1.37	1.42			
13,322	13,364	...	17,000	19,000	20,000	18,500	21,000	21,500	INDEPENDENT		291
1.03	1.03	...	1.31	1.47	1.54	1.43	1.62	1.66			
16,235	...	...	19,214	...	19,214	20,619	...	21,406	DOLLAR DIF- FERENTIAL	2	292
1.09	...	...	1.29	...	1.29	1.38	...	1.43			
15,196	16,578	...	...	16,578	19,756	18,375	20,447	22,520	RATIO	10	293
1.02	1.11	...	...	1.11	1.32	1.23	1.37	1.51			
...	...	...	15,200	...	16,280	16,650	...	22,300	DOLLAR DIF- FERENTIAL		294
...	...	...	1.06	...	1.14	1.16	...	1.56			
...	...	...	14,300	16,016	17,784	16,250	18,447	20,904	RATIO	52	295
...	...	...	1.06	1.19	1.32	1.21	1.37	1.56			
14,702	...	14,702	...	16,644	18,031	17,754	19,141	20,528	RATIO	2, 5, 7	296
1.06	...	1.06	...	1.20	1.30	1.28	1.38	1.48			
...	...	...	...	...	16,722	16,054	16,722	18,729	RATIO	7	297
...	...	...	...	...	1.25	1.20	1.25	1.40			
16,320	...	...	15,842	15,238	17,822	17,088	17,515	19,224	INDEPENDENT	6, 53	298
1.06	...	...	1.03	1.06	1.16	1.11	1.14	1.25			
...	...	...	...	17,208	19,368	17,280	19,440	21,600	RATIO	2, 54	299
...	...	...	...	1.20	1.35	1.20	1.35	1.50			
...	...	...	14,500	14,500	14,500	18,700	18,700	19,700	INDEPENDENT	2	300
...	...	...	1.05	1.05	1.05	1.36	1.36	1.43			
14,245	14,846	...	15,194	15,695	...	16,340	17,095	17,910	RATIO	2, 10, 69	301
1.05	1.10	...	1.12	1.16	...	1.21	1.27	1.33			
...	...	...	...	16,600	18,800	18,000	19,200	20,000	INDEPENDENT	6	302
...	...	...	...	1.00	1.14	1.09	1.16	1.21			
...	...	...	...	16,995	18,128	19,364	19,364	21,218	INDEPENDENT		303
...	...	...	...	1.30	1.39	1.48	1.48	1.63			
...	...	...	15,800	17,100	17,900	18,000	19,100	20,500	INDEPENDENT	6	304
...	...	...	1.08	1.16	1.22	1.23	1.30	1.40			
...	...	...	...	14,649	14,990	14,990	15,558	18,624	RATIO	10	305
...	...	...	...	1.07	1.09	1.09	1.13	1.36			
16,543	...	...	16,003	17,184	18,099	17,558	18,839	20,384	INDEPENDENT		306
1.11	...	...	1.07	1.15	1.21	1.18	1.26	1.37			
14,370	...	14,370	...	15,640	18,140	18,140	18,770	20,850	INDEPENDENT		307
1.04	...	1.04	...	1.13	1.31	1.31	1.35	1.50			
...	...	...	...	14,416	16,006	15,370	17,596	18,868	INDEPENDENT	6	308
...	...	...	...	1.10	1.23	1.18	1.35	1.44			
...	...	...	...	16,555	17,724	17,495	19,740	21,020	RATIO	55	309
...	...	...	...	1.19	1.26	1.26	1.42	1.52			
...	...	...	...	17,050	18,750	17,900	18,950	20,000	INDEPENDENT	6	310
...	...	...	...	1.21	1.33	1.27	1.34	1.42			
13,994	...	...	...	15,236	16,479	15,914	17,044	18,964	RATIO	10	311
1.09	...	...	...	1.18	1.28	1.24	1.32	1.47			
...	...	13,514	...	15,338	17,160	16,328	17,351	19,971	RATIO	7	312
...	...	1.02	...	1.15	1.29	1.23	1.30	1.50			
...	...	...	...	...	...	13,140	14,235	16,425	RATIO	6, 7, 56	313
...	...	...	...	...	...	1.20	1.30	1.50			
12,270	...	...	...	13,950	17,640	13,950	16,000	19,150	INDEPENDENT	5	314
1.03	...	...	...	1.18	1.49	1.18	1.35	1.81			
...	...	...	...	16,677	11,843	10,800	11,933	12,742	RATIO	7	315
...	...	...	...	1.30	1.37	1.33	1.48	1.58			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS				SUPERIN- TENDENTS
			CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8
KENTUCKY (CONTINUED)							
316 COVINGTON (8,442) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	11,150 1.15	... ...	11,700 1.21	16,000 1.65	... ...	21,000 2.16
317 FAYETTE CO., LEXINGTON (35,626) RATIO TO TEACHERS' MAXIMUM	10,329 1.00	... ...	14,874 1.44	15,494 1.50	... ...	20,348 1.97	... ...
318 HARLAN CO. (EXCL. HARLAN) (8,243) RATIO TO TEACHERS' MAXIMUM	7,925 1.00	... ...	... ...	... ...	... ...	... ...	15,000 1.89
319 HOPKINS CO., MADISONVILLE (7,609) RATIO TO TEACHERS' MAXIMUM	8,310 1.00	10,803 1.30	... ...	12,880 1.55	17,036 2.05	... ...	17,565 2.11
320 JEFFERSON CO. (EXCL. LOUISVILLE) (89,756) RATIO TO TEACHERS' MAXIMUM	11,501 1.00	17,962 1.56	... ...	... ...	... ...	... ...	30,250 2.63
321 KENTON CO., INDEPENDENCE (9,608) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	11,100 1.21	... ...	... ...	... ...	... ...	19,500 2.12
322 LOUISVILLE (53,391) RATIO TO TEACHERS' MAXIMUM	... ...	... ...	... ...	... ...	... ...	... ...	... ...
323 OWENSBORO (7,737) RATIO TO TEACHERS' MAXIMUM	11,760 1.00	15,994 1.36	... ...	18,228 1.55	19,992 1.70	... ...	24,000 2.04
LOUISIANA							
324 ACADIA PARISH, CROWLEY (11,702) RATIO TO TEACHERS' MAXIMUM	10,500 1.00	15,750 1.50	... ...	17,325 1.65	19,425 1.85	... ...	20,475 1.95
325 CADDO PARISH, SHREVEPORT (58,784) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	14,550 1.33	... ...	15,000 1.38	18,000 1.65	... ...	25,000 2.29
326 CALCASIEU PARISH, (EXCL. LAKE CHARLES) (39,610) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	15,984 1.44	... ...	16,484 1.49	... ...	... ...	... ...
327 DE SOTO PARISH, KANSFIELD (6,193) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,000 1.41	14,000 1.41	13,800 1.39	... ...	... ...	18,000 1.82
328 EAST LAFAYETTE PARISH, LAFAYETTE (64,326) RATIO TO TEACHERS' MAXIMUM	11,250 1.00	17,400 1.55	17,500 1.56	19,000 1.69	21,267 1.89	... ...	22,500 2.00
329 IBERVILLE PARISH, PLAQUEMINE (8,096) RATIO TO TEACHERS' MAXIMUM	11,100 1.00	... ...	... ...	... ...	... ...	... ...	19,750 1.78
330 JEFFERSON PARISH, GREINA (56,900) RATIO TO TEACHERS' MAXIMUM	11,260 1.00	16,312 1.43	17,112 1.52	19,512 1.73	21,012 1.87	... ...	... ...
331 LIVINGSTON PARISH (10,184) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,650 1.48	... ...	... ...	... ...	... ...	17,550 1.77
332 TACHITA PARISH (EXCL. MONROE) (15,435) RATIO TO TEACHERS' MAXIMUM	10,680 1.00	... ...	... ...	... ...	... ...	... ...	20,000 1.87
333 ST. BERNARD PARISH, CHALMETTE (13,400) RATIO TO TEACHERS' MAXIMUM	11,347 1.00	16,128 1.42	... ...	... ...	17,328 1.53	... ...	21,000 1.85
334 ST. CHARLES PARISH, LULING (10,154) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	... ...	... ...	... ...	... ...	... ...	... ...
335 ST. PARY PARISH, FRANKLIN (13,450) RATIO TO TEACHERS' MAXIMUM	10,000 1.00	13,200 1.32	... ...	... ...	14,828 1.48	... ...	16,800 1.68
336 TANGIPAHOA PARISH, WHITE (17,445) RATIO TO TEACHERS' MAXIMUM	10,400 1.00	15,202 1.46	... ...	... ...	... ...	... ...	19,425 1.87
337 VERNON PARISH, LOUISVILLE (14,447) RATIO TO TEACHERS' MAXIMUM	9,900 1.00	14,081 1.42	... ...	... ...	17,000 1.72	... ...	21,000 2.12
MAINE							
338 BANGOR (14,500) RATIO TO TEACHERS' MAXIMUM	12,892 1.00	... ...	... ...	... ...	... ...	... ...	... ...
339 PORTLAND (14,140) RATIO TO TEACHERS' MAXIMUM	12,150 1.00	13,910 1.15	... ...	14,880 1.23	... ...	... ...	24,800 2.04

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	10,400	...	...	11,900	12,200	11,600	12,600	13,850	INDEPENDENT		316
...	1.07	...	...	1.23	1.26	1.20	1.30	1.43			
...	...	...	...	14,874	15,494	16,217	17,043	17,972	RATIO	1	317
...	...	...	...	1.44	1.50	1.57	1.65	1.74			
...	...	8,782	8,982	8,982	8,982	10,068	10,068	10,924	DOLLAR DIF- FERENTIAL	21	318
...	...	1.11	1.13	1.13	1.13	1.27	1.27	1.38			
...	...	...	9,349	9,972	10,388	10,388	11,634	12,465	RATIO	7	319
...	...	...	1.13	1.20	1.25	1.25	1.40	1.50			
13,860	...	...	...	...	15,442	16,632	...	17,962	RATIO	5, 11	320
1.21	...	...	...	...	1.34	1.45	...	1.56			
...	...	...	...	11,100	11,500	11,500	12,100	13,000	INDEPENDENT		321
...	...	...	...	1.21	1.25	1.25	1.32	1.41			
...	...	...	...	...	...	...	...	...	...		322
...	...	...	...	...	...	...	...	...			
...	...	...	12,701	13,171	14,112	16,111	17,287	21,756	RATIO	7	323
...	...	...	1.08	1.12	1.20	1.37	1.47	1.85			
...	...	...	11,865	11,865	11,865	13,125	14,700	14,700	RATIO	4, 5, 7	324
...	...	...	1.13	1.13	1.13	1.25	1.40	1.40			
11,806	...	11,506	...	12,610	13,871	14,500	15,000	15,500	RATIO	7	325
1.08	...	1.06	...	1.16	1.27	1.33	1.38	1.42			
...	...	...	...	12,100	12,933	14,300	14,840	16,520	DOLLAR DIF- FERENTIAL		326
...	...	...	...	1.09	1.17	1.29	1.34	1.44			
...	...	...	...	...	...	11,800	...	12,600	INDEPENDENT		327
...	...	...	...	...	...	1.17	...	1.27			
...	...	...	15,175	15,450	15,575	15,700	16,800	17,300	DOLLAR DIF- FERENTIAL	5	328
...	...	...	1.35	1.37	1.38	1.40	1.49	1.54			
...	...	...	12,060	12,120	12,210	14,300	14,500	14,800	DOLLAR DIF- FERENTIAL	5	329
...	...	...	1.09	1.09	1.10	1.29	1.31	1.33			
...	...	...	...	18,312	19,212	17,260	20,712	20,712	DOLLAR DIF- FERENTIAL	21	330
...	...	...	...	1.63	1.71	1.53	1.84	1.84			
...	...	...	...	...	...	12,480	12,480	13,980	DOLLAR DIF- FERENTIAL		331
...	...	...	...	...	...	1.26	1.26	1.41			
...	...	...	12,380	12,380	12,480	13,680	13,680	15,396	DOLLAR DIF- FERENTIAL		332
...	...	...	1.16	1.16	1.17	1.28	1.28	1.44			
...	...	...	...	...	...	13,983	16,440	16,440	DOLLAR DIF- FERENTIAL		333
...	...	...	...	...	...	1.23	1.45	1.45			
...	...	...	12,411	14,122	14,122	13,186	14,397	15,072	DOLLAR DIF- FERENTIAL		334
...	...	...	1.18	1.30	1.30	1.21	1.32	1.34			
...	...	...	...	...	...	11,972	...	13,034	DOLLAR DIF- FERENTIAL		335
...	...	...	...	...	...	1.20	...	1.30			
...	...	...	...	...	18,300	13,091	...	13,900	DOLLAR DIF- FERENTIAL	5	336
...	...	...	...	...	1.99	1.28	...	1.34			
...	...	...	...	...	...	13,736	13,736	13,736	RATIO	8	337
...	...	...	...	...	...	1.29	1.29	1.29			
...	...	...	...	...	17,426	18,089	18,089	...	RATIO	6, 7, 10	338
...	...	...	...	...	1.35	1.40	1.40	...			
18,945	...	...	17,528	18,080	18,408	15,000	14,300	17,220	DOLLAR DIF- FERENTIAL		339
1.32	...	...	1.38	1.21	1.25	1.24	1.04	1.35			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MARYLAND							
340 ALLEGANY CO., CUMBERLAND (16,523) RATIO TO TEACHERS' MAXIMUM	12,870 1.00	16,240 1.26	...	...	19,500 1.52	...	24,750 1.92
341 ANNE ARUNDEL CO., ANNAPOLIS (70,824) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	21,150 1.50	...	...	...	...	32,000 2.27
342 BALTIMORE (193,150) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	19,316 1.44	...	21,868 1.63	27,750 2.07	29,750 2.22	50,000 3.73
343 BALTIMORE CO., TOWSON (130,781) RATIO TO TEACHERS' MAXIMUM	15,660 1.00	21,622 1.38	22,222 1.42	...	...	...	37,500 2.39
344 CARROLL CO., WESTMINSTER (14,500) RATIO TO TEACHERS' MAXIMUM	12,783 1.00	17,996 1.41	...	...	...	...	...
345 CECIL CO., ELKTON (11,939) RATIO TO TEACHERS' MAXIMUM	13,720 1.00	19,290 1.41	19,290 1.41	21,600 1.57	24,050 1.75	...	...
346 CHARLES CO., LA PLATA (11,960) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	17,920 1.40	19,200 1.50	21,760 1.70	...	...	...
347 DORCHESTER CO., CAMBRIDGE (6,352) RATIO TO TEACHERS' MAXIMUM	11,840 1.00	14,940 1.26	...	...	...	...	22,000 1.86
348 FREDERICK CO. (18,740) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	18,585 1.35	16,725 1.21	19,870 1.44	...	...	...
349 HARFORD CO., BEL AIR (29,499) RATIO TO TEACHERS' MAXIMUM	14,784 1.00	19,764 1.34	...	...	...	...	27,000 1.83
350 HOWARD CO., CLARKSVILLE (15,994) RATIO TO TEACHERS' MAXIMUM	14,456 1.00	19,029 1.32	...	...	...	...	27,500 1.90
351 MONTGOMERY CO., ROCKVILLE (124,971) RATIO TO TEACHERS' MAXIMUM	15,298 1.00	24,534 1.60	21,141 1.38	27,927 1.83	...	...	36,000 2.35
352 PRINCE GEORGE'S CO., UPPER MARLBOROUGH (154,802) RATIO TO TEACHERS' MAXIMUM	15,426 1.00	21,371 1.39	...	...	...	...	35,000 2.27
353 ST. MARY'S CO., LEONARDTOWN (10,575) RATIO TO TEACHERS' MAXIMUM	13,455 1.00	17,871 1.33	...	21,183 1.57	...	...	27,600 2.05
354 WASHINGTON CO., HAGERSTOWN (23,670) RATIO TO TEACHERS' MAXIMUM	13,965 1.00	19,900 1.42	19,318 1.38	20,598 1.47	...	...	27,000 1.93
355 WICOMICO CO., SALISBURY (14,100) RATIO TO TEACHERS' MAXIMUM	11,500 1.00	15,500 1.35	...	...	...	...	...
MASSACHUSETTS							
356 BEVERLY (8,050) RATIO TO TEACHERS' MAXIMUM	13,310 1.00	15,440 1.16	...	18,900 1.42	...	...	...
357 BROCKTON (18,410) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	...	16,510 1.20	19,050 1.38	...	...	30,480 2.21
358 CAMBRIDGE (10,500) RATIO TO TEACHERS' MAXIMUM	15,600 1.00	...	18,800 1.21	21,360 1.37	27,120 1.74	31,400 2.01	33,000 2.12
359 CHELSEA (8,296) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	...	17,545 1.41	...	...	...	24,000 1.94
360 CHICUPEE (13,432) RATIO TO TEACHERS' MAXIMUM	11,425 1.00	12,225 1.07	...	15,602 1.37	...	...	...
361 EVERETT (7,551) RATIO TO TEACHERS' MAXIMUM	13,385 1.00	...	...	...	...	...	24,178 1.81
362 FALL RIVER (12,783) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	16,660 1.40	...	21,420 1.80	...	...	...
363 FITCHBURG (16,795) RATIO TO TEACHERS' MAXIMUM	12,750 1.00	13,550 1.06	14,100 1.11	15,200 1.19	...	...	25,850 2.03
364 FRAMINGHAM (14,768) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	...	21,205 1.48	...	...	27,000 1.89
365 HAVERHILL (18,597) RATIO TO TEACHERS' MAXIMUM	12,950 1.00	18,291 1.41	...	18,700 1.44	18,762 1.45	...	28,262 1.94
366 HOLYoke (19,014) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	...	...	...	17,400 1.45	...	24,000 2.00

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
...	...	...	13,895	13,895	13,895	16,740	16,740	16,740	DOLLAR DIF- FERENTIAL	340
...	...	...	1.08	1.08	1.08	1.30	1.30	1.30		
16,497	...	...	17,343	17,343	17,343	22,137	22,137	22,137	RATIO	1
1.17	...	...	1.23	1.23	1.23	1.57	1.57	1.57		341
...	...	...	16,676	16,676	16,676	20,900	20,900	20,900	DOLLAR DIF- FERENTIAL	5
...	...	...	1.24	1.24	1.24	1.56	1.56	1.56		342
...	...	...	20,272	20,272	20,272	22,222	22,222	22,222	DOLLAR DIF- FERENTIAL	5
...	...	...	1.29	1.29	1.29	1.42	1.42	1.42		343
...	...	...	16,027	16,027	16,027	19,155	19,155	19,155	RATIO	4, 7
...	...	...	1.25	1.25	1.25	1.50	1.50	1.50		344
...	...	...	16,490	16,490	16,490	19,710	19,710	19,710	RATIO	5, 11
...	...	...	1.20	1.20	1.20	1.44	1.44	1.44		345
...	...	...	17,920	17,920	17,920	21,120	21,120	21,120	RATIO	4, 5, 7
...	...	...	1.40	1.40	1.40	1.65	1.65	1.65		346
...	...	...	...	...	...	13,640	15,240	15,240	DOLLAR DIF- FERENTIAL	5
...	...	...	...	...	...	1.15	1.29	1.29		347
...	...	...	17,585	17,585	17,585	20,300	20,300	20,300	RATIO	5, 10
...	...	...	1.27	1.27	1.27	1.47	1.47	1.47		348
...	...	...	15,734	18,664	18,664	19,664	20,364	21,064	DOLLAR DIF- FERENTIAL	5
...	...	...	1.06	1.26	1.26	1.33	1.38	1.42		349
...	...	...	17,208	17,208	17,208	20,616	20,616	20,616	RATIO	5, 57
...	...	...	1.19	1.19	1.19	1.43	1.43	1.43		350
...	...	...	21,141	21,141	21,141	27,927	27,927	27,927	INDEPENDENT	
...	...	...	1.38	1.38	1.38	1.83	1.83	1.83		351
...	...	...	19,111	19,111	19,111	23,131	23,131	23,131	DOLLAR DIF- FERENTIAL	5
...	...	...	1.24	1.24	1.24	1.50	1.50	1.50		352
...	...	...	15,387	15,387	15,387	20,355	20,355	20,355	RATIO	11
...	...	...	1.14	1.14	1.14	1.51	1.51	1.51		353
...	...	...	15,012	17,805	17,805	17,107	19,900	19,900	RATIO	
...	...	...	1.07	1.27	1.27	1.22	1.42	1.42		354
...	...	...	12,250	12,250	12,250	16,100	16,100	16,100	DOLLAR DIF- FERENTIAL	
...	...	...	1.07	1.07	1.07	1.40	1.40	1.40		355
14,641	15,173	...	...	15,972	...	17,303	19,657	22,627	RATIO	4, 5, 7
1.10	1.14	...	...	1.20	...	1.30	1.48	1.70		356
...	...	...	14,605	15,875	15,875	17,780	19,050	19,050	RATIO	10
...	...	...	1.06	1.15	1.15	1.29	1.38	1.38		357
16,000	18,800	...	18,800	...	21,360	20,080	...	24,560	RATIO	
1.07	1.21	...	1.21	...	1.37	1.29	...	1.57		358
...	...	...	15,125	16,335	17,545	17,545	18,755	19,965	RATIO	10
...	...	...	1.22	1.32	1.41	1.41	1.51	1.61		359
...	...	...	12,568	...	15,602	14,852	...	18,072	RATIO	5, 7
...	...	...	1.10	...	1.37	1.30	...	1.58		360
...	...	...	...	17,765	17,765	17,328	20,390	20,545	INDEPENDENT	1
...	...	...	...	1.33	1.33	1.29	1.52	1.54		361
15,090	15,885	...	...	15,470	17,850	15,470	17,850	22,610	RATIO	8
1.10	1.15	...	...	1.30	1.50	1.30	1.50	1.90		362
14,550	...	...	...	...	15,050	14,550	15,400	17,800	DOLLAR DIF- FERENTIAL	1
1.14	...	...	...	...	1.18	1.14	1.21	1.40		363
...	...	...	...	14,670	16,182	17,690	19,240	21,205	RATIO	10
...	...	...	...	1.16	1.27	1.25	1.35	1.48		364
15,250	15,150	...	15,800	...	17,042	17,672	...	18,782	RATIO	8
1.02	1.00	...	1.07	...	1.32	1.35	...	1.53		365
...	14,000	12,800	...	15,000	14,000	14,700	15,000	16,000	RATIO	9
...	1.05	1.00	...	1.15	1.25	1.23	1.25	1.40		366

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MASSACHUSETTS (CONTINUED)							
367 LEXINGTON (9,609) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	...	...	24,880 1.61	26,200 1.69	...	33,500 2.16
368 LYNN (15,010) RATIO TO TEACHERS' MAXIMUM	11,850 1.00	15,385 1.30	...	...	...	18,920 1.60	23,205 1.96
369 MALDEN (10,200) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	15,150 1.12	...	17,460 1.29	...	...	...
370 MEDFORD (10,768) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	18,080 1.36	15,255 1.15	17,402 1.31	25,990 1.95	...	29,380 2.21
371 NATICK (8,482) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	...	16,700 1.20	...	...	...	28,250 2.03
372 NEEDHAM (7,628) RATIO TO TEACHERS' MAXIMUM	14,025 1.00	18,232 1.30	15,848 1.13	17,251 1.23	...	...	...
373 NEWTON (16,628) RATIO TO TEACHERS' MAXIMUM	15,325 1.00	22,990 1.50	22,990 1.50	...	...	...	40,000 2.61
374 PITTSFIELD (12,477) RATIO TO TEACHERS' MAXIMUM	12,782 1.00	14,374 1.12	15,435 1.21	17,451 1.37	...	...	26,000 2.03
375 QUINCY (17,083) RATIO TO TEACHERS' MAXIMUM	14,108 1.00	15,058 1.07	19,266 1.37	19,266 1.37	...	...	32,448 2.30
376 REVERE (7,559) RATIO TO TEACHERS' MAXIMUM	13,150 1.00	...	...	16,114 1.23	...	...	22,300 1.70
377 SOMERVILLE (13,386) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	16,950 1.37	16,950 1.37	17,515 1.42	...	...	28,335 2.29
378 SPRINGFIELD (31,626) RATIO TO TEACHERS' MAXIMUM	12,000 1.00	16,810 1.40	...	17,810 1.48	20,500 1.71	22,500 1.88	31,000 2.58
379 TAUNTON (6,681) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	...	15,128 1.22	17,360 1.40	...	...	...
380 WALTHAM (11,103) RATIO TO TEACHERS' MAXIMUM	14,775 1.00	13,541 .92	13,541 .92	16,000 1.08	20,520 1.39	...	23,760 1.61
381 WELLESLEY (6,267) RATIO TO TEACHERS' MAXIMUM	13,950 1.00	...	18,130 1.30	18,130 1.30	...	...	30,500 2.19
382 WORCESTER (29,936) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	18,950 1.45	...	18,400 1.40	20,500 1.56	24,500 1.87	...
MICHIGAN							
383 BERKLEY (8,394) RATIO TO TEACHERS' MAXIMUM	16,100 1.00	...	...	22,311 1.39	24,750 1.54	26,500 1.65	31,000 1.93
384 BLOOMFIELD HILLS (9,439) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	21,500 1.39	21,000 1.35	...	...	...	...
385 CARMAN DIST., FLINT (9,012) RATIO TO TEACHERS' MAXIMUM	15,196 1.00	...	...	...	22,500 1.48	...	30,000 1.97
386 DEARBORN (20,023) RATIO TO TEACHERS' MAXIMUM	16,700 1.00	19,755 1.18	21,555 1.29	25,872 1.55	27,312 1.64	29,232 1.75	38,580 2.31
387 DETROIT (288,943) RATIO TO TEACHERS' MAXIMUM	16,500 1.00	20,544 1.25	24,487 1.50	26,974 1.63	...	...	44,000 2.67
388 FLINT (44,378) RATIO TO TEACHERS' MAXIMUM	15,300 1.00	...	24,284 1.58	27,040 1.77	...	...	37,000 2.42
389 FRASER (7,293) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	...	22,300 1.60	24,700 1.76	...	...
390 GROSSE POINTE (13,352) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	...	...	24,382 1.66	...	...	...
391 HAZEL PARK (8,000) RATIO TO TEACHERS' MAXIMUM	14,200 1.00	20,974 1.47	24,000 1.70	25,400 1.80	27,700 1.96	29,500 2.08	34,000 2.39
392 JENISON (14,000) RATIO TO TEACHERS' MAXIMUM	17,900 1.00	22,800 1.27	22,800 1.27	24,000 1.34	...	28,000 1.56	...
393 LANSING (80,900) RATIO TO TEACHERS' MAXIMUM	17,000 1.00	21,000 1.24	23,700 1.39	25,000 1.47	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	19,600	19,600	20,920	22,240	24,880	RATIO	10	367
...	...	...	...	1.26	1.26	1.35	1.43	1.61			
12,860	...	...	13,365	13,870	14,880	14,880	16,395	17,405	DOLLAR DIF- FERENTIAL		368
1.09	...	...	1.13	1.17	1.26	1.26	1.38	1.47			
14,400	15,480	...	15,150	15,150	15,480	16,250	16,800	20,100	DOLLAR DIF- FERENTIAL		369
1.07	1.15	...	1.12	1.12	1.15	1.20	1.24	1.49			
14,125	...	...	...	14,125	15,820	16,385	17,515	20,905	RATIO	5,28	370
1.06	...	...	...	1.06	1.19	1.23	1.32	1.57			
...	...	...	14,500	16,700	17,800	16,700	18,370	20,000	INDEPENDENT		371
...	...	...	1.04	1.20	1.28	1.20	1.32	1.44			
...	...	...	...	...	17,251	17,251	20,056	22,861	RATIO	6, 7	372
...	...	...	...	...	1.23	1.23	1.43	1.63			
...	...	...	...	19,465	21,455	22,990	22,990	...	RATIO	9,32	373
...	...	...	...	1.27	1.40	1.50	1.50	...			
...	...	...	...	15,435	17,451	15,435	17,027	18,619	DOLLAR DIF- FERENTIAL		374
...	...	...	...	1.21	1.37	1.21	1.33	1.46			
14,858	...	...	14,608	16,365	17,171	18,622	19,266	20,878	RATIO	10	375
1.05	...	...	1.04	1.16	1.22	1.32	1.37	1.48			
14,150	13,950	13,700	14,632	14,632	16,570	17,026	17,026	18,850	RATIO	4, 5,28	376
1.08	1.06	1.04	1.11	1.11	1.26	1.29	1.29	1.43			
...	...	...	13,560	15,820	17,289	16,950	17,515	18,645	RATIO	5,28	377
...	...	...	1.10	1.28	1.40	1.37	1.42	1.51			
...	...	...	17,310	17,310	17,310	18,310	18,310	18,310	RATIO	1,10	378
...	...	...	1.44	1.44	1.44	1.53	1.53	1.53			
13,888	...	...	...	...	15,500	16,740	...	17,980	RATIO	7	379
1.12	...	...	...	...	1.25	1.35	...	1.45			
...	17,130	...	15,128	17,130	17,719	19,485	19,485	19,485	DOLLAR DIF- FERENTIAL	5	380
...	1.16	...	1.02	1.16	1.20	1.32	1.32	1.32			
...	...	...	...	20,073	20,073	20,073	23,051	23,051	RATIO	6,10	381
...	...	...	...	1.44	1.44	1.44	1.65	1.65			
...	...	...	...	15,800	15,800	15,800	18,400	18,400	INDEPENDENT		382
...	...	...	...	1.21	1.21	1.21	1.40	1.40			
14,905	...	...	14,837	14,837	22,311	21,074	22,311	26,650	RATIO	11	383
1.05	...	...	1.23	1.23	1.39	1.31	1.39	1.66			
...	...	...	...	21,000	21,500	22,000	22,500	23,500	INDEPENDENT		384
...	...	...	...	1.35	1.39	1.42	1.45	1.52			
...	...	...	...	...	17,627	17,627	17,627	17,931	RATIO	7	385
...	...	...	...	...	1.16	1.16	1.16	1.18			
...	...	...	18,819	19,639	20,597	21,279	21,279	24,295	RATIO	10	386
...	...	...	1.13	1.18	1.23	1.27	1.27	1.45			
...	...	...	18,204	20,564	20,564	22,107	23,906	23,906	INDEPENDENT		387
...	...	...	1.10	1.25	1.25	1.34	1.45	1.45			
14,170	...	16,120	16,866	22,616	22,944	18,642	25,480	26,208	INDEPENDENT		388
1.05	...	1.05	1.10	1.47	1.50	1.22	1.67	1.71			
...	...	...	...	20,775	21,150	21,150	23,100	24,150	RATIO	10	389
...	...	...	...	1.30	1.32	1.32	1.44	1.51			
...	...	18,469	19,882	19,882	22,722	21,844	22,533	24,400	INDEPENDENT	5, 6	390
...	...	1.10	1.18	1.18	1.35	1.29	1.34	1.57			
...	...	...	20,574	20,574	20,574	22,194	22,194	24,300	RATIO	9	391
...	...	...	1.27	1.27	1.27	1.37	1.37	1.50			
18,952	...	...	19,690	22,503	22,822	14,970	24,117	24,046	RATIO	5, 8	392
1.04	...	...	1.12	1.28	1.30	1.14	1.37	1.48			
...	...	...	...	24,682	24,682	24,682	25,984	24,729	INDEPENDENT		393
...	...	...	...	1.58	1.58	1.58	1.68	1.75			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MICHIGAN (CONTINUED)							
394 LIVONIA (38,251) RATIO TO TEACHERS' MAXIMUM	16,100 1.00	...	24,227 1.50	...	...	...	35,000 2.17
395 MIDLAND (8,250) RATIO TO TEACHERS' MAXIMUM	15,456 1.00	25,254 1.63	23,299 1.51	28,024 1.81	...	...	...
396 MONA SHOKES, MUSKEGON (6,383) RATIO TO TEACHERS' MAXIMUM	14,805 1.00	...	...	...	...	...	22,890 1.55
397 MONROE (8,903) RATIO TO TEACHERS' MAXIMUM	14,306 1.00	...	...	17,550 1.23	20,930 1.46	21,840 1.53	26,000 1.82
398 OAK PARK (6,200) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	...	...	22,380 1.40	...	...	...
399 PLYMOUTH (9,308) RATIO TO TEACHERS' MAXIMUM	15,539 1.00	...	17,149 1.10	18,681 1.20	...	...	28,000 1.80
400 REDFORD (9,715) RATIO TO TEACHERS' MAXIMUM	16,016 1.00	20,360 1.27	20,360 1.27	21,720 1.36	27,086 1.69	...	34,505 2.15
401 SAGINAW (23,050) RATIO TO TEACHERS' MAXIMUM	16,920 1.00	...	...	24,774 1.46	...	...	30,000 1.77
402 TAYLOR (20,011) RATIO TO TEACHERS' MAXIMUM	17,765 1.00	...	...	...	...	...	30,000 1.69
403 UTICA (20,064) RATIO TO TEACHERS' MAXIMUM	15,633 1.00	18,897 1.21	18,897 1.21	23,621 1.51	...	...	35,000 2.24
404 VAN BUREN (7,093) RATIO TO TEACHERS' MAXIMUM	16,432 1.00	25,650 1.56	...	...	26,800 1.63	...	...
405 WYANDOTTE (8,418) RATIO TO TEACHERS' MAXIMUM	15,113 1.00	...	20,187 1.34	20,565 1.36	...	...	30,000 1.99
406 WYOMING (7,558) RATIO TO TEACHERS' MAXIMUM	13,662 1.00	...	...	19,454 1.42	...	...	...
MINNESOTA							
407 ANOKA-HENNEPIN, ANOKA (26,168) RATIO TO TEACHERS' MAXIMUM	16,200 1.00	...	...	...	...	...	32,500 2.01
408 BLOOMINGTON (25,216) RATIO TO TEACHERS' MAXIMUM	18,347 1.00	...	...	...	...	...	...
409 COLUMBIA HEIGHTS (7,842) RATIO TO TEACHERS' MAXIMUM	16,895 1.00	...	...	26,417 1.56	21,836 1.29	...	32,400 1.95
410 DULUTH (23,086) RATIO TO TEACHERS' MAXIMUM	15,000 1.00	18,880 1.26	18,800 1.24	22,559 1.50	24,542 1.64	...	...
411 MANKATO (8,213) RATIO TO TEACHERS' MAXIMUM	15,365 1.00	...	...	20,400 1.36	20,700 1.31	...	26,500 1.72
412 MINNEAPOLIS (67,701) RATIO TO TEACHERS' MAXIMUM	17,015 1.00	...	19,792 1.13	25,265 1.48	...	...	40,000 2.35
413 MINNETONKA (8,220) RATIO TO TEACHERS' MAXIMUM	17,950 1.00	...	22,775 1.24	25,700 1.43	27,000 1.50	...	...
414 MOUNDS VIEW (13,042) RATIO TO TEACHERS' MAXIMUM	16,950 1.00	...	...	...	...	...	...
415 OSSEO (12,785) RATIO TO TEACHERS' MAXIMUM	15,800 1.00	...	...	26,781 1.69	...	...	...
416 RICHFIELD (10,824) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	...	22,000 1.33	26,000 1.61	27,000 1.64	...	36,000 2.15
417 ROBBINSDALE (28,099) RATIO TO TEACHERS' MAXIMUM	17,475 1.00	...	21,000 1.20	26,000 1.49	28,000 1.60	...	38,000 2.18
418 ST. LOUIS (10,877) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	...	...	19,000 1.19	20,000 1.25	...	28,000 1.75
419 ST. LOUIS PARK (10,000) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	...	22,000 1.38	22,000 1.38	...	...	...
420 ST. PAUL (10,000) RATIO TO TEACHERS' MAXIMUM	17,000 1.00	24,000 1.41	27,000 1.59	28,000 1.65	...	...	...

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS
COUNSELORS DEANS LIBRARIANS

			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
...	...	...	19,781 1.23	20,231 1.26	20,231 1.26	22,208 1.38	22,713 1.41	24,227 1.50	INDEPENDENT	21	394
...	...	...	...	21,507 1.39	23,299 1.51	22,322 1.44	23,299 1.51	26,556 1.72	INDEPENDENT		395
...	...	...	...	15,914 1.07	16,459 1.11	15,914 1.07	16,459 1.11	17,549 1.19	INDEPENDENT		396
...	...	...	15,730 1.10	15,860 1.11	18,200 1.27	17,470 1.22	18,980 1.33	20,410 1.43	INDEPENDENT	4, 5, 6, 52	397
...	...	...	19,080 1.19	20,700 1.29	21,450 1.34	22,200 1.39	23,200 1.45	24,200 1.51	INDEPENDENT		398
16,239 1.05	...	...	...	17,149 1.10	20,183 1.30	19,813 1.28	20,520 1.32	22,835 1.47	INDEPENDENT	6	399
16,670 1.04	...	16,722 1.04	...	20,360 1.27	20,360 1.27	20,360 1.27	22,121 1.38	24,956 1.56	RATIO	10	400
...	20,847 1.23	...	20,847 1.23	20,847 1.23	20,847 1.23	20,847 1.23	23,703 1.40	25,845 1.53	RATIO	10	401
...	...	...	...	18,507 1.04	19,795 1.11	19,466 1.10	21,597 1.22	23,331 1.31	INDEPENDENT	3	402
...	...	...	...	19,488 1.25	19,488 1.25	19,888 1.27	21,659 1.39	23,621 1.51	INDEPENDENT	6	403
...	...	...	...	19,950 1.21	21,800 1.33	20,700 1.26	22,550 1.37	24,100 1.47	DOLLAR DIFF- FERENTIAL		404
...	16,769 1.11	15,113 1.00	...	16,956 1.12	20,376 1.35	20,565 1.36	20,565 1.36	24,343 1.61	RATIO	7	405
...	...	...	...	...	17,746 1.30	17,746 1.30	19,046 1.39	20,568 1.51	RATIO	11	406
...	...	...	...	22,225 1.37	22,475 1.39	21,725 1.34	23,425 1.45	24,275 1.50	INDEPENDENT		407
19,447 1.06	...	...	...	24,472 1.33	24,921 1.36	23,943 1.31	26,248 1.43	27,390 1.49	RATIO	24	408
...	...	...	...	20,942 1.24	20,989 1.24	19,778 1.17	23,391 1.30	24,972 1.40	INDEPENDENT		409
...	...	...	18,880 1.26	18,880 1.26	18,880 1.26	18,880 1.26	20,290 1.35	21,820 1.45	RATIO	8, 10	410
...	...	...	...	...	18,400 1.07	18,788 1.02	17,400 1.18	21,200 1.34	INDEPENDENT		411
...	...	...	20,025 1.18	20,785 1.22	20,785 1.22	21,000 1.27	22,000 1.34	24,000 1.42	INDEPENDENT	5, 8	412
...	...	...	...	...	20,275 1.24	21,000 1.18	22,275 1.24	23,425 1.31	INDEPENDENT	6	413
...	...	...	...	20,713 1.22	20,106 1.16	20,776 1.18	24,271 1.45	24,304 1.45	DOLLAR DIFF- FERENTIAL		414
...	...	...	...	20,785 1.24	24,048 1.34	21,383 1.29	24,382 1.38	24,947 1.42	RATIO	8, 9	415
...	...	...	...	20,785 1.22	24,048 1.34	21,383 1.29	24,382 1.38	24,947 1.42	INDEPENDENT		416
...	...	...	...	20,785 1.22	24,048 1.34	21,383 1.29	24,382 1.38	24,947 1.42	RATIO	8, 9	417
...	...	...	...	24,048 1.34	24,048 1.34	17,000 1.02	21,000 1.18	25,000 1.50	RATIO	20, 28	418
...	...	...	...	20,785 1.22	24,048 1.34	21,383 1.29	24,382 1.38	24,947 1.42	RATIO	15	419
20,000 1.00	...	...	20,000 1.00	24,000 1.20	24,000 1.20	20,000 1.00	24,000 1.20	24,000 1.20	RATIO	10, 11	420

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
MINNESOTA (CONTINUED)							
421 SOUTH ST. PAUL (6,000) RATIO TO TEACHERS' MAXIMUM	16,338 1.00	...	18,872 1.16	18,872 1.16	...	...	30,000 1.84
422 STILLWATER (6,820) RATIO TO TEACHERS' MAXIMUM	15,760 1.00	...	...	...	...	...	28,000 1.78
423 WEST ST. PAUL (6,040) RATIO TO TEACHERS' MAXIMUM	16,780 1.00	...	23,892 1.42	26,848 1.60	28,526 1.70	...	31,000 1.85
424 WHITE BEAR LAKE (10,635) RATIO TO TEACHERS' MAXIMUM	16,743 1.00	...	...	...	...	...	...
MISSISSIPPI							
425 PILOXI (9,280) RATIO TO TEACHERS' MAXIMUM	7,190 1.00	7,490 1.04	...	7,190 1.00	9,770 1.36	...	15,000 2.09
426 GREENVILLE (12,431) RATIO TO TEACHERS' MAXIMUM	6,800 1.00	...	...	...	...	...	22,500 3.31
427 HARRISON CO., (EXCL. GULFPORT) (7,718) RATIO TO TEACHERS' MAXIMUM	6,615 1.00	...	...	...	...	...	12,000 1.81
428 JACKSON (40,008) RATIO TO TEACHERS' MAXIMUM	10,384 1.00	15,156 1.46	...	19,067 1.84	21,828 2.10	...	...
429 PASCAGOULA (7,104) RATIO TO TEACHERS' MAXIMUM	7,700 1.00	10,713 1.39	...	10,305 1.34	16,922 2.20	...	18,510 2.40
MISSOURI							
430 INDEPENDENCE (15,519) RATIO TO TEACHERS' MAXIMUM	10,850 1.00	14,844 1.37	14,700 1.35	...	...	...	...
431 JOPLIN (8,996) RATIO TO TEACHERS' MAXIMUM	8,650 1.00	9,850 1.14	...	11,200 1.29	14,500 1.68	17,000 1.97	21,000 2.43
432 KANSAS CITY (74,480) RATIO TO TEACHERS' MAXIMUM	13,395 1.00	18,600 1.39	17,328 1.29	23,664 1.77	27,780 2.07	...	...
433 LINDBERGH (11,990) RATIO TO TEACHERS' MAXIMUM	14,600 1.00	...	...	...	...	...	25,000 1.71
434 RAYTOWN (16,186) RATIO TO TEACHERS' MAXIMUM	12,369 1.00	15,644 1.26	15,644 1.26	14,724 1.19	...	...	28,500 2.30
435 RITENOUR DIST., OVERLAND (13,843) RATIO TO TEACHERS' MAXIMUM	14,879 1.00	...	...	...	...	...	28,000 1.88
436 ST. JOSEPH (17,697) RATIO TO TEACHERS' MAXIMUM	10,150 1.00	14,718 1.45	11,876 1.17	14,718 1.45	...	...	27,000 2.66
437 ST. LOUIS (113,360) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	17,632 1.32	15,808 1.18	20,000 1.49	...	30,000 2.24	35,000 2.61
438 SPRINGFIELD (25,982) RATIO TO TEACHERS' MAXIMUM	12,135 1.00	...	15,682 1.29	...	...	...	...
MONTANA							
439 GREAT FALLS (18,946) RATIO TO TEACHERS' MAXIMUM	14,760 1.00	18,760 1.27	17,110 1.16	20,360 1.38	21,300 1.44	...	26,500 1.80
NEBRASKA							
440 LINCOLN (30,635) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	17,040 1.27	17,870 1.33	19,220 1.43	...	...	...
441 OMAHA (61,926) RATIO TO TEACHERS' MAXIMUM	14,317 1.00	15,762 1.10	18,379 1.28	20,646 1.44	...	...	...
442 WESTSIDE DIST., OMAHA (9,867) RATIO TO TEACHERS' MAXIMUM	16,150 1.00	...	24,000 1.49	...	24,000 1.49	...	34,000 2.11
NEVADA							
443 CLARK CO., LAS VEGAS (71,128) RATIO TO TEACHERS' MAXIMUM	12,793 1.00	17,076 1.33	17,928 1.40	21,780 1.70	22,872 1.79	26,472 2.07	36,000 2.81
444 WASHOE CO., RENO (28,622) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	18,900 1.40	20,160 1.49	...	...	27,200 2.01

SELECTED SUPERVISORS ASSIGNED
TO INDIVIDUAL BUILDINGS

COUNSELORS	DEANS	LIBRARIANS	ASSISTANT PRINCIPALS ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	SUPERVISING PRINCIPALS ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
9	10	11	12	13	14	15	16	17	18	19	
17,922 1.10	...	...	...	21,089 1.29	22,040 1.35	21,406 1.31	22,356 1.37	22,990 1.41	RATIO	4, 8	421
...	...	...	...	20,150 1.28	20,350 1.29	20,550 1.30	21,150 1.34	...	INDEPENDENT	6,32	422
...	...	...	...	22,515 1.34	22,515 1.34	22,515 1.34	24,780 1.48	25,670 1.53	INDEPENDENT		423
...	...	...	...	21,370 1.28	22,120 1.32	22,120 1.32	22,875 1.37	23,640 1.41	INDEPENDENT	6	424
7,440 1.03	...	7,340 1.02	...	...	8,640 1.20	8,090 1.13	9,190 1.28	9,690 1.35	DOLLAR DIF- FERENTIAL	5	425
...	...	...	...	9,000 1.32	11,000 1.62	10,500 1.54	12,100 1.78	14,700 2.16	INDEPENDENT		426
...	...	...	7,815	...	8,475	10,615	...	11,265	DOLLAR DIF- FERENTIAL		427
...	...	...	1.18	...	1.28	1.60	...	1.70			
...	...	11,735 1.13	12,624 1.22	13,545 1.30	14,005 1.35	14,925 1.44	16,996 1.64	18,377 1.77	RATIO	15	428
...	...	...	...	10,239 1.33	10,749 1.40	11,113 1.44	11,296 1.47	13,278 1.72	INDEPENDENT		429
...	...	...	...	13,475 1.24	13,607 1.25	12,910 1.19	14,916 1.37	16,599 1.53	RATIO	11	430
...	9,650 1.12	...	...	9,350 1.08	11,750 1.36	11,450 1.32	11,850 1.37	13,250 1.53	DOLLAR DIF- FERENTIAL		431
...	...	...	16,216 1.21	17,402 1.30	17,402 1.30	19,126 1.43	20,526 1.53	20,526 1.53	INDEPENDENT	21	432
...	...	...	...	21,170 1.45	21,170 1.45	20,440 1.40	22,630 1.55	24,090 1.65	RATIO	7	433
13,742 1.11	...	13,742 1.11	...	14,244 1.15	15,530 1.26	14,994 1.21	16,065 1.30	17,136 1.39	RATIO	5,10	434
...	...	...	...	20,087 1.35	20,831 1.40	18,599 1.25	21,575 1.45	23,806 1.60	RATIO	7	435
...	10,650 1.05	...	...	...	14,210 1.40	12,992 1.28	...	18,270 1.80	RATIO	7	436
...	...	...	...	...	17,632 1.32	17,632 1.32	...	19,456 1.45	INDEPENDENT		437
13,351 1.10	...	12,635 1.04	...	...	15,784 1.30	14,567 1.20	15,784 1.30	17,811 1.47	RATIO	7	438
...	16,560 1.12	...	...	18,460 1.25	18,760 1.27	19,060 1.29	20,360 1.38	20,250 1.37	RATIO	8	439
...	...	...	14,120 1.05	14,340 1.07	16,290 1.22	15,420 1.15	17,310 1.29	20,650 1.54	INDEPENDENT	6	440
...	...	...	...	15,556 1.09	17,377 1.21	16,432 1.15	19,193 1.34	22,104 1.54	RATIO	11	441
...	...	...	...	...	...	18,000 1.11	24,000 1.49	24,000 1.49	INDEPENDENT	6	442
...	...	...	15,653 1.22	17,259 1.35	17,259 1.35	18,117 1.42	19,019 1.49	19,965 1.56	INDEPENDENT		443
...	15,120 1.12	...	16,380 1.21	17,640 1.31	17,640 1.31	17,640 1.31	18,900 1.40	20,160 1.49	INDEPENDENT		444

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ADMINISTRATORS AND ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW HAMPSHIRE							
445 MANCHESTER (15,102) RATIO TO TEACHERS' MAXIMUM	12,350 1.00	...	13,650 1.11	13,650 1.11	...	...	21,500 1.74
446 NASHUA (9,740) RATIO TO TEACHERS' MAXIMUM	11,400 1.00	13,000 1.14	...	...	18,000 1.58	...	24,000 2.11
NEW JERSEY							
447 ATLANTIC CITY (8,598) RATIO TO TEACHERS' MAXIMUM	14,440 1.00	17,328 1.20	15,240 1.06	20,216 1.40	...	...	...
448 BAYONNE (9,110) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	14,728 1.08	...	15,412 1.12	21,235 1.55	...	29,500 2.15
449 BLOOMFIELD (8,433) RATIO TO TEACHERS' MAXIMUM	16,200 1.00	...	...	19,862 1.23	...	...	32,182 1.99
450 BRICK TWP. (8,298) RATIO TO TEACHERS' MAXIMUM	14,710 1.00	...	...	...	...	...	...
451 BRIDGEWATER-RARITAN (10,418) RATIO TO TEACHERS' MAXIMUM	15,700 1.00	19,625 1.25	...	19,311 1.23	...	...	32,000 2.04
452 CHERRY HILL (16,810) RATIO TO TEACHERS' MAXIMUM	14,100 1.00	16,500 1.17	16,000 1.13	19,500 1.38	25,500 1.81	...	...
453 CLIFTON (12,299) RATIO TO TEACHERS' MAXIMUM	16,128 1.00	...	...	22,579 1.40	25,250 1.57	...	34,500 2.14
454 CRANFORD (6,459) RATIO TO TEACHERS' MAXIMUM	15,200 1.00	...	...	20,180 1.33	...	...	...
455 EAST BRUNSWICK (9,824) RATIO TO TEACHERS' MAXIMUM	13,975 1.00	17,888 1.28	...	19,866 1.42	...	...	...
456 EDISON TWP. (14,996) RATIO TO TEACHERS' MAXIMUM	16,300 1.00	...	...	22,290 1.37	...	...	29,000 1.78
457 FAIR LAWN (7,622) RATIO TO TEACHERS' MAXIMUM	15,888 1.00	19,110 1.20	...	24,960 1.57	25,740 1.62	...	29,000 1.83
458 FRANKLIN TWP., SOMERSET (7,481) RATIO TO TEACHERS' MAXIMUM	13,600 1.00	18,360 1.35	...	...	...	...	27,000 1.99
459 HAMILTON TWP., TRENTON (15,062) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	...	19,220 1.55	21,080 1.70	...	...	28,900 2.33
460 HAZLET TWP. (6,568) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	17,125 1.25	17,125 1.25	17,810 1.30	...	26,100 1.91
461 IRVINGTON (7,605) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	18,100 1.17	...	...	...	...	...
462 JERSEY CITY (37,916) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	22,638 1.54	...	24,255 1.65	26,460 1.80	32,340 2.20	36,750 2.50
463 LIVINGSTON (8,094) RATIO TO TEACHERS' MAXIMUM	15,500 1.00	...	18,734 1.21	22,115 1.43	...	...	28,275 1.82
464 MATAWAN (6,940) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	17,420 1.26	...	21,440 1.55	21,440 1.55	...	...
465 MIDDLETOWN TWP. (13,720) RATIO TO TEACHERS' MAXIMUM	13,745 1.00	16,615 1.21	...	...	...	...	26,100 1.90
466 NEWARK (75,960) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	16,450 1.15	19,310 1.35	19,310 1.35	...	...	...
467 NEW BRUNSWICK (6,600) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	21,528 1.56	...	21,528 1.56	...	...	...
468 PARAMUS (7,345) RATIO TO TEACHERS' MAXIMUM	17,230 1.00	...	22,967 1.33	24,608 1.43	26,248 1.52	...	32,810 1.90
469 PARSIPPANY-TROY HILLS (10,406) RATIO TO TEACHERS' MAXIMUM	15,700 1.00	...	...	...	...	...	29,000 1.85
470 PASSAIC (8,476) RATIO TO TEACHERS' MAXIMUM	14,125 1.00	16,950 1.20	...	20,976 1.49	...	...	28,000 1.98
471 PATERSON (25,500) RATIO TO TEACHERS' MAXIMUM	13,200 1.00	18,700 1.42	...	24,600 1.86	27,550 2.09	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	14,300	15,925	14,300	16,250	17,550	RATIO	11	445
...	...	...	...	1.16	1.29	1.16	1.32	1.42			
...	...	...	...	12,500	13,000	13,000	15,000	19,500	INDEPENDENT		446
...	...	...	...	1.10	1.14	1.14	1.32	1.71			
...	...	...	...	15,884	18,772	18,050	18,050	23,104	RATIO	7	447
...	...	...	...	1.10	1.30	1.25	1.25	1.60			
...	15,412	...	...	15,755	15,755	17,810	...	22,072	RATIO	5, 9	448
...	1.12	...	...	1.15	1.15	1.30	...	1.61			
...	...	...	...	17,982	19,646	19,057	21,144	23,552	INDEPENDENT	5	449
...	...	...	...	1.11	1.21	1.18	1.31	1.45			
...	...	...	19,790	20,072	20,354	21,060	21,342	21,765	RATIO	5, 7	450
...	...	...	1.35	1.36	1.38	1.43	1.45	1.48			
...	...	...	...	18,526	19,311	20,567	21,666	23,236	RATIO	5, 7	451
...	...	...	...	1.18	1.23	1.31	1.38	1.48			
...	...	...	15,500	16,000	17,000	19,000	20,500	22,500	INDEPENDENT	6	452
...	...	...	1.10	1.13	1.21	1.35	1.45	1.60			
...	...	...	...	17,955	19,020	19,020	21,302	23,880	RATIO	9	453
...	...	...	...	1.11	1.18	1.18	1.32	1.48			
...	...	...	17,802	17,802	17,802	18,212	20,180	20,180	RATIO	50	454
...	...	...	1.17	1.17	1.17	1.20	1.33	1.33			
16,211	...	...	17,469	17,469	17,469	18,866	20,264	21,661	RATIO	6, 7	455
1.16	...	...	1.25	1.25	1.25	1.35	1.45	1.55			
19,672	...	...	...	21,212	21,212	22,290	23,833	26,140	RATIO	5, 7	456
1.21	...	...	...	1.30	1.30	1.37	1.46	1.60			
...	...	...	...	21,060	21,060	22,230	23,010	24,180	RATIO	11	457
...	...	...	...	1.33	1.33	1.40	1.45	1.52			
...	...	...	17,408	18,360	18,360	19,040	19,720	21,760	DOLLAR DIF- FERENTIAL	5, 7	458
...	...	...	1.28	1.35	1.35	1.40	1.45	1.60			
...	...	...	...	16,740	17,360	17,360	19,840	21,080	RATIO	8	459
...	...	...	...	1.35	1.40	1.40	1.60	1.70			
...	...	...	15,755	...	17,125	19,180	...	21,350	RATIO	5, 7	460
...	...	...	1.15	...	1.25	1.40	...	1.56			
...	...	...	...	...	21,115	19,700	20,100	23,700	INDEPENDENT	5	461
...	...	...	...	...	1.36	1.27	1.30	1.53			
...	...	...	17,640	...	20,580	21,280	...	22,785	RATIO	5, 10	462
...	...	...	1.20	...	1.40	1.45	...	1.55			
...	...	...	17,999	17,999	20,939	20,204	23,291	24,908	RATIO	7	463
...	...	...	1.16	1.16	1.35	1.30	1.50	1.61			
...	...	...	17,420	18,090	18,090	18,760	19,430	20,100	RATIO	6, 10	464
...	...	...	1.26	1.31	1.31	1.36	1.41	1.46			
...	...	...	15,438	16,485	17,400	16,615	18,970	20,671	RATIO	9	465
...	...	...	1.12	1.20	1.27	1.21	1.38	1.50			
14,300	...	14,300	15,530	16,760	15,990	18,965	19,655	20,460	INDEPENDENT	4, 5	466
1.00	...	1.00	1.09	1.10	1.12	1.33	1.37	1.43			
...	...	...	...	20,700	20,700	21,528	22,687	23,515	RATIO	5, 7	467
...	...	...	...	1.50	1.50	1.56	1.64	1.70			
...	...	...	...	20,506	21,326	20,506	22,967	24,608	RATIO	7	468
...	...	...	...	1.19	1.24	1.19	1.33	1.43			
...	...	...	...	18,720	18,720	19,852	20,985	22,495	RATIO	5, 9	469
...	...	...	...	1.19	1.19	1.26	1.34	1.43			
...	...	14,125	17,480	18,009	19,492	19,492	20,976	22,459	RATIO	9	470
...	...	1.00	1.24	1.27	1.38	1.38	1.49	1.59			
...	16,700	...	17,000	...	18,700	20,400	...	21,400	RATIO	5, 25	471
...	1.27	...	1.29	...	1.42	1.55	...	1.62			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW JERSEY (CONTINUED)							
472 PEMBERTON TWP., BROWNS MILLS (7,000)	11,650	...	...	...	...	...	26,700
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.29
473 PENNSAUKEN (6,840)	13,000	...	...	17,000	20,000	...	25,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.31	1.54	...	1.92
474 PERTH AMBOY (6,569)	13,000	17,232	...	17,875	24,700	...	28,600
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	...	1.38	1.90	...	2.20
475 PISCATAWAY TWP. (7,458)	13,850	...	...	...	...	...	27,300
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.97
476 RIDGEWOOD (7,559)	17,240	...	...	22,240	...	...	30,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.29	...	...	1.77
477 SCOTCH PLAINS-FANWOOD, SCOTCH PLAINS (7,957)	18,200	...	...	19,880	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.09	...	...	1.70
478 SOUTH ORANGE-MAPLEWOOD, SOUTH ORANGE (8,038)	15,600	19,500	15,600	21,840	27,456	...	32,750
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.00	1.40	1.76	...	2.10
479 TEANECK (8,226)	15,849	...	23,773	24,249	26,943	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	1.53	1.70	...	...
480 TOMS RIVER (12,945)	14,050	17,562	...	...	22,480	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	...	...	1.60	...	...
481 TRENTON (16,673)	13,500	17,800	18,700	22,500	24,700	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	1.39	1.67	1.83	...	...
482 UNION CITY (8,692)	12,600	16,380	...	...	...	...	26,960
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	...	...	...	...	2.14
483 WAYNE TWP. (12,205)	15,400	...	...	22,000	23,000	...	28,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	1.49	...	1.82
484 WESTFIELD (8,794)	16,400	20,478	23,136	...	...	...	30,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.41	...	...	...	1.83
485 WEST ORANGE (8,398)	15,700	...	...	22,051	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	...	...	...
486 WILLINGBURD (14,269)	14,600	...	21,900	...	...	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.50	...	...	...	...
487 WOODBRIDGE TWP. (21,686)	13,500	16,500	17,565	23,100	25,000	...	33,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.22	1.30	1.71	1.85	...	2.44
NEW MEXICO							
488 CARLSBAD (7,214)	9,700	...	...	...	...	...	19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.96
489 CLOVIS (9,112)	10,004	...	...	14,006	16,507	...	18,400
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.40	1.65	...	1.84
490 FARMINGTON (6,997)	9,551	...	...	...	...	...	19,100
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.00
491 GALLUP-MCKINLEY CO., GALLUP (12,000)	11,340	...	...	...	...	...	21,500
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.90
492 ROSWELL (10,847)	10,400	...	12,696	14,168	14,628	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.22	1.36	1.41	...	...
493 SANTA FE (11,740)	10,940	...	...	17,204	17,726	18,248	19,050
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.57	1.62	1.67	1.74
NEW YORK							
494 BALDWIN (8,990)	17,100	19,836	...	23,427	...	...	38,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	...	1.37	...	...	2.22
495 BAY SHORE (7,427)	17,200	...	...	21,758	27,434	...	...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.27	1.60	...	...
496 BETHPAGE (6,122)	17,524	19,627	21,160	22,168	...	...	32,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.12	1.21	1.27	...	...	1.83
497 BINGHAMTON (11,905)	13,025	...	...	18,603	...	...	31,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.43	...	...	2.38

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	17,941	17,941	17,941	RATIO	7	472
...	...	...	...	...	...	1.54	1.54	1.54			
...	...	...	...	14,500	15,500	15,000	17,000	19,000	INDEPENDENT		473
...	...	...	...	1.12	1.19	1.15	1.31	1.46			
13,250	...	13,000	15,275	...	16,450	18,375	...	22,100	RATIO	5, 9	474
1.02	...	1.00	1.18	...	1.27	1.41	...	1.70			
...	...	...	16,966	17,659	18,351	18,698	20,082	21,468	RATIO	5, 6, 7	475
...	...	...	1.22	1.28	1.32	1.35	1.45	1.55			
18,447	...	...	19,826	21,722	22,240	23,274	25,343	27,584	RATIO	7	476
1.07	...	...	1.15	1.26	1.29	1.35	1.47	1.60			
...	...	...	...	16,887	17,447	18,736	21,143	23,343	INDEPENDENT	3, 6	477
...	...	...	...	.93	.96	1.03	1.16	1.28			
15,600	...	...	...	20,280	21,840	21,840	23,400	25,740	RATIO	7	478
1.00	...	...	...	1.30	1.40	1.40	1.50	1.65			
...	...	...	17,434	21,396	21,396	22,189	23,457	25,358	DOLLAR DIF- FERENTIAL	4, 6	479
...	...	...	1.10	1.35	1.35	1.40	1.48	1.60			
...	...	...	...	17,562	18,265	18,265	19,670	21,075	RATIO	5, 7	480
...	...	...	...	1.25	1.30	1.30	1.40	1.50			
...	...	...	...	17,900	18,200	18,200	19,900	22,700	RATIO	9, 26	481
...	...	...	...	1.33	1.35	1.35	1.47	1.68			
14,490	...	...	...	...	17,640	17,640	...	18,900	RATIO	5, 9	482
1.15	...	...	...	...	1.40	1.40	...	1.50			
...	...	...	...	18,000	18,500	19,000	19,950	21,000	INDEPENDENT		483
...	...	...	...	1.17	1.20	1.23	1.30	1.36			
...	...	...	18,000	19,704	19,704	20,478	23,136	24,960	INDEPENDENT		484
...	...	...	1.10	1.20	1.20	1.25	1.41	1.52			
...	...	...	...	22,051	23,817	23,817	26,462	26,462	INDEPENDENT		485
...	...	...	...	1.40	1.52	1.52	1.69	1.69			
...	...	...	15,330	18,469	18,615	18,980	20,075	21,170	RATIO	7	486
...	...	...	1.05	1.27	1.28	1.30	1.38	1.45			
14,200	...	...	...	17,100	18,300	18,300	20,700	21,900	RATIO	5, 7	487
1.05	...	...	...	1.27	1.36	1.36	1.53	1.62			
...	...	...	...	12,222	13,095	12,610	13,289	15,714	RATIO	7	488
...	...	...	...	1.26	1.35	1.30	1.37	1.62			
11,505	...	...	...	12,005	13,505	12,505	13,505	16,006	RATIO	8	489
1.15	...	...	...	1.20	1.35	1.25	1.35	1.60			
...	...	...	...	12,680	...	12,680	13,640	14,540	INDEPENDENT		490
...	...	...	...	1.33	...	1.33	1.43	1.52			
12,600	...	...	...	...	...	13,381	18,691	18,691	INDEPENDENT		491
1.11	...	...	...	...	...	1.18	1.65	1.65			
11,556	...	...	...	11,592	12,696	11,684	12,696	13,984	RATIO	5, 10	492
1.11	...	...	...	1.11	1.22	1.12	1.22	1.34			
...	...	...	...	...	...	14,500	15,000	15,500	RATIO	6, 7	493
...	...	...	...	...	...	1.33	1.37	1.42			
...	22,230	...	21,208	22,786	23,256	25,047	27,557	29,250	RATIO	5, 9	494
...	1.30	...	1.24	1.33	1.36	1.46	1.61	1.71			
...	...	...	22,704	22,704	22,704	24,596	24,596	26,488	RATIO	5, 59	495
...	...	...	1.32	1.32	1.32	1.43	1.43	1.54			
...	...	...	21,344	23,324	24,096	23,920	26,987	28,914	RATIO	5, 7	496
...	...	...	1.22	1.33	1.38	1.36	1.54	1.65			
...	...	...	...	13,530	14,883	16,495	17,364	18,603	RATIO	60	497
...	...	...	...	1.04	1.14	1.27	1.33	1.43			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS		CENTRAL-OFFICE SUPERVISORS CONSULTANTS AND/OR COORDINATORS		ADMINISTRATORS AND DIRECTORS		SUPERVISORS ASSISTANT SUPERIN- TENDENTS		SUPERIN- TENDENTS	
	1	2	3	4	5	6	7	8	9	10
NEW YORK (CONTINUED)										
498 BRENTWOOD (21,421) RATIO TO TEACHERS' MAXIMUM		18,180 1.00	...	21,137 1.16	26,588 1.46	...	...	...	...	...
499 BUFFALO (70,803) RATIO TO TEACHERS' MAXIMUM		14,171 1.00	17,411 1.23	...	19,678 1.39	21,338 1.51	...	...	37,000 2.61	...
500 COMMACK (14,799) RATIO TO TEACHERS' MAXIMUM		17,550 1.00	...	21,350 1.22	...	...	...	...	...	...
501 CORNING (9,367) RATIO TO TEACHERS' MAXIMUM		13,445 1.00	...	...	...	...	...	...	...	...
502 EAST IRONDEQUOIT, ROCHESTER (6,232) RATIO TO TEACHERS' MAXIMUM		15,466 1.00	...	24,127 1.56	...	26,756 1.73	...	...	28,000 1.81	...
503 EAST SYRACUSE-MINDA, EAST SYRACUSE (6,040) RATIO TO TEACHERS' MAXIMUM		13,795 1.00	...	18,500 1.34	21,200 1.54	23,700 1.72	...	...	30,000 2.17	...
504 ELMIRA (13,886) RATIO TO TEACHERS' MAXIMUM		13,760 1.00	...	19,701 1.43	18,387 1.34	...	...	...	33,000 2.40	...
505 ENDICOTT (7,551) RATIO TO TEACHERS' MAXIMUM		13,765 1.00	...	...	...	...	...	...	28,000 2.03	...
506 FARMINGDALE (12,945) RATIO TO TEACHERS' MAXIMUM		16,906 1.00	...	...	...	27,895 1.65	...	...	35,000 2.07	...
507 FREEPORT (7,476) RATIO TO TEACHERS' MAXIMUM		16,840 1.00	...	...	21,387 1.27	...	...	...	...	...
508 GREAT NECK (9,655) RATIO TO TEACHERS' MAXIMUM		18,810 1.00	25,036 1.33	26,692 1.42	32,278 1.72	...	...	...	38,000 2.02	...
509 HALF HOLLOW HILLS SCHOOLS, MELVILLE (10,369) RATIO TO TEACHERS' MAXIMUM		18,470 1.00	...	...	22,080 1.20	32,080 1.74	...	...	...	...
510 HERRICKS DIST. 9, NEW HYDE PARK (6,262) RATIO TO TEACHERS' MAXIMUM		16,875 1.00	...	...	23,203 1.37	32,484 1.92	...	...	35,000 2.07	...
511 HORSEHEADS (7,711) RATIO TO TEACHERS' MAXIMUM		14,279 1.00	20,342 1.42	...	...	...	...	...	...	...
512 HUNTINGTON (8,604) RATIO TO TEACHERS' MAXIMUM		18,425 1.00	...	...	...	...	...	...	34,000 1.85	...
513 ITHACA (8,358) RATIO TO TEACHERS' MAXIMUM		11,850 1.00	15,122 1.28	15,732 1.33	17,699 1.49	...	...	...	29,000 2.45	...
514 JAMESTOWN (8,619) RATIO TO TEACHERS' MAXIMUM		13,297 1.00	...	21,276 1.60	...	23,270 1.75	...	...	20,500 1.54	...
515 KINGSTON (11,153) RATIO TO TEACHERS' MAXIMUM		13,350 1.00	18,743 1.40	18,118 1.36	19,367 1.45	...	22,000 1.65	...	28,000 2.10	...
516 LAWRENCE SCHOOLS, CEDARHURST (7,853) RATIO TO TEACHERS' MAXIMUM		17,175 1.00	23,186 1.35	...	27,394 1.59	...	...	...	...	...
517 LINDENHURST (11,200) RATIO TO TEACHERS' MAXIMUM		17,922 1.00	...	...	25,091 1.40	...	...	...	...	...
518 LIVERPOOL (10,494) RATIO TO TEACHERS' MAXIMUM		14,645 1.00	18,999 1.30	22,229 1.52	20,123 1.37	25,038 1.71	...	...	...	...
519 LOCKPORT (7,010) RATIO TO TEACHERS' MAXIMUM		13,324 1.00	16,602 1.25	18,569 1.39	...	...	...	...	29,000 2.18	...
520 LONG BEACH (6,218) RATIO TO TEACHERS' MAXIMUM		16,232 1.00	...	...	...	...	...	...	...	...
521 MASSAPEQUA (16,721) RATIO TO TEACHERS' MAXIMUM		17,575 1.00	...	...	21,750 1.24	...	...	...	...	...
522 MERRICK DIST. 3 (H.S.) (10,477) RATIO TO TEACHERS' MAXIMUM		17,600 1.00	...	...	25,344 1.44	...	...	...	...	...
523 NEWBURGH (12,931) RATIO TO TEACHERS' MAXIMUM		15,570 1.00	20,472 1.31	...	...	23,950 1.54	...	...	31,500 2.02	...
524 NEW ROCHELLE (12,037) RATIO TO TEACHERS' MAXIMUM		17,450 1.00	21,860 1.25	22,680 1.30	25,360 1.45	30,880 1.77	...	...	35,000 2.01	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
19,460 1.07	...	...	19,925 1.10	21,950 1.21	21,950 1.21	23,079 1.27	24,178 1.33	26,038 1.43	RATIO	5,61	498
...	...	...	15,289 1.08	16,127 1.14	16,127 1.14	18,263 1.29	19,678 1.39	19,678 1.39	INDEPENDENT	5	499
...	...	...	22,700 1.29	22,700 1.29	22,700 1.29	24,050 1.37	25,400 1.45	26,750 1.52	INDEPENDENT	6	500
17,403 1.29	...	...	20,042 1.49	20,042 1.49	20,042 1.49	20,834 1.55	20,834 1.55	20,834 1.55	RATIO	5, 7	501
...	...	...	...	22,116 1.43	23,199 1.50	22,116 1.43	24,127 1.56	26,756 1.73	RATIO	5, 7	502
...	...	...	...	...	15,500	19,700	20,200	21,200	INDEPENDENT		503
...	...	...	...	...	1.12	1.43	1.46	1.54			
15,783 1.15	...	...	19,231 1.40	19,231 1.40	19,231 1.40	22,101 1.61	22,101 1.61	22,101 1.61	RATIO	5, 6, 7	504
...	...	...	...	...	...	18,583 1.35	18,583 1.35	18,618 1.35	RATIO	57	505
...	...	...	21,386 1.26	22,316 1.32	23,246 1.38	24,176 1.43	25,105 1.48	26,965 1.59	RATIO	5, 7	506
...	...	...	20,545 1.22	21,387 1.27	21,724 1.29	23,071 1.37	23,913 1.42	25,597 1.52	RATIO	5, 7	507
...	...	...	...	26,692 1.42	26,692 1.42	27,059 1.44	29,795 1.58	31,243 1.66	RATIO	9	508
...	...	...	...	24,160	25,360	26,720	28,320	30,720	RATIO	11	509
...	...	...	...	1.31	1.37	1.45	1.53	1.66			
19,112 1.13	...	...	...	24,131 1.43	24,131 1.43	26,916 1.60	28,772 1.71	30,628 1.81	RATIO	5, 7	510
...	...	...	...	17,901 1.25	18,668 1.31	19,558 1.37	20,342 1.42	21,209 1.49	INDEPENDENT	5	511
...	...	...	19,862 1.08	20,700 1.12	20,700 1.12	24,552 1.33	25,725 1.40	28,238 1.53	INDEPENDENT	5	512
15,057 1.27	...	...	...	17,131 1.45	17,296 1.46	17,131 1.45	18,945 1.60	21,299 1.80	INDEPENDENT		513
14,341 1.08	...	...	...	...	16,621 1.25	17,951 1.35	18,882 1.42	20,477 1.54	RATIO	5, 7, 27	514
...	17,494 1.31	...	...	...	19,367 1.45	20,615 1.54	20,615 1.54	20,615 1.54	INDEPENDENT		515
18,892 1.10	...	...	...	25,505 1.49	26,450 1.54	26,621 1.55	27,480 1.60	28,768 1.67	RATIO	5, 7	516
19,714 1.10	...	...	21,058 1.17	21,506 1.20	21,686 1.21	23,299 1.30	24,195 1.35	25,091 1.40	RATIO	5, 7	517
...	...	...	...	...	...	20,825 1.42	21,527 1.47	22,229 1.52	RATIO	6, 9	518
15,618 1.17	...	...	15,291 1.15	16,602 1.25	16,602 1.25	17,258 1.30	19,881 1.49	21,192 1.59	RATIO	5, 7	519
...	...	...	...	...	...	23,364 1.44	23,436 1.44	23,506 1.45	INDEPENDENT		520
...	...	...	21,750 1.24	21,750 1.24	21,750 1.24	22,500 1.28	23,250 1.32	24,000 1.37	INDEPENDENT	5	521
...	...	...	...	25,344 1.44	25,344 1.44	...	27,104 1.54	28,864 1.64	RATIO	5, 7	522
...	...	...	20,472 1.31	20,472 1.31	22,158 1.42	22,158 1.42	23,843 1.53	27,213 1.75	RATIO	7	523
...	...	...	19,630 1.12	20,440 1.17	24,320 1.39	23,720 1.36	25,140 1.44	29,620 1.70	RATIO		524

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ADMINISTRATORS AND ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
525 NEW YORK (1,123,165) RATIO TO TEACHERS' MAXIMUM	16,000 1.00	20,550 1.28	21,735 1.36	34,521 2.16	35,000 2.19	37,000 2.31	48,000 3.00
526 NIAGARA FALLS (17,802) RATIO TO TEACHERS' MAXIMUM	14,920 1.00	16,880 1.13	17,509 1.17	21,028 1.41	22,913 1.54	25,677 1.72	31,236 2.09
527 NORTH BABYLON (10,009) RATIO TO TEACHERS' MAXIMUM	18,211 1.00	...	...	...	...	...	...
528 NORTH COLONIE, NEWTONVILLE (6,297) RATIO TO TEACHERS' MAXIMUM	14,175 1.00	...	...	21,300 1.50	...	...	30,000 2.12
529 PATCHOGUE-MEDFORD, PATCHOGUE (9,126) RATIO TO TEACHERS' MAXIMUM	17,143 1.00	...	...	21,500 1.25	...	...	35,000 2.04
530 PLAINVIEW (10,822) RATIO TO TEACHERS' MAXIMUM	17,150 1.00	...	...	26,484 1.54	28,908 1.69	...	30,000 1.75
531 PORT WASHINGTON (6,923) RATIO TO TEACHERS' MAXIMUM	18,312 1.00	22,440 1.23	...	23,500 1.28	...	27,750 1.52	35,000 1.91
532 RAMAPO DIST. 2, SPRING VALLEY (16,166) RATIO TO TEACHERS' MAXIMUM	19,136 1.00	24,700 1.29	23,000 1.20	30,850 1.61	...	...	35,000 1.83
533 ROCHESTER (46,526) RATIO TO TEACHERS' MAXIMUM	15,825 1.00	19,890 1.26	26,508 1.68	24,194 1.53	28,513 1.80	...	35,000 2.21
534 ROME (12,356) RATIO TO TEACHERS' MAXIMUM	13,450 1.00	...	...	18,510 1.38	20,050 1.49	...	...
535 RUSH-HENRIETTA, HENRIETTA (10,275) RATIO TO TEACHERS' MAXIMUM	17,729 1.00	...	29,430 1.66	29,785 1.68	...	...	...
536 SACHEM, DIST. 5, HOLBROOK (11,395) RATIO TO TEACHERS' MAXIMUM	19,188 1.00	...	...	23,216 1.21	33,771 1.76	...	...
537 SCHENECTADY (12,971) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	21,814 1.53	...	22,620 1.58	...	...	29,000 2.03
538 SMITHTOWN (12,608) RATIO TO TEACHERS' MAXIMUM	18,100 1.00	23,843 1.32	19,910 1.10	26,762 1.48	...	...	...
539 SOUTH COLONIE SCHOOLS, ALBANY (8,571) RATIO TO TEACHERS' MAXIMUM	15,375 1.00	19,487 1.27	...	23,256 1.51	...	...	...
540 SOUTH HUNTINGTON, DIST. 13, HUNTINGTON STATION (12,000) RATIO TO TEACHERS' MAXIMUM	19,271 1.00	26,714 1.39	...	28,050 1.46	...	...	30,000 1.56
541 SYOSSET (9,265) RATIO TO TEACHERS' MAXIMUM	17,050 1.00	16,000 .94	...	18,000 1.06	31,500 1.85	...	40,000 2.35
542 SYRACUSE (29,864) RATIO TO TEACHERS' MAXIMUM	14,510 1.00	...	...	20,676 1.42	...	...	32,000 2.21
543 THREE VILLAGE DIST. 1, SETAUKET (8,800) RATIO TO TEACHERS' MAXIMUM	18,827 1.00	...	...	...	...	...	34,000 1.81
544 VALLEY STREAM DIST. 1 (H.S.) (7,396) RATIO TO TEACHERS' MAXIMUM	16,750 1.00	...	26,410 1.58	...	...	...	32,500 1.94
545 VESTAL (8,447) RATIO TO TEACHERS' MAXIMUM	13,464 1.00	14,795 1.10	17,940 1.33	21,035 1.56	...	...	27,000 2.01
546 WATERTOWN (7,007) RATIO TO TEACHERS' MAXIMUM	14,200 1.00	...	...	...	...	...	...
547 WEBSTER (8,673) RATIO TO TEACHERS' MAXIMUM	17,082 1.00	20,000 1.17	...	26,000 1.52	...	...	32,800 1.92
548 WEST BABYLON (8,010) RATIO TO TEACHERS' MAXIMUM	17,200 1.00	...	...	...	30,960 1.80	...	36,600 2.13
549 WEST ISLIP (9,287) RATIO TO TEACHERS' MAXIMUM	17,577 1.00	...	25,988 1.48	23,473 1.34	...	...	38,000 2.16
550 WEST SENECA (12,523) RATIO TO TEACHERS' MAXIMUM	14,580 1.00	...	...	25,070 1.72	27,735 1.90	...	32,400 2.22

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
17,572 1.10	...	...	20,550 1.28	20,550 1.28	20,550 1.28	24,095 1.51	25,860 1.62	29,995 1.87	INDEPENDENT	525
15,745 1.06	...	...	...	15,875 1.06	16,880 1.13	16,880 1.13	17,886 1.20	18,891 1.27	RATIO	5 526
...	...	...	23,037 1.27	24,038 1.32	24,038 1.32	26,041 1.43	28,045 1.54	30,048 1.65	RATIO	5, 7 527
...	...	...	...	...	...	22,784 1.61	23,600 1.66	23,600 1.66	INDEPENDENT	528
...	...	...	17,500	18,500	19,250	21,500	23,000	24,500	INDEPENDENT	529
...	...	...	1.02	1.08	1.12	1.25	1.34	1.43		
...	...	...	20,378 1.19	22,443 1.31	22,443 1.31	23,112 1.35	26,484 1.54	28,497 1.66	INDEPENDENT	530
...	...	...	...	21,615 1.18	22,440 1.23	24,918 1.36	25,413 1.39	25,743 1.41	RATIO	5, 61 531
19,778 1.03	...	...	23,000 1.20	23,850 1.25	24,700 1.29	26,400 1.38	28,150 1.47	29,050 1.52	INDEPENDENT	532
16,325 1.03	18,208 1.15	15,825 1.00	...	19,890 1.26	19,890 1.26	21,293 1.35	24,194 1.53	25,121 1.59	INDEPENDENT	5, 26 533
14,950 1.11	...	...	...	15,500 1.15	16,000 1.19	17,850 1.33	18,870 1.40	19,450 1.45	DOLLAR DIF- FERENTIAL	5 534
...	...	...	22,161 1.25	26,948 1.52	26,948 1.52	27,657 1.56	28,721 1.62	30,139 1.70	RATIO	5, 15 535
...	...	...	25,327 1.32	25,327 1.32	25,327 1.32	27,860 1.45	27,860 1.45	31,660 1.65	INDEPENDENT	536
...	...	...	...	20,204 1.41	21,814 1.53	21,001 1.47	21,814 1.53	23,427 1.64	RATIO	5, 10 537
...	...	...	...	21,288 1.18	23,194 1.28	23,843 1.32	25,870 1.43	26,762 1.48	INDEPENDENT	538
...	...	...	...	19,487	19,487	20,025	21,640	22,717	INDEPENDENT	5 539
...	...	...	...	1.27	1.27	1.30	1.41	1.48		
...	...	...	22,707	24,043	26,714	26,714	29,385	30,721	RATIO	5, 61 540
...	...	...	1.18	1.25	1.39	1.39	1.52	1.59		
...	19,608 1.15	...	...	22,810 1.34	23,444 1.38	24,360 1.43	28,133 1.65	30,008 1.76	RATIO	5, 7 541
15,010 1.03	...	...	...	16,530 1.14	16,530 1.14	16,830 1.16	18,953 1.31	20,676 1.42	INDEPENDENT	5 542
...	...	...	20,785	20,785	20,785	26,546	26,796	27,046	RATIO	8 543
...	...	...	1.10	1.10	1.10	1.41	1.42	1.44		
17,725 1.06	...	...	...	22,450 1.34	22,450 1.34	...	26,950 1.61	27,550 1.64	INDEPENDENT	544
...	...	...	...	17,940 1.33	19,490 1.45	19,490 1.45	21,035 1.56	22,580 1.68	RATIO	62 545
14,800 1.04	...	14,500 1.02	...	19,056 1.34	19,525 1.38	21,087 1.49	21,868 1.54	22,649 1.60	RATIO	5, 7 546
...	...	...	...	...	...	17,646 1.03	18,346 1.07	19,046 1.11	DOLLAR DIF- FERENTIAL	547
...	...	...	...	20,640 1.20	20,640 1.20	24,080 1.40	25,800 1.50	27,520 1.60	RATIO	5, 7 548
...	...	...	...	21,797 1.24	23,473 1.34	23,473 1.34	25,988 1.48	28,503 1.62	RATIO	61 549
17,635 1.21	...	...	18,750 1.29	20,295 1.39	21,275 1.46	22,540 1.55	23,805 1.63	25,070 1.72	RATIO	5, 15 550

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NEW YORK (CONTINUED)							
551 WHITE PLAINS (8,612) RATIO TO TEACHERS' MAXIMUM	19,230 1.00	24,600 1.28	24,600 1.28	26,900 1.40	29,500 1.53	...	38,000 1.98
552 YONKERS (30,463) RATIO TO TEACHERS' MAXIMUM	16,800 1.00	22,560 1.34	20,000 1.19	23,840 1.42	25,867 1.54	29,807 1.77	36,000 2.14
NORTH CAROLINA							
553 ALAMANCE CO., GRAHAM (EXCL. BURLINGTON) (13,127) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	21,804 2.12
554 ANSON CO., WADESBORO (6,200) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
555 BERTIE CO., WINDSOR (6,000) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	...	...	...
556 BLADEN CO., ELIZABETHTOWN (6,450) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	18,588 1.81
557 BUNCOMBE CO., (EXCL. ASHEVILLE) (20,873) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
558 BURLINGTON (10,002) RATIO TO TEACHERS' MAXIMUM	10,818 1.00	11,520 1.06	...	...	15,552 1.44	15,840 1.46	25,124 2.32
559 CALDWELL CO. (EXCL. LENOIR) (12,067) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	20,224 1.97
560 CARTERET CO., BEAUFORT (7,746) RATIO TO TEACHERS' MAXIMUM	10,618 1.00	11,520 1.08	...	...	15,552 1.46	16,540 1.56	19,600 1.85
561 CATAWBA CO. (EXCL. NEWTON) (10,800) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	16,416 1.60
562 CHARLOTTE-MECKLENBURG CO. (84,518) RATIO TO TEACHERS' MAXIMUM	12,088 1.00	...	17,279 1.43	19,712 1.63	23,536 1.95	...	...
563 CHATHAM CO., PITTSBORO (7,016) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
564 CLEVELAND CO. (EXCL. SHELBY) (8,552) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	18,120 1.76
565 COLUMBUS CO. (EXCL. WHITEVILLE) (10,405) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
566 CRAVEN CO. (EXCL. NEW BERN) (8,738) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
567 DAVIDSON CO. (EXCL. LEXINGTON) (13,352) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
568 DUPLIN CO., KENANSVILLE (10,325) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
569 DURHAM (13,771) RATIO TO TEACHERS' MAXIMUM	11,008 1.00	14,400 1.31	...	...	20,000 1.82	...	25,360 2.30
570 EDGEcombe CO. (EXCL. TARBORO) (7,853) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
571 ELIZABETH CITY (6,513) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
572 GRANVILLE CO., OXFORD (8,400) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
573 GREENSBORO (33,544) RATIO TO TEACHERS' MAXIMUM	10,379 1.00	13,530 1.30	...	...	...	...	...
574 GUILFORD CO. (EXCL. GREENSBORO) (22,798) RATIO TO TEACHERS' MAXIMUM	9,808 1.00	11,520 1.17	...	...	15,552 1.59	15,840 1.62	18,864 1.92
575 HALIFAX CO. (10,439) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH		
9	10	11	12	13	14	15	16	17	18	19
20,630 1.07	...	...	...	...	25,400 1.32	25,400 1.32	26,900 1.40	29,200 1.52	INDEPENDENT	551
...	...	...	...	20,640 1.23	20,640 1.23	25,760 1.53	25,760 1.53	25,760 1.53	DOLLAR DIF- FERENTIAL	27 552
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11 553
...	...	...	...	...	...	1.50	1.50	1.50		
...	...	...	...	...	...	15,390 1.50	15,390 1.50	15,390 1.50	RATIO	11 554
...	...	...	...	...	...	15,390 1.50	15,390 1.50	15,390 1.50	RATIO	11 555
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	556
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	4,11 557
...	...	...	...	...	...	1.50	1.50	1.50		
...	...	...	...	...	...	15,965 1.48	16,465 1.52	18,695 1.73	RATIO	11 558
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	11 559
...	...	...	...	...	...	15,790 1.49	...	15,890 1.50	RATIO	11 560
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	11 561
...	...	...	...	...	...	17,353 1.44	18,309 1.51	19,377 1.60	INDEPENDENT	562
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	4,11 563
...	...	...	...	...	...	15,390	...	15,390	RATIO	11 564
...	...	...	...	...	...	1.50	...	1.50		
...	...	...	...	...	...	15,390	...	15,390	RATIO	4,11 565
...	...	...	...	...	...	1.50	...	1.50		
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	11 566
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	4,11 567
...	...	...	...	...	...	1.50	1.50	1.50		
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	4,11 568
...	...	...	...	...	...	15,243 1.38	16,900 1.54	18,600 1.69	INDEPENDENT	569
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11 570
...	...	...	...	...	...	1.50	1.50	1.50		
...	...	...	...	...	...	15,390 1.50	15,390 1.50	15,390 1.50	RATIO	11 571
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	11 572
...	...	...	...	...	...	15,785 1.52	15,785 1.52	17,220 1.66	RATIO	11,21 573
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11 574
...	...	...	...	...	...	1.57	1.57	1.57		
...	...	...	...	...	...	15,390 1.50	...	15,390 1.50	RATIO	11 575

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
576 HARNETT CO., LILLINGTON (12,100) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
577 HAYWOOD CO., WAYNESVILLE (8,947) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
578 HENDERSON CO. (EXCL. HENDERSONVILLE) (7,000) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
579 HERTFORD CO., WINTON (6,800) RATIO TO TEACHERS' MAXIMUM	10,368 1.00	11,620 1.12	...	...	15,652 1.51	15,940 1.54	...
580 HIGH POINT (12,535) RATIO TO TEACHERS' MAXIMUM	11,447 1.00	...	...	...	...	...	24,884 2.17
581 IREDELL CO. (EXCL. STATESVILLE) (9,714) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
582 JOHNSTON CO., SMITHFIELD (15,558) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	17,640 1.72
583 KANNAPOLIS (6,181) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	15,696 1.53
584 KINSTON (6,292) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
585 LAURINBURG-SCOTLAND CO., LAURINBURG (7,622) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
586 LENOIR CO. (EXCL. KINSTON) (8,300) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
587 MARTIN CO., WILLIAMSTON (7,158) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	14,184 1.38
588 MCDOWELL CO., MARION (6,973) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	20,645 2.01
589 MOORE CO., CARTHAGE (9,934) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
590 NASH CO., NASHVILLE (12,090) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
591 NEW HANOVER CO., WILMINGTON (19,236) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
592 NORTHAMPTON CO., JACKSON (6,617) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	15,696 1.53
593 ONSLOW CO., JACKSONVILLE (15,544) RATIO TO TEACHERS' MAXIMUM	10,781 1.00	12,096 1.12	...	...	16,330 1.51	16,632 1.54	15,540 1.44
594 PERSON CO., ROXBORO (7,135) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	14,976 1.46
595 PITT CO. (EXCL. GREENVILLE) (13,000) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
596 RALEIGH (23,785) RATIO TO TEACHERS' MAXIMUM	10,915 1.00	11,520 1.06	...	...	15,552 1.42	15,840 1.45	...
597 RANDOLPH CO. (EXCL. ASHBORO) (11,900) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	17,908 1.74
598 RICHMOND CO., ROCKINGHAM (9,260) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	19,976 1.95
599 ROBESON CO. (EXCL. LUMBERTON) (15,244) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
600 ROWAN CO. (EXCL. SALISBURY) (14,696) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
601 RUTHERFORD CO., RUTHERFORDTON (10,750) RATIO TO TEACHERS' MAXIMUM	10,418 1.00	11,520 1.11	...	...	15,552 1.49	15,840 1.52	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	15,390	...	15,390	RATIO	4,11	576
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	577
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	4,11	578
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,490	...	15,490	RATIO	4,11	579
...	...	...	...	...	...	1.49	...	1.49			
...	...	...	...	...	...	17,907	17,907	17,907	RATIO	11	580
...	...	...	...	...	...	1.56	1.56	1.56			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	581
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	582
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	583
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	584
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	4,11	585
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	4,11	586
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	587
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	588
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	589
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	4,11	590
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	591
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	592
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	16,160	16,160	16,160	RATIO		593
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	594
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	4,11	595
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	596
...	...	...	...	...	...	1.41	1.41	1.41			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	597
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	598
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	599
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	600
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	601
...	...	...	...	...	...	1.48	...	1.48			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
NORTH CAROLINA (CONTINUED)							
602 SAMPSON CO. (EXCL. CLINTON) (8,343) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
603 STANLY CO. (EXCL. ALBEMARLE) (7,129) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	20,000 1.95
604 SURRY CO., DOBSON (7,881) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	...
605 WAKE CO. (EXCL. RALEIGH) (26,539) RATIO TO TEACHERS' MAXIMUM	10,693 1.00	11,945 1.12	...	...	15,977 1.49	16,265 1.52	...
606 WILKES CO., WILKESBORO (9,576) RATIO TO TEACHERS' MAXIMUM	10,268 1.00	11,520 1.12	...	...	15,552 1.51	15,840 1.54	20,000 1.95
607 WINSTON-SALEM/FORSYTH CO., WINSTON-SALEM (50,146) RATIO TO TEACHERS' MAXIMUM	11,463 1.00	...	...	...	...	...	...
NORTH DAKOTA							
608 BISMARCK (8,966) RATIO TO TEACHERS' MAXIMUM	12,220 1.00	...	...	15,500 1.27	...	...	23,000 1.88
609 FARGO (10,824) RATIO TO TEACHERS' MAXIMUM	13,872 1.00	...	...	18,910 1.36	...	...	25,000 1.80
610 GRAND FORKS (11,633) RATIO TO TEACHERS' MAXIMUM	12,915 1.00	...	...	...	...	...	...
OHIO							
611 AKRON (57,074) RATIO TO TEACHERS' MAXIMUM	14,025 1.00	...	17,530 1.25	20,685 1.47	28,050 2.00	...	35,000 2.50
612 ALLIANCE (6,177) RATIO TO TEACHERS' MAXIMUM	10,703 1.00	...	...	16,054 1.50	...	...	20,500 1.92
613 ASHTABULA (7,920) RATIO TO TEACHERS' MAXIMUM	10,106 1.00	14,351 1.42	14,239 1.41	14,462 1.43	...	...	21,000 2.08
614 BARBERTON (7,546) RATIO TO TEACHERS' MAXIMUM	13,107 1.00	...	...	16,711 1.27	...	...	22,326 1.70
615 BEAVERCREEK LOCAL, XENIA (8,303) RATIO TO TEACHERS' MAXIMUM	11,540 1.00	16,409 1.42	...	...	...	...	...
616 BEDFORD (7,740) RATIO TO TEACHERS' MAXIMUM	13,049 1.00	19,574 1.50	...	21,400 1.64	22,314 1.71	...	...
617 BERE A (17,144) RATIO TO TEACHERS' MAXIMUM	13,925 1.00	18,412 1.32	22,635 1.63	...	...	...	30,500 2.19
618 BOARDMAN (6,412) RATIO TO TEACHERS' MAXIMUM	12,860 1.00	17,644 1.37	...	17,644 1.37	...	...	26,000 2.02
619 CANTON (21,298) RATIO TO TEACHERS' MAXIMUM	14,708 1.00	19,447 1.32	18,012 1.22	20,767 1.41	...	...	...
620 CENTERVILLE (8,530) RATIO TO TEACHERS' MAXIMUM	11,635 1.00	...	16,631 1.43	19,093 1.64	19,593 1.68	...	22,400 1.93
621 CINCINNATI (84,843) RATIO TO TEACHERS' MAXIMUM	13,270 1.00	19,270 1.45	17,029 1.28	21,511 1.62	24,816 1.87	31,073 2.34	36,750 2.77
622 CLEVELAND (150,734) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	17,900 1.38	14,800 1.14	...	...	...	39,500 3.04
623 CLEVELAND HEIGHTS - UNIVERSITY HEIGHTS (12,906) RATIO TO TEACHERS' MAXIMUM	15,200 1.00	...	...	23,650 1.56	25,850 1.70	...	28,800 1.89
624 COLUMBUS (108,340) RATIO TO TEACHERS' MAXIMUM	14,370 1.00	18,222 1.27	...	23,522 1.64	27,496 1.91	...	41,500 2.89
625 CUYAHOGA FALLS (12,000) RATIO TO TEACHERS' MAXIMUM	12,920 1.00	16,150 1.25	...	18,088 1.40	...	...	25,000 1.93
626 DAYTON (57,472) RATIO TO TEACHERS' MAXIMUM	14,015 1.00	18,600 1.33	16,880 1.20	20,700 1.48	25,480 1.82	...	35,000 2.50
627 ELYRIA (13,597) RATIO TO TEACHERS' MAXIMUM	12,615 1.00	...	...	...	...	...	25,000 1.98

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	4,11	602
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,390	15,390	RATIO	11	603
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,390	15,391	15,390	RATIO	11	604
...	...	...	...	...	...	1.50	1.50	1.50			
...	...	...	...	...	...	15,815	15,815	15,815	RATIO	11	605
...	...	...	...	...	...	1.48	1.48	1.48			
...	...	...	...	...	...	15,390	...	15,390	RATIO	11	606
...	...	...	...	...	...	1.50	...	1.50			
...	...	...	...	12,812	12,812	14,770	16,211	16,211	RATIO	3,11	607
...	...	...	...	1.12	1.12	1.29	1.41	1.41			
...	...	...	...	...	...	14,100	15,500	...	INDEPENDENT		608
...	...	...	...	...	...	1.15	1.27	...			
...	...	...	...	16,308	16,740	16,956	19,642	20,862	INDEPENDENT	6	609
...	...	...	...	1.18	1.21	1.22	1.42	1.50			
...	...	...	13,320	16,440	17,142	14,685	17,610	18,546	INDEPENDENT	6	610
...	...	...	1.03	1.27	1.33	1.14	1.36	1.44			
15,430	...	14,025	...	16,550	17,250	18,515	19,635	21,740	RATIO	9	611
1.10	...	1.00	...	1.18	1.23	1.32	1.40	1.55			
11,773	...	11,773	...	13,914	15,305	13,914	15,412	17,660	RATIO	3, 7	612
1.10	...	1.10	...	1.30	1.43	1.30	1.44	1.65			
11,197	...	...	11,218	11,824	12,966	12,380	13,582	14,462	RATIO	3, 7	613
1.11	...	...	1.11	1.17	1.28	1.23	1.34	1.43			
15,270	...	...	...	...	17,209	15,663	16,842	19,398	RATIO	5, 8	614
1.17	...	...	...	...	1.31	1.20	1.28	1.48			
...	...	...	...	14,185	15,463	15,463	15,711	17,946	INDEPENDENT		615
...	...	...	...	1.23	1.34	1.34	1.36	1.56			
...	...	...	14,615	16,703	17,486	18,138	18,791	20,356	RATIO	7	616
...	...	...	1.12	1.28	1.34	1.39	1.44	1.56			
...	...	...	...	18,412	19,185	19,185	21,784	22,635	RATIO	5, 6, 7	617
...	...	...	...	1.32	1.38	1.38	1.56	1.63			
13,754	...	...	15,252	15,252	17,644	18,840	18,840	20,036	RATIO	7	618
1.07	...	...	1.19	1.19	1.37	1.47	1.47	1.56			
...	...	...	16,252	18,452	18,892	18,672	19,447	21,647	RATIO	5, 9	619
...	...	...	1.10	1.25	1.28	1.27	1.32	1.47			
...	...	...	...	...	...	14,264	14,387	16,631	RATIO	5,10	620
...	...	...	...	...	...	1.23	1.24	1.43			
14,597	...	13,934	15,808	16,551	17,328	18,574	19,270	21,511	INDEPENDENT		621
1.10	...	1.05	1.19	1.25	1.31	1.40	1.45	1.62			
...	...	...	14,800	15,800	16,400	17,500	18,500	20,000	INDEPENDENT		622
...	...	...	1.14	1.22	1.26	1.35	1.42	1.54			
...	...	15,200	17,000	17,680	19,720	19,040	19,720	25,850	RATIO	10	623
...	...	1.00	1.12	1.16	1.30	1.25	1.30	1.70			
...	...	14,370	16,898	19,150	19,150	19,150	20,872	22,859	INDEPENDENT		624
...	...	1.00	1.18	1.33	1.33	1.33	1.45	1.59			
14,212	...	...	14,212	14,858	18,088	16,796	17,442	...	RATIO	4, 5, 7,32	625
1.10	...	...	1.10	1.15	1.40	1.30	1.35	...			
13,054	...	13,020	15,160	...	15,800	17,330	...	18,660	RATIO	3,10	626
.93	...	.93	1.08	...	1.13	1.24	...	1.33			
...	...	...	...	...	15,600	14,720	15,710	17,470	RATIO	3,10	627
...	...	...	...	...	1.24	1.17	1.25	1.38			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM SUPERVISORS		CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS		CONSULTANTS AND/OR COORDINATORS		DIRECTORS ASSISTANT SUPERINTENDENTS		ASSOCIATE OR DEPUTY SUPERINTENDENTS		SUPERINTENDENTS	
	2	3	4	5	6	7	8	9	10	11	12	13
OHIO (CONTINUED)												
628 EUCLID (11,198)	14,975	15,595	18,370	18,765	21,935	...	27,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.04	1.23	1.25	1.46	...	1.80					
629 FAIRBORN (9,472)	11,000	...	...	...	...	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	...					
630 FINDLAY (9,225)	12,864	17,800	19,700	...	21,600	...	23,184					
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.53	...	1.68	...	1.80					
631 FREMONT (7,244)	11,452	...	15,550	...	...	...	17,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.36	...	...	...	1.48					
632 GARFIELD HEIGHTS (6,202)	13,670	...	16,254	18,838	...	...	23,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.19	1.38	...	...	1.68					
633 HAMILTON (15,390)	11,375	14,788	15,811	14,788	...	...	24,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.39	1.30	...	...	2.11					
634 KETTERING (16,140)	12,600	19,096	...	...	20,500	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	1.52	...	...	1.63	...	...					
635 LAKEWOOD (10,497)	13,770	16,410	17,175	20,237	...	...	28,500					
RATIO TO TEACHERS' MAXIMUM	1.00	1.19	1.25	1.47	...	...	2.07					
636 LANCASTER (8,746)	12,600	17,280	...	...	...	...	20,170					
RATIO TO TEACHERS' MAXIMUM	1.00	1.35	...	...	...	...	1.58					
637 LIMA (11,049)	11,150	...	16,153	14,984	18,733	...	26,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.45	1.34	1.68	...	2.33					
638 LORAIN (17,608)	13,688	17,482	...	...	...	...	22,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.28	...	...	...	...	1.61					
639 MAD RIVER DIST., DAYTON (8,072)	10,781	...	...	13,784	...	...	20,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.28	...	...	1.86					
640 MANSFIELD (12,092)	12,496	16,120	14,186	20,634	20,634	...	24,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.29	1.14	1.65	1.65	...	1.92					
641 MAPLE HEIGHTS (6,850)	13,620	...	...	21,111	21,792	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.55	1.60	...	...					
642 MASSILLON (7,569)	11,500	15,888	13,210	18,558	19,247	...	25,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.38	1.15	1.61	1.67	...	2.17					
643 MENTOR (12,069)	15,776	...	...	21,867	...	...	26,800					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.39	...	...	1.70					
644 MIDDLETOWN (14,069)	12,172	15,215	16,675	19,719	...	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	1.25	1.37	1.62	...	...	...					
645 NEWARK (10,266)	11,350	...	...	...	...	...	21,000					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	1.85					
646 NEW CARLISLE (6,664)	9,720	...	...	...	...	...	22,500					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...	2.31					
647 NORTH OLMSTED (7,658)	15,588	...	...	19,700	22,200	...	26,324					
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.26	1.42	...	1.69					
648 NORTHWEST DIST., CINCINNATI (11,074)	10,858	12,540	...	...	...	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	...	...	...	...	...					
649 OAK HILLS, CINCINNATI (8,796)	13,487	13,320	...	...	...	...	22,500					
RATIO TO TEACHERS' MAXIMUM	1.00	.99	...	...	...	...	1.67					
650 PARMA (26,027)	14,003	18,267	21,040	23,427	...	...	28,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.30	1.50	1.67	...	...	2.00					
651 PORTSMOUTH (6,232)	9,205	13,900	...	14,074	16,247	...	20,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.51	...	1.53	1.77	...	2.17					
652 SHAKER HEIGHTS (7,731)	14,358	...	14,800	20,365	26,000	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.03	1.42	1.81	...	...					
653 SOUTH EUCLID-LYNDBURST (9,092)	14,508	...	16,612	20,362	22,112	...	...					
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.15	1.40	1.52	...	...					
654 SOUTH-WESTERN DIST., GROVE CITY (15,252)	10,899	15,810	13,491	17,344	19,318	...	24,100					
RATIO TO TEACHERS' MAXIMUM	1.00	1.45	1.24	1.59	1.77	...	2.21					
655 SPRINGFIELD (18,012)	12,150	14,155	...	...	...	...	25,000					
RATIO TO TEACHERS' MAXIMUM	1.00	1.17	...	...	...	...	2.06					

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	16,520	...	15,595	16,785	17,310	17,310	18,500	20,350	RATIO	10	628
...	1.10	...	1.04	1.12	1.16	1.16	1.24	1.36			
...	...	...	...	13,222	15,455	14,630	15,620	16,720	RATIO	5, 8	629
...	...	...	...	1.20	1.41	1.33	1.42	1.52			
...	...	...	14,100	16,200	19,700	17,800	19,700	21,600	INDEPENDENT		630
...	...	...	1.10	1.26	1.53	1.38	1.53	1.68			
...	...	...	...	14,400	15,550	13,800	16,700	17,850	INDEPENDENT		631
...	...	...	...	1.26	1.36	1.21	1.46	1.56			
14,187	...	...	...	...	...	17,288	18,838	20,130	RATIO	15	632
1.04	...	...	...	...	...	1.26	1.38	1.47			
...	13,991	...	13,536	13,650	15,129	15,129	16,608	17,745	RATIO	5, 7	633
...	1.23	...	1.19	1.20	1.33	1.33	1.46	1.56			
...	...	...	...	15,784	19,096	16,312	18,972	20,188	RATIO	5, 10	634
...	...	...	...	1.25	1.52	1.29	1.35	1.60			
...	15,899	...	15,389	15,389	18,451	17,175	18,451	...	RATIO	10, 32	635
...	1.15	...	1.12	1.12	1.34	1.25	1.34	...			
...	...	...	...	...	15,616	16,256	17,664	19,200	RATIO	7	636
...	...	...	...	...	1.22	1.27	1.38	1.50			
12,371	12,962	...	12,204	13,310	15,247	13,320	15,890	18,089	INDEPENDENT		637
1.11	1.16	...	1.09	1.19	1.37	1.19	1.43	1.62			
...	...	...	...	16,632	17,239	16,025	16,632	19,060	RATIO	10	638
...	...	...	...	1.22	1.26	1.17	1.22	1.39			
...	11,281	13,177	11,979	12,574	13,784	13,997	14,595	16,000	INDEPENDENT	3	639
...	1.05	1.22	1.11	1.18	1.28	1.30	1.35	1.48			
12,996	...	...	14,830	16,765	17,410	18,054	18,054	19,989	RATIO	8, 27	640
1.04	...	...	1.19	1.34	1.39	1.44	1.44	1.60			
...	...	...	...	16,344	17,705	17,025	18,387	20,430	RATIO	5, 7	641
...	...	...	...	1.20	1.30	1.25	1.35	1.50			
...	...	...	...	14,986	15,873	14,728	15,990	17,670	DOLLAR DIF- FERENTIAL		642
...	...	...	...	1.30	1.38	1.28	1.39	1.54			
16,001	...	...	15,268	17,597	19,279	17,597	19,279	21,867	INDEPENDENT	6	643
1.01	...	...	.97	1.12	1.22	1.12	1.22	1.39			
13,389	15,458	...	...	14,485	15,824	15,702	17,284	18,501	RATIO	4, 6, 7	644
1.10	1.27	...	...	1.19	1.30	1.29	1.42	1.52			
...	...	...	...	16,231	16,798	13,847	16,798	17,366	RATIO	7	645
...	...	...	...	1.43	1.48	1.22	1.48	1.53			
...	...	9,990	10,692	11,372	12,150	13,122	13,608	15,552	RATIO	4, 5, 7	646
...	...	1.03	1.10	1.17	1.25	1.35	1.40	1.60			
16,800	16,008	...	...	18,686	21,118	19,497	22,664	22,664	RATIO		647
1.08	1.03	...	...	1.20	1.35	1.25	1.45	1.45			
...	...	...	11,458	12,058	13,970	14,850	15,400	16,500	INDEPENDENT	4	648
...	...	...	1.06	1.11	1.29	1.37	1.42	1.52			
...	...	...	14,985	...	15,651	16,983	...	18,315	INDEPENDENT		649
...	...	...	1.11	...	1.16	1.26	...	1.36			
15,422	...	...	...	18,428	19,594	19,152	21,096	23,596	RATIO	5, 7	650
1.10	...	...	...	1.32	1.40	1.37	1.51	1.69			
...	...	...	...	...	11,506	11,506	12,427	14,074	RATIO	3, 10	651
...	...	...	...	...	1.25	1.25	1.35	1.53			
14,708	...	14,533	...	15,600	16,700	16,831	19,300	22,700	INDEPENDENT	6	652
1.02	...	1.01	...	1.09	1.16	1.17	1.34	1.58			
...	...	...	...	16,612	18,362	16,862	19,112	20,862	INDEPENDENT		653
...	...	...	...	1.15	1.27	1.16	1.32	1.44			
12,883	...	...	...	14,496	15,538	15,277	16,022	17,672	RATIO	1, 7	654
1.18	...	...	...	1.33	1.43	1.40	1.47	1.62			
12,920	...	...	...	13,950	14,940	14,605	15,400	17,300	INDEPENDENT	5	655
1.06	...	...	...	1.15	1.23	1.20	1.27	1.42			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
OHIO (CONTINUED)							
656 STOW (6,550) RATIO TO TEACHERS' MAXIMUM	13,170 1.00	14,700 1.12	...	17,750 1.35	21,450 1.63	...	22,000 1.67
657 UPPER ARLINGTON (8,910) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	...	...	...	...	...	27,000 2.21
658 WARREN (14,295) RATIO TO TEACHERS' MAXIMUM	12,290 1.00	18,030 1.47	16,971 1.38	18,736 1.52	...	...	...
659 WASHINGTON LOCAL, TOLEDO (11,658) RATIO TO TEACHERS' MAXIMUM	11,960 1.00	...	13,445 1.12	18,395 1.54	20,995 1.76	...	25,000 2.09
660 WEST CLERMONT, AMELIA (8,235) RATIO TO TEACHERS' MAXIMUM	11,380 1.00	...	...	19,310 1.70	...	21,300 1.87	22,900 2.01
661 WILLOUGHBY-EASTLAKE, WILLOUGHBY (14,235) RATIO TO TEACHERS' MAXIMUM	13,900 1.00	...	19,815 1.43	21,960 1.58	24,118 1.74	...	24,500 1.76
662 XENIA (8,709) RATIO TO TEACHERS' MAXIMUM	10,914 1.00	...	...	...	18,336 1.68	...	22,500 2.06
663 YOUNGSTOWN (28,264) RATIO TO TEACHERS' MAXIMUM	14,108 1.00	18,373 1.30	...	20,226 1.43	25,784 1.83	...	...
OKLAHOMA							
664 ENID (9,379) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	...	...	...	...	...	20,000 2.27
665 LAWTON (20,705) RATIO TO TEACHERS' MAXIMUM	8,850 1.00	10,258 1.16	...	13,470 1.52	...	...	...
666 MUSKOGEE (9,315) RATIO TO TEACHERS' MAXIMUM	8,000 1.00	...	...	...	...	...	21,500 2.69
667 NORMAN (8,191) RATIO TO TEACHERS' MAXIMUM	9,400 1.00	...	...	...	...	...	22,000 2.34
668 TULSA (79,596) RATIO TO TEACHERS' MAXIMUM	12,285 1.00	...	...	...	...	...	...
OREGON							
669 BEAVERTON (18,268) RATIO TO TEACHERS' MAXIMUM	12,184 1.00	...	15,721 1.29	19,806 1.63	...	...	24,710 2.03
670 CORVALLIS (8,044) RATIO TO TEACHERS' MAXIMUM	13,432 1.00	...	18,133 1.35	19,208 1.43	...	...	...
671 DAVID DOUGLAS DIST. 40., PORTLAND (9,800) RATIO TO TEACHERS' MAXIMUM	12,420 1.00	16,573 1.33	...	16,573 1.33	...	...	25,000 2.01
672 EUGENE (20,930) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	...	...	...	...	26,826 1.96
673 LAKE OSWEGO (6,528) RATIO TO TEACHERS' MAXIMUM	12,558 1.00	...	...	18,660 1.49	21,600 1.72	...	25,500 2.03
674 PORTLAND (77,664) RATIO TO TEACHERS' MAXIMUM	13,250 1.00	16,900 1.28	16,900 1.28	19,425 1.47	...	...	...
675 ROSEBURG (7,098) RATIO TO TEACHERS' MAXIMUM	12,210 1.00	...	...	...	18,975 1.55	...	20,000 1.64
676 SALEM (22,442) RATIO TO TEACHERS' MAXIMUM	12,396 1.00	14,255 1.15	13,388 1.08	16,115 1.30	...	...	26,000 2.10
677 SPRINGFIELD (9,704) RATIO TO TEACHERS' MAXIMUM	11,975 1.00	14,900 1.24	15,000 1.25	17,800 1.49	...	...	21,200 1.77
PENNSYLVANIA							
678 ALLENTOWN (19,032) RATIO TO TEACHERS' MAXIMUM	12,600 1.00	15,940 1.27	...	20,070 1.59	...	...	...
679 BETHLEHEM (17,369) RATIO TO TEACHERS' MAXIMUM	13,100 1.00	15,000 1.15	16,120 1.23	18,920 1.44	...	...	32,000 2.44
680 BOYERTOWN (6,528) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
13,902 1.06	...	13,902 1.06	...	14,700 1.12	15,625 1.19	15,925 1.21	17,750 1.35	19,600 1.49	RATIO	5,10	656
...	...	...	...	14,520 1.19	16,355 1.34	16,355 1.34	17,545 1.44	18,755 1.54	RATIO	5	657
...	...	...	...	14,333 1.17	15,529 1.26	15,274 1.24	16,117 1.31	18,971 1.54	RATIO	10	658
12,680 1.06	...	...	12,675 1.06	12,675 1.06	12,675 1.06	15,145 1.27	15,145 1.27	18,395 1.54	RATIO	3,11	659
...	...	...	13,720 1.21	...	15,926 1.40	15,676 1.38	15,676 1.38	17,220 1.51	INDEPENDENT		660
...	...	...	...	17,865	18,190	18,190	19,815	21,960	RATIO	5, 6,11	661
...	...	...	...	1.29	1.31	1.31	1.43	1.58			
...	...	...	...	14,406 1.32	14,843 1.36	13,970 1.28	15,825 1.45	16,917 1.55	RATIO	5, 7	662
...	...	...	...	15,285 1.08	15,902 1.13	17,138 1.21	18,373 1.30	19,237 1.36	RATIO	4,10	663
...	...	...	...	...	...	10,400 1.18	11,000 1.25	...	INDEPENDENT	32	664
9,270 1.05	9,585 1.08	9,454 1.07	...	10,740 1.21	11,580 1.31	10,258 1.16	12,000 1.36	13,470 1.52	DOLLAR DIF- FERENTIAL	5	665
...	...	...	...	...	...	9,500 1.19	11,000 1.38	13,000 1.63	DOLLAR DIF- FERENTIAL		666
...	...	...	...	...	...	10,900 1.16	11,400 1.21	...	DOLLAR DIF- FERENTIAL	6,32	667
13,104 1.07	...	...	13,306 1.08	15,145 1.23	15,662 1.27	15,725 1.28	17,186 1.40	19,291 1.57	INDEPENDENT		668
15,721 1.29	...	...	16,464 1.35	16,464 1.35	16,464 1.35	17,331 1.42	18,197 1.49	19,064 1.56	RATIO	8	669
...	...	...	...	17,596 1.31	18,133 1.35	15,447 1.15	18,402 1.37	19,208 1.43	RATIO	5, 6, 7	670
...	...	...	...	15,236	17,271	16,573	16,922	18,551	INDEPENDENT		671
...	...	...	...	1.23	1.39	1.33	1.36	1.49			
...	17,536 1.28	...	16,440 1.20	17,536 1.28	18,632 1.36	17,536 1.28	18,906 1.38	21,098 1.54	RATIO	7	672
14,818 1.18	...	14,818 1.18	...	17,100 1.36	17,400 1.39	17,400 1.39	18,300 1.46	20,100 1.60	INDEPENDENT		673
13,250 1.00	...	...	...	...	19,300 1.46	19,300 1.46	...	22,200 1.68	INDEPENDENT		674
...	13,537 1.11	...	...	14,347 1.18	15,851 1.30	14,694 1.20	15,851 1.30	18,396 1.51	RATIO	10	675
...	13,388 1.08	...	...	13,636 1.10	14,875 1.20	14,503 1.17	15,371 1.24	16,735 1.35	RATIO	7	676
...	...	...	...	13,600 1.14	15,000 1.25	15,000 1.25	16,000 1.34	17,400 1.45	INDEPENDENT		677
14,396 1.14	...	...	...	14,396 1.14	14,986 1.19	15,940 1.27	17,120 1.36	20,070 1.59	RATIO	10	678
14,440 1.10	...	15,000 1.15	...	16,680 1.27	17,240 1.32	16,680 1.27	17,800 1.36	18,920 1.44	RATIO	5,10	679
...	...	...	...	17,640 1.29	17,840 1.30	18,560 1.35	19,440 1.42	20,440 1.49	DOLLAR DIF- FERENTIAL	5, 6	680

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

1970-71 MAXIMUM SCHEDULED SALARIES								
SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS AND ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS	
1	2	3	4	5	6	7	8	
PENNSYLVANIA (CONTINUED)								
681 BUTLER (11,812) RATIO TO TEACHERS' MAXIMUM	13,500 1.00	...	19,575 1.45	24,975 1.85	...	...	29,025 2.15	
682 CARLISLE (6,673) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	14,000 1.13	14,000 1.13	16,000 1.29	...	...	27,500 2.22	
683 CENTENNIAL DIST., WARMINSTER (12,502) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	20,862 1.44	23,610 1.63	24,984 1.73	...	29,500 2.04	
684 CENTRAL BUCKS, DOYLESTOWN (10,440) RATIO TO TEACHERS' MAXIMUM	15,379 1.00	...	17,940 1.17	...	...	...	30,000 1.95	
685 CHESTER (11,104) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	16,303 1.28	15,589 1.23	17,255 1.36	...	...	27,100 2.13	
686 COLONIAL DIST.,PLYMOUTH MEETING (8,210) RATIO TO TEACHERS' MAXIMUM	16,300 1.00	21,157 1.30	23,309 1.43	...	...	...	28,000 1.72	
687 COUNCIL ROCK, RICHBORO (6,832) RATIO TO TEACHERS' MAXIMUM	14,800 1.00	...	...	22,568 1.52	24,040 1.62	...	26,700 1.80	
688 EASTON (9,901) RATIO TO TEACHERS' MAXIMUM	12,100 1.00	...	...	16,335 1.35	20,570 1.70	...	...	
689 ERIE (21,390) RATIO TO TEACHERS' MAXIMUM	12,700 1.00	...	16,780 1.32	...	...	...	33,000 2.60	
690 HARRISBURG (12,953) RATIO TO TEACHERS' MAXIMUM	11,937 1.00	17,309 1.45	...	17,309 1.45	...	26,000 2.18	...	
691 HAZLETON (12,184) RATIO TO TEACHERS' MAXIMUM	12,400 1.00	13,976 1.13	13,976 1.13	18,080 1.46	...	...	...	
692 HIGHLANDS, TARENTUM (6,211) RATIO TO TEACHERS' MAXIMUM	12,800 1.00	15,189 1.19	16,294 1.27	...	17,900 1.40	...	22,006 1.72	
693 LANCASTER (12,000) RATIO TO TEACHERS' MAXIMUM	13,400 1.00	...	...	15,800 1.18	...	...	30,000 2.24	
694 MARPLE NEWTOWN, NEWTOWN SQUARE (7,800) RATIO TO TEACHERS' MAXIMUM	15,050 1.00	...	...	...	...	...	26,500 1.76	
695 MCKEESPORT (10,544) RATIO TO TEACHERS' MAXIMUM	12,200 1.00	15,372 1.26	...	...	...	...	28,000 2.30	
696 MILLCREEK TWP., ERIE (8,685) RATIO TO TEACHERS' MAXIMUM	12,500 1.00	13,340 1.07	12,860 1.03	17,550 1.40	19,820 1.59	...	26,500 2.12	
697 NORTH ALLEGHENY DIST., PITTSBURGH (7,053) RATIO TO TEACHERS' MAXIMUM	13,850 1.00	...	...	24,238 1.75	...	...	...	
698 NORWIN DIST., IRWIN (8,588) RATIO TO TEACHERS' MAXIMUM	11,900 1.00	...	...	...	...	...	23,000 1.93	
699 PENN HILLS (14,349) RATIO TO TEACHERS' MAXIMUM	13,000 1.00	15,810 1.22	15,310 1.18	19,658 1.51	...	...	30,000 2.31	
700 PENNRIDGE, PERKASIE (6,381) RATIO TO TEACHERS' MAXIMUM	13,300 1.00	...	...	...	...	...	24,500 1.84	
701 PITTSBURGH (70,656) RATIO TO TEACHERS' MAXIMUM	13,800 1.00	18,672 1.35	18,000 1.30	22,836 1.65	20,720 1.50	26,000 1.88	36,000 2.61	
702 READING (14,888) RATIO TO TEACHERS' MAXIMUM	12,525 1.00	15,365 1.23	16,665 1.33	17,965 1.43	...	...	...	
703 SCRANTON (16,912) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	14,930 1.41	17,060 1.61	14,360 1.35	...	...	24,500 2.31	
704 STATE COLLEGE (8,038) RATIO TO TEACHERS' MAXIMUM	13,293 1.00	19,940 1.50	...	...	21,535 1.62	...	24,000 1.81	
705 UNIONTOWN (6,156) RATIO TO TEACHERS' MAXIMUM	11,025 1.00	12,022 1.09	12,022 1.09	12,022 1.09	...	...	24,000 2.18	
706 UPPER DARBY (11,465) RATIO TO TEACHERS' MAXIMUM	14,700 1.00	18,300 1.24	18,300 1.24	24,300 1.65	...	...	36,000 2.45	
707 UPPER MERION, KING OF PRUSSIA (6,645) RATIO TO TEACHERS' MAXIMUM	13,231 1.00	...	...	19,833 1.50	24,839 1.88	...	28,866 2.18	

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	18,225	18,225	16,875	20,925	22,275	RATIO	7	681
...	...	...	...	1.35	1.35	1.25	1.55	1.65			
13,000	...	...	...	15,900	15,900	14,400	17,400	17,400	INDEPENDENT		682
1.05	...	...	...	1.28	1.28	1.16	1.40	1.40			
...	...	...	20,175	20,175	20,862	22,236	22,236	23,610	RATIO	6,25	683
...	...	...	1.40	1.40	1.44	1.54	1.54	1.63			
...	...	...	...	18,811	19,102	19,683	20,554	21,716	RATIO	5, 7	684
...	...	...	...	1.22	1.24	1.28	1.34	1.41			
...	...	...	...	15,589	16,303	14,994	16,303	16,898	RATIO	15	685
...	...	...	...	1.23	1.28	1.18	1.28	1.33			
...	...	...	19,723	20,620	20,620	21,157	22,054	23,309	RATIO	7	686
...	...	...	1.21	1.27	1.27	1.30	1.35	1.43			
...	...	...	...	17,419	17,419	18,891	21,448	21,848	RATIO	70	687
...	...	...	...	1.18	1.18	1.28	1.48	1.48			
14,520	...	...	15,125	15,730	16,335	16,335	17,545	19,360	RATIO	7	688
1.20	...	...	1.25	1.30	1.35	1.35	1.45	1.60			
...	...	...	16,780	16,780	16,780	17,710	18,240	18,870	INDEPENDENT		689
...	...	...	1.32	1.32	1.32	1.39	1.44	1.49			
...	...	...	16,115	16,115	16,115	16,712	21,000	21,000	RATIO	9	690
...	...	...	1.35	1.35	1.35	1.40	1.76	1.76			
12,464	...	...	14,462	14,462	14,462	17,540	17,540	17,540	RATIO	4, 6, 10	691
1.01	...	...	1.17	1.17	1.17	1.41	1.41	1.41			
...	...	...	...	14,510	14,835	14,010	15,160	15,385	INDEPENDENT		692
...	...	...	...	1.13	1.16	1.09	1.18	1.20			
14,600	...	...	...	15,800	17,000	17,000	18,200	20,600	RATIO	10	693
1.09	...	...	...	1.18	1.27	1.27	1.36	1.54			
...	...	...	...	16,000	18,000	17,500	19,400	20,000	INDEPENDENT	3	694
...	...	...	...	1.06	1.20	1.16	1.29	1.33			
13,908	...	...	...	16,226	16,836	15,616	16,592	17,812	RATIO	5, 7	695
1.14	...	...	...	1.33	1.38	1.28	1.36	1.46			
12,860	...	...	...	...	15,660	14,500	16,340	18,660	RATIO	5, 10	696
1.03	...	...	...	...	1.25	1.16	1.31	1.49			
...	...	...	...	20,775	21,329	20,083	22,160	22,853	RATIO	5, 7	697
...	...	...	...	1.50	1.54	1.45	1.60	1.65			
...	...	...	...	...	13,500	13,300	14,500	15,000	INDEPENDENT	6	698
...	...	...	...	...	1.13	1.12	1.22	1.26			
...	...	...	...	16,658	17,658	15,005	17,658	19,955	DOLLAR DIF- FERENTIAL	5	699
...	...	...	...	1.28	1.36	1.15	1.36	1.54			
...	...	...	...	...	18,420	16,820	20,340	20,340	RATIO	7	700
...	...	...	...	...	1.38	1.26	1.53	1.53			
15,000	17,336	...	17,336	17,336	17,336	18,984	19,646	22,836	INDEPENDENT	3	701
1.09	1.26	...	1.26	1.26	1.26	1.38	1.42	1.65			
...	...	...	...	14,565	15,165	15,365	16,665	19,165	INDEPENDENT		702
...	...	...	...	1.16	1.21	1.23	1.33	1.53			
...	...	...	...	14,930	14,930	14,930	17,060	17,060	INDEPENDENT	1	703
...	...	...	...	1.41	1.41	1.41	1.61	1.61			
...	...	...	...	15,819	15,819	15,420	19,940	20,205	RATIO	7	704
...	...	...	...	1.19	1.19	1.16	1.50	1.52			
...	...	...	...	...	...	15,172	15,172	15,172	RATIO	10	705
...	...	...	...	...	...	1.38	1.38	1.38			
...	16,800	...	...	21,300	22,800	21,300	25,800	27,300	INDEPENDENT		706
...	1.14	...	...	1.45	1.55	1.45	1.76	1.86			
...	...	...	...	18,002	18,002	18,541	19,833	22,084	INDEPENDENT	3	707
...	...	...	...	1.36	1.36	1.40	1.50	1.67			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT		CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS AND ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1		2	3	4	5	6	7	8
PENNSYLVANIA (CONTINUED)								
708 WEST CHESTER (11,191) RATIO TO TEACHERS' MAXIMUM		13,600 1.00	... ...	18,215 1.34	21,218 1.56	... ...	... ...	27,000 1.99
709 WEST MIFFLIN (6,882) RATIO TO TEACHERS' MAXIMUM		12,600 1.00	... ...	... ...	... ...	... ...	... ...	26,000 2.06
710 WEST SHORE (10,567) RATIO TO TEACHERS' MAXIMUM		12,300 1.00	19,380 1.58	... ...	21,150 1.72	... ...	... ...	... ...
711 WILLIAMSPORT (11,251) RATIO TO TEACHERS' MAXIMUM		11,500 1.00	14,150 1.23	... ...	... ...	... ...	... ...	26,000 2.26
712 YORK (9,272) RATIO TO TEACHERS' MAXIMUM		13,395 1.00	16,529 1.23	17,213 1.29	18,699 1.40	... ...	... ...	25,500 1.90
RHODE ISLAND								
713 CRANSTON (14,565) RATIO TO TEACHERS' MAXIMUM		12,200 1.00	16,550 1.36	... ...	15,250 1.25	... ...	... ...	25,500 2.09
714 EAST PROVIDENCE (9,692) RATIO TO TEACHERS' MAXIMUM		12,753 1.00	14,930 1.17	17,110 1.34	18,200 1.43	22,015 1.73	... ...	... ...
715 NEWPORT (6,243) RATIO TO TEACHERS' MAXIMUM		11,550 1.00	... ...	15,880 1.37	19,057 1.65	... ...	... ...	23,500 2.03
716 PAWTUCKET (12,168) RATIO TO TEACHERS' MAXIMUM		11,650 1.00	... ...	... ...	17,327 1.49	18,605 1.60	22,765 1.95	24,495 2.10
717 PROVIDENCE (26,229) RATIO TO TEACHERS' MAXIMUM		12,400 1.00	18,000 1.45	20,912 1.69	20,912 1.69	23,600 1.90	... ...	30,000 2.42
718 WARWICK (19,672) RATIO TO TEACHERS' MAXIMUM		12,600 1.00	17,640 1.40	... ...	22,680 1.80	23,940 1.90	... ...	27,000 2.14
SOUTH CAROLINA								
719 AIKEN CO. (24,439) RATIO TO TEACHERS' MAXIMUM		10,532 1.00	... ...	... ...	... ...	... ...	18,136 1.72	26,500 2.52
720 ANDERSON CO. DIST. 5 (12,608) RATIO TO TEACHERS' MAXIMUM		10,877 1.00	14,140 1.30	... ...	18,491 1.70	18,491 1.70	... ...	31,000 2.85
721 BEAUFORT CO. (10,394) RATIO TO TEACHERS' MAXIMUM		13,077 1.00	... ...	... ...	... ...	... ...	... ...	22,777 1.74
722 CHARLESTON CO. (54,810) RATIO TO TEACHERS' MAXIMUM		10,227 1.00	... ...	... ...	... ...	... ...	... ...	22,500 2.20
723 COLUMBIA (40,625) RATIO TO TEACHERS' MAXIMUM		10,512 1.00	... ...	... ...	... ...	... ...	... ...	... ...
724 FLORENCE (14,612) RATIO TO TEACHERS' MAXIMUM		8,822 1.00	... ...	... ...	... ...	... ...	... ...	21,000 2.38
725 GREENVILLE CO. (57,369) RATIO TO TEACHERS' MAXIMUM		9,502 1.00	12,000 1.26	13,200 1.39	15,840 1.67	18,000 1.89	... ...	38,000 4.00
726 PICKENS CO. (13,123) RATIO TO TEACHERS' MAXIMUM		9,343 1.00	... ...	... ...	... ...	... ...	... ...	23,500 2.52
727 RICHLAND CO., COLUMBIA (8,573) RATIO TO TEACHERS' MAXIMUM		10,512 1.00	... ...	... ...	... ...	... ...	... ...	... ...
SOUTH DAKOTA								
728 RAPID CITY (13,967) RATIO TO TEACHERS' MAXIMUM		11,590 1.00	14,934 1.29	13,585 1.17	17,005 1.47	... ...	... ...	25,000 2.16
729 SIOUX FALLS (18,096) RATIO TO TEACHERS' MAXIMUM		12,300 1.00	14,700 1.20	14,700 1.20	15,500 1.26	20,200 1.64	... ...	25,450 2.07
TENNESSEE								
730 ANDERSON CO. (EXCL. CLINTON) (7,940) RATIO TO TEACHERS' MAXIMUM		9,145 1.00	11,864 1.30	... ...	... ...	11,864 1.30	... ...	... ...
731 CAMPBELL CO., JACKSBORO (6,224) RATIO TO TEACHERS' MAXIMUM		7,674 1.00	10,556 1.38	... ...	... ...	... ...	... ...	12,137 1.58
732 CLARKSVILLE-MONTGOMERY CO., CLARKSVILLE (14,117) RATIO TO TEACHERS' MAXIMUM		9,462 1.00	... ...	... ...	... ...	... ...	... ...	25,000 2.64

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	18,516	18,966	18,966	19,867	21,218	RATIO	63	708
...	...	...	...	1.36	1.39	1.39	1.46	1.56			
13,277	...	...	...	...	...	15,250	16,450	17,050	INDEPENDENT	5	709
1.05	...	...	...	...	...	1.21	1.31	1.35			
...	...	...	...	15,840	16,784	16,076	17,256	18,200	RATIO	7	710
...	...	...	...	1.29	1.36	1.31	1.40	1.48			
...	...	...	14,150	14,150	14,150	18,750	18,750	18,750	INDEPENDENT		711
...	...	...	1.23	1.23	1.23	1.63	1.63	1.63			
14,842	...	...	...	...	19,637	18,137	18,806	21,646	RATIO	7	712
1.11	...	...	...	...	1.47	1.35	1.40	1.62			
...	13,350	...	...	14,000	14,600	15,250	17,150	17,800	INDEPENDENT		713
...	1.09	...	...	1.15	1.29	1.25	1.41	1.46			
...	...	...	...	16,020	17,110	16,020	18,200	21,470	RATIO	5,28	714
...	...	...	...	1.26	1.34	1.26	1.43	1.68			
...	12,705	...	...	15,880	15,880	14,495	17,787	18,421	RATIO	7	715
...	1.10	...	...	1.37	1.37	1.25	1.54	1.59			
...	13,600	...	13,067	13,600	14,132	15,730	15,730	16,795	RATIO	10	716
...	1.17	...	1.12	1.17	1.21	1.35	1.35	1.44			
...	...	...	15,200	15,200	15,760	18,000	18,000	19,120	RATIO	28	717
...	...	...	1.23	1.23	1.27	1.45	1.45	1.54			
...	...	...	...	17,640	18,270	17,640	18,900	22,050	RATIO	7	718
...	...	...	...	1.40	1.45	1.40	1.50	1.75			
14,803	...	11,702	...	...	13,368	13,216	14,110	15,452	RATIO	10	719
1.41	...	1.11	...	...	1.27	1.25	1.34	1.47			
12,509	...	...	...	13,596	15,772	15,228	16,859	17,947	RATIO	7	720
1.15	...	...	...	1.25	1.45	1.40	1.55	1.65			
13,927	...	13,927	...	...	...	15,777	16,177	17,377	DOLLAR DIF- FERENTIAL		721
1.06	...	1.06	...	...	...	1.21	1.24	1.33			
...	...	...	16,363	16,875	17,386	18,920	19,431	19,943	RATIO	5, 7	722
...	...	...	1.60	1.65	1.70	1.85	1.90	1.95			
...	...	...	11,496	12,324	12,324	13,572	15,280	15,280	INDEPENDENT	5	723
...	...	...	1.09	1.17	1.17	1.29	1.45	1.45			
...	...	...	...	...	...	10,850	12,225	13,600	INDEPENDENT		724
...	...	...	...	...	...	1.23	1.39	1.54			
...	10,800	...	11,000	11,000	11,000	12,200	15,120	15,840	DOLLAR DIF- FERENTIAL	5	725
...	1.14	...	1.16	1.16	1.16	1.28	1.59	1.67			
...	...	...	...	10,952	11,152	12,610	13,615	14,115	DOLLAR DIF- FERENTIAL		726
...	...	...	...	1.17	1.19	1.35	1.46	1.51			
...	...	...	...	12,324	12,324	13,572	15,280	15,280	INDEPENDENT		727
...	...	...	...	1.17	1.17	1.29	1.45	1.45			
13,585	...	11,590	...	...	14,622	14,623	16,282	16,906	RATIO	10	728
1.17	...	1.00	...	...	1.26	1.26	1.40	1.46			
...	...	12,768	...	14,120	15,450	14,810	16,170	17,630	INDEPENDENT		729
...	...	1.04	...	1.15	1.26	1.20	1.31	1.43			
...	...	...	...	10,145	11,060	11,065	11,980	11,980	DOLLAR DIF- FERENTIAL		730
...	...	...	...	1.11	1.21	1.21	1.31	1.31			
...	...	...	...	...	7,874	9,545	...	10,443	DOLLAR DIF- FERENTIAL		731
...	...	...	...	...	1.03	1.24	...	1.36			
...	...	...	...	...	...	11,500	13,000	14,500	INDEPENDENT		732
...	...	...	...	...	...	1.22	1.37	1.53			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7		8
TENNESSEE (CONTINUED)								
733 HAMILTON CO. (EXCL. CHATTANOOGA) (29,434)	9,500	...	...	...	...	...		19,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		2.00
734 JACKSON (7,961)	9,300	...	15,345	...	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.65	...	...	...		...
735 KNOX CO. (EXCL. KNOXVILLE) (21,945)	9,956	...	...	...	...	...		20,334
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		2.04
736 MAURY CO., COLUMBIA (10,706)	9,770	...	...	...	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		...
737 MEMPHIS (134,656)	13,000	15,360	22,608	20,676	...	...		25,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	1.74	1.59	...	...		1.92
738 NASHVILLE-DAVIDSON CO., NASHVILLE (95,323)	12,544	20,101	...	18,002	23,565	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	1.60	...	1.44	1.88	...		...
739 SHELBY CO. (EXCL. MEMPHIS) (36,490)	12,680	13,740	18,336	15,960	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	1.08	1.45	1.26	...	...		...
740 SUMNER CO., GALLATIN (13,261)	9,550	...	...	...	...	...		15,250
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		1.60
TEXAS								
741 ARLINGTON (21,997)	10,264	11,804	14,164	15,519	22,293	...		26,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.15	1.38	1.51	2.17	...		2.53
742 BEAUMONT (15,180)	10,025	...	...	14,200	18,000	...		20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.42	1.80	...		2.00
743 BIRDVILLE, FORT WORTH (14,404)	10,170	...	13,330	16,980	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	1.67	...	...		...
744 BRAZOSPORT (11,000)	11,280	15,000	13,000	17,000	21,000	...		24,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.33	1.15	1.51	1.86	...		2.17
745 CLEAR CREEK (10,907)	10,360	16,200	...	20,000	23,000	...		26,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.56	...	1.93	2.22	...		2.55
746 CORPUS CHRISTI (45,524)	10,100	...	13,534	18,786	...	...		27,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.34	1.86	...	...		2.67
747 DALLAS (158,000)	13,600	...	...	22,325	28,660	34,380		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.64	2.11	2.53		...
748 ECTOR CO., ODESSA (24,384)	11,355	13,626	16,070	17,438	...	...		23,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.20	1.42	1.54	...	...		2.07
749 EDINBURG (8,302)	8,880	...	...	15,451	...	...		20,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.74	...	...		2.25
750 EL PASO (61,745)	10,280	...	18,328	19,134	23,368	24,880		35,160
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.78	1.86	2.27	2.42		3.42
751 FORT WORTH (86,909)	11,100	13,640	15,680	19,420	25,000	30,000		35,000
RATIO TO TEACHERS' MAXIMUM	1.00	1.23	1.41	1.75	2.25	2.70		3.15
752 GALENA PARK (11,869)	10,020	...	...	...	22,000	...		28,600
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	2.20	...		2.85
753 GALVESTON (12,619)	11,143	15,707	15,707	20,322	22,500	...		28,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.41	1.41	1.82	2.02	...		2.56
754 GOOSE CREEK, BAYTOWN (13,347)	11,530	...	15,150	17,420	...	22,500		26,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	1.31	1.51	...	1.95		2.25
755 GRAND PRAIRIE (10,511)	9,756	12,878	...	15,804	16,390	...		22,700
RATIO TO TEACHERS' MAXIMUM	1.00	1.32	...	1.62	1.68	...		2.33
756 HARLANDALE (17,507)	9,230	...	...	13,853	...	...		21,000
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	1.50	...	...		2.28
757 HAWKINGEN (10,037)	9,000	10,656	...	13,500	14,000	...		20,500
RATIO TO TEACHERS' MAXIMUM	1.00	1.18	...	1.50	1.56	...		2.28
758 HURST (15,910)	10,060	11,719	11,719	11,524	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	1.16	1.16	1.15	...	...		...
759 IRVING (23,856)	9,880	...	...	...	...	...		...
RATIO TO TEACHERS' MAXIMUM	1.00	...	...	...	...	...		...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	11,525	12,095	12,570	12,950	13,900	14,850	RATIO	7	733
...	...	...	1.21	1.27	1.32	1.36	1.46	1.56			
...	...	...	...	9,858	10,323	11,160	12,555	14,707	RATIO	9	734
...	...	...	...	1.06	1.11	1.20	1.35	1.59			
...	...	...	12,710	...	14,137	13,440	...	15,013	DOLLAR DIF- FERENTIAL		735
...	...	...	1.28	...	1.42	1.35	...	1.51			
...	...	...	...	...	...	12,701	14,948	15,632	RATIO	7	736
...	...	...	...	...	...	1.30	1.53	1.60			
...	...	...	12,470	12,470	13,717	17,080	17,080	18,788	RATIO	5,11,21	737
...	...	...	.96	.96	1.06	1.31	1.31	1.45			
...	...	...	15,241	15,241	15,241	16,008	16,742	17,844	DOLLAR DIF- FERENTIAL		738
...	...	...	1.22	1.22	1.22	1.28	1.33	1.42			
...	...	...	...	...	11,580	13,650	...	16,380	RATIO	11,21	739
...	...	...	...	...	.91	1.08	...	1.29			
...	...	...	...	...	...	10,850	11,050	11,050	DOLLAR DIF- FERENTIAL		740
...	...	...	...	...	...	1.14	1.16	1.16			
11,804	...	10,264	11,496	12,933	13,548	14,113	15,765	16,997	RATIO	7	741
1.15	...	1.00	1.12	1.26	1.32	1.38	1.54	1.66			
...	...	...	...	11,425	12,800	13,300	14,050	14,800	INDEPENDENT		742
...	...	...	...	1.14	1.28	1.33	1.40	1.48			
11,675	...	...	...	11,650	13,040	13,965	14,605	16,980	INDEPENDENT		743
1.15	...	...	...	1.15	1.28	1.37	1.44	1.67			
14,137	11,580	11,280	...	14,000	15,000	14,200	14,500	17,000	INDEPENDENT	4	744
1.25	1.03	1.00	...	1.24	1.33	1.26	1.29	1.51			
11,626	11,626	...	12,788	12,788	13,951	14,572	15,172	16,770	RATIO	7	745
1.12	1.12	...	1.23	1.23	1.34	1.40	1.46	1.62			
11,615	...	...	...	...	...	16,665	16,665	16,665	RATIO	8	746
1.15	...	...	...	...	...	1.65	1.65	1.65			
...	...	...	12,380	...	...	17,530	19,650	22,120	INDEPENDENT		747
...	...	...	.91	...	...	1.29	1.44	1.63			
13,626	...	...	...	13,079	14,615	15,022	14,843	17,438	RATIO	15	748
1.20	...	...	...	1.15	1.29	1.32	1.31	1.54			
...	...	...	12,210	12,210	12,210	12,210	14,386	14,918	RATIO	6, 7	749
...	...	...	1.38	1.38	1.38	1.38	1.62	1.68			
12,336	...	10,680	12,336	14,084	15,626	14,495	16,242	16,859	RATIO	10	750
1.20	...	1.04	1.20	1.37	1.52	1.41	1.58	1.64			
12,104	12,284	11,100	...	13,640	15,000	18,400	18,400	18,400	RATIO	11	751
1.09	1.11	1.00	...	1.23	1.35	1.66	1.66	1.66			
11,020	...	...	11,220	11,670	13,414	13,530	14,030	15,230	INDEPENDENT		752
1.10	...	...	1.12	1.16	1.34	1.35	1.40	1.52			
14,185	...	11,143	...	13,679	14,389	14,693	16,721	19,257	RATIO	9	753
1.27	...	1.00	...	1.23	1.29	1.32	1.50	1.73			
...	...	...	...	15,820	15,820	15,410	15,820	15,820	INDEPENDENT		754
...	...	...	...	1.37	1.37	1.34	1.37	1.37			
11,707	...	...	...	12,341	12,341	13,414	13,414	14,634	RATIO	9	755
1.20	...	...	...	1.26	1.26	1.37	1.37	1.50			
12,184	...	9,530	11,676	11,676	11,676	13,041	13,891	14,691	RATIO	7	756
1.32	...	1.03	1.27	1.27	1.27	1.41	1.50	1.59			
10,656	...	9,000	8,820	10,689	13,320	13,118	12,370	13,920	RATIO	7	757
1.18	...	1.00	.98	1.19	1.48	1.46	1.37	1.55			
11,719	11,036	10,060	...	11,719	13,183	13,935	14,472	16,697	RATIO	7	758
1.16	1.10	1.00	...	1.16	1.31	1.39	1.44	1.66			
...	...	...	...	13,382	14,900	13,773	15,025	16,091	RATIO	7	759
...	...	...	...	1.35	1.51	1.39	1.52	1.63			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CLASSROOM TEACHERS	SUPERVISORS	CENTRAL-OFFICE CONSULTANTS AND/OR COORDINATORS	ADMINISTRATORS AND DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
TEXAS (CONTINUED)							
760 LA MARQUE (7,070) RATIO TO TEACHERS' MAXIMUM	11,255 1.00	...	13,750 1.22	15,250 1.35	19,000 1.69	...	24,000 2.13
761 LUBBOCK (33,209) RATIO TO TEACHERS' MAXIMUM	10,380 1.00	...	16,488 1.59	19,370 1.87	...	...	28,500 2.75
762 MESQUITE (17,669) RATIO TO TEACHERS' MAXIMUM	9,080 1.00	...	10,856 1.20	...	...	...	26,648 2.93
763 MIDLAND (17,848) RATIO TO TEACHERS' MAXIMUM	11,160 1.00	13,749 1.23	13,749 1.23	15,800 1.42	19,500 1.75	...	26,500 2.37
764 PASADENA (34,304) RATIO TO TEACHERS' MAXIMUM	10,175 1.00	13,967 1.37	...	15,220 1.50	21,676 2.13	...	31,000 3.05
765 PLAINVIEW (6,553) RATIO TO TEACHERS' MAXIMUM	9,780 1.00	...	...	...	16,320 1.67	...	25,000 2.56
766 RICHARDSON (29,108) RATIO TO TEACHERS' MAXIMUM	10,130 1.00	...	16,013 1.58	20,529 2.03	...	...	32,340 3.19
767 SAN ANTONIO (75,617) RATIO TO TEACHERS' MAXIMUM	10,205 1.00	...	14,892 1.46	14,892 1.46	...	...	31,500 3.09
768 SHERMAN (7,197) RATIO TO TEACHERS' MAXIMUM	9,480 1.00	11,566 1.22	...	12,324 1.30	16,590 1.75	...	28,296 2.98
769 SPRING BRANCH (35,750) RATIO TO TEACHERS' MAXIMUM	10,460 1.00	...	10,845 1.04	18,000 1.72	20,000 1.91	...	...
770 TEXAS CITY (7,265) RATIO TO TEACHERS' MAXIMUM	11,030 1.00	...	...	15,391 1.40	16,900 1.53	20,296 1.84	26,000 2.36
771 WICHITA FALLS (18,597) RATIO TO TEACHERS' MAXIMUM	9,700 1.00	13,580 1.40	11,640 1.20	17,460 1.80	18,915 1.95	...	23,500 2.42
UTAH							
772 ALPINE DIST., AMERICAN FORK (17,278) RATIO TO TEACHERS' MAXIMUM	11,298 1.00	16,947 1.50	...	16,947 1.50	19,207 1.70	...	...
773 CACHE CO. (EXCL. LOGAN) (6,570) RATIO TO TEACHERS' MAXIMUM	10,704 1.00	...	...	...	...	...	18,900 1.77
774 DAVIS CO., FRAMINGTON (33,406) RATIO TO TEACHERS' MAXIMUM	10,675 1.00	...	...	...	...	...	...
775 GRANITE DISTRICT (EXCL. SALT LAKE CITY) (62,946) RATIO TO TEACHERS' MAXIMUM	11,588 1.00	15,227 1.31	...	16,069 1.39	...	...	...
776 MURRAY (6,502) RATIO TO TEACHERS' MAXIMUM	10,877 1.00	...	...	...	...	...	...
777 PROVO (8,757) RATIO TO TEACHERS' MAXIMUM	11,211 1.00	...	14,881 1.33	16,534 1.47	...	...	...
778 SALT LAKE CITY (34,580) RATIO TO TEACHERS' MAXIMUM	12,385 1.00	...	...	...	19,489 1.57	...	...
779 TOOELE (6,918) RATIO TO TEACHERS' MAXIMUM	10,806 1.00	16,317 1.51	...	14,957 1.38	...	...	...
VERMONT							
780 BURLINGTON (6,964) RATIO TO TEACHERS' MAXIMUM	11,904 1.00	...	17,856 1.50	17,856 1.50	...	...	23,400 1.97
VIRGINIA							
781 ALBEMARLE CO., (EXCL. CHARLOTTESVILLE) (8,724) RATIO TO TEACHERS' MAXIMUM	10,360 1.00	...	...	...	...	...	20,500 1.98
782 ALEXANDRIA (17,785) RATIO TO TEACHERS' MAXIMUM	16,313 1.00	...	19,425 1.19	22,690 1.39	...	...	33,000 2.02
783 ARLINGTON CO. (25,542) RATIO TO TEACHERS' MAXIMUM	15,790 1.00	20,543 1.30	22,925 1.45	23,994 1.52	25,801 1.63	29,417 1.86	32,000 2.03
784 BEDFORD CO. (7,955) RATIO TO TEACHERS' MAXIMUM	9,100 1.00	...	...	...	...	...	15,700 1.73

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
13,353 1.19	...	12,054 1.07	...	13,653 1.21	14,053 1.25	13,554 1.20	14,603 1.30	15,603 1.39	DOLLAR DIF- FERENTIAL		760
15,854 1.53	...	12,106 1.17	13,922 1.34	14,528 1.40	17,295 1.67	15,854 1.53	17,987 1.73	19,370 1.87	RATIO	7	761
...	...	...	10,412 1.15	10,412 1.15	10,412 1.15	12,410 1.37	12,410 1.37	12,410 1.37	RATIO	7	762
12,655 1.13	...	11,160 1.00	12,304 1.10	12,655 1.13	13,749 1.23	13,749 1.23	15,345 1.38	18,079 1.62	RATIO	6, 7	763
10,875 1.07	12,470 1.23	10,442 1.03	...	13,417 1.32	13,669 1.34	14,044 1.38	14,699 1.44	16,703 1.64	INDEPENDENT	21	764
11,331 1.16	10,265 1.05	9,780 1.00	...	...	...	13,310 1.36	13,710 1.40	15,820 1.62	RATIO	7	765
10,962 1.08	...	...	...	15,760 1.56	16,390 1.62	16,012 1.58	17,651 1.74	19,845 1.96	INDEPENDENT		766
11,180 1.10	12,188 1.19	...	...	11,080 1.09	12,672 1.24	15,948 1.56	15,948 1.56	15,948 1.56	INDEPENDENT		767
11,566 1.22	...	...	11,850 1.25	11,850 1.25	11,850 1.25	13,272 1.40	14,694 1.55	15,642 1.65	RATIO	7	768
10,845 1.04	...	...	...	12,430 1.19	...	14,300 1.37	16,800 1.61	18,000 1.72	INDEPENDENT		769
...	...	...	...	13,557 1.23	14,762 1.34	15,140 1.37	16,020 1.45	16,649 1.51	RATIO	64	770
...	...	...	...	...	...	12,610 1.30	13,580 1.40	16,490 1.70	RATIO	5, 7	771
...	...	...	...	14,461 1.28	14,461 1.28	14,461 1.28	15,252 1.35	16,382 1.45	RATIO	7	772
...	...	...	...	13,640 1.27	13,640 1.27	12,650 1.18	14,300 1.34	15,950 1.49	INDEPENDENT		773
...	...	...	...	13,170 1.23	13,520 1.27	15,130 1.42	15,350 1.44	16,175 1.52	INDEPENDENT	29	774
...	...	...	...	...	14,385	14,701	15,227	16,174	INDEPENDENT		775
...	...	...	...	...	1.24	1.27	1.31	1.40			
...	...	...	...	...	13,161 1.21	13,431 1.23	14,151 1.30	15,181 1.40	DOLLAR DIF- FERENTIAL		776
...	...	...	...	14,881 1.33	15,708 1.40	14,881 1.33	15,708 1.40	16,534 1.47	INDEPENDENT		777
...	...	12,385 1.00	...	...	15,806 1.28	15,806 1.28	16,367 1.32	16,948 1.37	INDEPENDENT		778
...	...	...	13,167 1.22	13,167 1.22	14,017 1.30	14,817 1.37	15,417 1.43	16,317 1.51	RATIO	9	779
...	...	...	16,070 1.35	16,666 1.40	17,261 1.45	17,856 1.50	18,451 1.55	19,046 1.60	RATIO	5, 7	780
...	...	...	...	...	12,950	13,468	15,022	17,094	RATIO	10	781
...	...	...	...	...	1.25	1.30	1.45	1.65			
16,513 1.01	...	...	19,053 1.17	19,053 1.17	19,053 1.17	21,286 1.30	21,286 1.30	21,286 1.30	INDEPENDENT		782
...	...	...	16,516 1.05	18,653 1.18	19,392 1.23	20,543 1.30	22,925 1.45	23,994 1.52	INDEPENDENT	5	783
...	...	...	12,600 1.38	...	12,600 1.38	15,100 1.66	...	15,100 1.66	INDEPENDENT		784

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
VIRGINIA (CONTINUED)							
785 CHESTERFIELD CO. (31,474) RATIO TO TEACHERS' MAXIMUM	10,994 1.00	14,823 1.35	16,264 1.48	16,264 1.48	22,646 2.06	...	27,000 2.46
786 FAIRFAX CO. (129,979) RATIO TO TEACHERS' MAXIMUM	17,200 1.00	25,112 1.46	26,980 1.57	26,980 1.57	...	...	...
787 FAUQUIER CO., WARRENTON (6,005) RATIO TO TEACHERS' MAXIMUM	10,600 1.00	14,250 1.34	...	15,200 1.43	16,150 1.52	...	19,000 1.79
788 HAMPTON (32,336) RATIO TO TEACHERS' MAXIMUM	11,000 1.00	12,680 1.15	...	...	...	...	28,500 2.59
789 HANOVER CO., ASHLAND (9,028) RATIO TO TEACHERS' MAXIMUM	9,800 1.00	13,328 1.36	...	...	...	...	...
790 HENRICO CO. (EXCL. RICHMOND) (33,789) RATIO TO TEACHERS' MAXIMUM	10,890 1.00	14,183 1.30	14,183 1.30	...	...	...	30,180 2.77
791 LYNCHBURG (12,030) RATIO TO TEACHERS' MAXIMUM	11,340 1.00	...	18,018 1.59	18,918 1.67	18,918 1.67	...	23,500 2.07
792 MECKLENBURG CO., BOYDTON (6,916) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	...	...	...	...	...	19,500 2.22
793 NEWPORT NEWS (31,197) RATIO TO TEACHERS' MAXIMUM	10,704 1.00	14,981 1.40	...	14,981 1.40	...	...	25,000 2.34
794 NORFOLK (57,476) RATIO TO TEACHERS' MAXIMUM	11,696 1.00	16,325 1.40	17,360 1.48	20,330 1.74	27,755 2.37	...	...
795 PETERSBURG (8,582) RATIO TO TEACHERS' MAXIMUM	10,250 1.00	13,670 1.33	...	...	...	...	...
796 PORTSMOUTH (26,924) RATIO TO TEACHERS' MAXIMUM	10,653 1.00	15,052 1.41	11,448 1.07	18,656 1.75	...	...	...
797 PRINCE WILLIAM CO., MANASSAS (28,268) RATIO TO TEACHERS' MAXIMUM	14,960 1.00	20,460 1.37	...	21,760 1.45	22,460 1.50	...	27,000 1.80
798 PULASKI CO. (6,996) RATIO TO TEACHERS' MAXIMUM	9,150 1.00	12,810 1.40	...	14,182 1.55	14,640 1.60	...	18,300 2.00
799 RICHMOND (42,776) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	16,104 1.48	...	18,710 1.72	...	...	32,000 2.94
800 ROANOKE (19,775) RATIO TO TEACHERS' MAXIMUM	11,950 1.00	18,032 1.51	...	...	...	...	23,091 1.93
801 ROANOKE CO. (EXCL. ROANOKE) (20,823) RATIO TO TEACHERS' MAXIMUM	10,900 1.00	...	...	...	...	...	27,500 2.52
802 RUSSELL CO., LEBANON (6,400) RATIO TO TEACHERS' MAXIMUM	8,800 1.00	...	...	...	...	...	15,500 1.76
803 VIRGINIA BEACH (43,928) RATIO TO TEACHERS' MAXIMUM	11,560 1.00	18,224 1.58	18,107 1.57	22,787 1.97	25,712 2.22	28,052 2.43	...
804 YORK CO., YORKTOWN (7,784) RATIO TO TEACHERS' MAXIMUM	10,874 1.00	15,525 1.43	...	17,415 1.60	...	...	26,200 2.41
WASHINGTON							
805 AUBURN (8,395) RATIO TO TEACHERS' MAXIMUM	13,700 1.00	...	17,460 1.27	21,360 1.56	...	...	...
806 BELLEVUE (24,261) RATIO TO TEACHERS' MAXIMUM	15,777 1.00	...	19,145 1.21	22,767 1.44	...	...	32,520 2.06
807 BELLINGHAM (8,905) RATIO TO TEACHERS' MAXIMUM	14,007 1.00	...	18,215 1.30	19,334 1.38	22,184 1.58	...	26,000 1.86
808 BREMERTON (9,016) RATIO TO TEACHERS' MAXIMUM	14,378 1.00	17,011 1.18	...	17,620 1.23	20,707 1.44	...	23,000 1.60
809 CENTRAL VALLEY DIST. 356, SPOKANE (8,926) RATIO TO TEACHERS' MAXIMUM	12,810 1.00	...	...	...	...	...	24,000 1.87
810 CLOVER PARK (15,427) RATIO TO TEACHERS' MAXIMUM	13,935 1.00	...	...	...	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	13,691 1.25	14,206 1.29	14,309 1.30	15,029 1.37	16,264 1.48	18,015 1.64	INDEPENDENT		785
...	...	...									
18,385 1.07	...	17,990 1.05	20,900 1.22	23,244 1.35	25,112 1.46	23,201 1.35	26,358 1.53	27,603 1.60	RATIO	7	786
10,600 1.00	...	...	11,100 1.05	12,962 1.22	12,962 1.22	14,250 1.34	15,250 1.44	15,250 1.44	INDEPENDENT		787
...	...	...	...	12,920 1.17	12,920 1.17	13,160 1.20	15,540 1.41	15,540 1.41	DOLLAR DIF- FERENTIAL		788
...	...	...	10,100 1.03	12,250 1.25	12,740 1.30	13,328 1.36	13,720 1.40	14,700 1.50	RATIO	7	789
...	...	...	11,919	12,331	13,771	14,183	15,006	16,447	RATIO	7	790
...	...	...	1.09	1.13	1.26	1.30	1.38	1.51			
...	12,340 1.09	...	12,106 1.07	12,824 1.13	12,824 1.13	13,075 1.15	13,850 1.22	17,160 1.51	INDEPENDENT	6	791
...	...	...	...	...	...	11,160 1.27	11,960 1.36	11,960 1.36	DOLLAR DIF- FERENTIAL		792
...	...	...	...	...	14,075 1.31	14,981 1.40	...	16,529 1.54	RATIO	11	793
11,996 1.03	...	...	...	15,590 1.33	16,325 1.40	16,325 1.40	17,360 1.48	19,595 1.68	RATIO		794
...	...	...	13,048 1.27	...	13,296 1.30	13,670 1.33	...	14,610 1.43	INDEPENDENT		795
...	...	...	...	14,734 1.38	14,734 1.38	14,734 1.38	15,900 1.49	17,490 1.64	INDEPENDENT		796
...	...	...	16,699	17,958	18,258	19,260	20,460	21,760	RATIO	7	797
...	...	...	1.12	1.20	1.22	1.29	1.37	1.45			
...	...	...	...	...	11,438 1.25	11,895 1.30	...	14,182 1.55	RATIO	8	798
13,932 1.28	...	...	14,801 1.36	15,235 1.40	15,995 1.47	16,321 1.50	17,081 1.57	18,710 1.72	RATIO	30	799
...	15,922 1.33	...	...	15,395 1.29	16,450 1.38	16,450 1.38	16,978 1.42	18,032 1.51	RATIO	10	800
...	...	...	14,271 1.31	14,271 1.31	14,271 1.31	14,977 1.37	15,447 1.42	16,623 1.53	RATIO	25	801
...	...	...	...	...	...	9,700 1.10	...	10,800 1.23	DOLLAR DIF- FERENTIAL		802
...	...	...	15,065 1.30	18,107 1.57	18,107 1.57	18,107 1.57	19,628 1.70	19,979 1.73	RATIO	10	803
...	...	...	...	12,370 1.14	14,310 1.32	15,120 1.39	15,525 1.43	17,415 1.60	RATIO	11	804
...	...	...	...	17,460 1.27	19,260 1.41	18,610 1.36	19,810 1.45	21,360 1.56	INDEPENDENT		805
...	...	...	...	19,394 1.23	20,020 1.27	20,144 1.28	21,144 1.34	22,642 1.44	RATIO	11	806
17,123 1.22	16,497 1.18	...	...	17,123 1.22	17,909 1.28	17,443 1.25	18,215 1.30	20,626 1.47	DOLLAR DIF- FERENTIAL		807
...	...	...	17,011 1.18	17,011 1.18	17,011 1.18	18,320 1.27	18,460 1.28	18,929 1.32	DOLLAR DIF- FERENTIAL		808
...	...	...	...	14,850	15,210	15,210	15,810	16,410	DOLLAR DIF- FERENTIAL		809
...	...	...	...	1.16	1.19	1.19	1.23	1.28			
...	17,285 1.24	...	...	16,765 1.20	18,580 1.33	17,805 1.28	18,970 1.36	20,530 1.47	RATIO	65	810

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS							SUPERIN- TENDENTS
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	ASSOCIATE OR DEPUTY SUPERIN- TENDENTS		
1	2	3	4	5	6	7		8
WASHINGTON (CONTINUED)								
811 EVERETT (14,380) RATIO TO TEACHERS' MAXIMUM	14,488 1.00	...	17,863 1.23	21,364 1.47	...	...		26,000 1.79
812 FEDERAL WAY (15,488) RATIO TO TEACHERS' MAXIMUM	13,820 1.00	...	16,738 1.21	20,589 1.49	...	21,990 1.59		...
813 FRANKLIN PIERCE DIST., TACOMA (8,500) RATIO TO TEACHERS' MAXIMUM	14,000 1.00	...	16,420 1.17	18,720 1.34	21,990 1.57	...		...
814 HIGHLINE DIST., SEATTLE (30,314) RATIO TO TEACHERS' MAXIMUM	14,540 1.00	...	17,530 1.21	...	...	...		...
815 KENNEWICK (7,789) RATIO TO TEACHERS' MAXIMUM	12,784 1.00	...	14,046 1.10	14,712 1.15	18,700 1.46	...		23,000 1.60
816 KENT (13,565) RATIO TO TEACHERS' MAXIMUM	14,300 1.00	...	18,936 1.32	20,096 1.41	...	...		26,957 1.89
817 LAKE WASHINGTON (14,414) RATIO TO TEACHERS' MAXIMUM	14,840 1.00	...	17,349 1.17	20,608 1.39	...	...		...
818 LONGVIEW (9,007) RATIO TO TEACHERS' MAXIMUM	13,392 1.00	...	15,518 1.16	17,429 1.30	...	...		...
819 NORTSHORE, BOTHELL (9,894) RATIO TO TEACHERS' MAXIMUM	14,779 1.00	18,142 1.23	...	20,642 1.40	23,342 1.58	...		...
820 NORTH THURSTON, LACEY (6,515) RATIO TO TEACHERS' MAXIMUM	12,780 1.00	...	...	15,691 1.23	...	...		...
821 PUYALLUP (10,060) RATIO TO TEACHERS' MAXIMUM	13,147 1.00	16,852 1.28	...	19,322 1.47	21,545 1.64	...		29,500 2.24
822 RICHLAND (8,140) RATIO TO TEACHERS' MAXIMUM	13,530 1.00	...	16,697 1.23	19,314 1.43	20,890 1.54	...		25,500 1.88
823 SEATTLE (89,502) RATIO TO TEACHERS' MAXIMUM	14,720 1.00	...	...	...	28,409 1.93	30,653 2.08		...
824 SHORELINE, SEATTLE (17,590) RATIO TO TEACHERS' MAXIMUM	14,450 1.00	...	...	23,278 1.61	...	...		31,220 2.16
825 SPOKANE (36,063) RATIO TO TEACHERS' MAXIMUM	13,187 1.00	18,276 1.39	17,462 1.32	20,922 1.59	22,966 1.74	...		32,500 2.46
826 TACOMA (37,362) RATIO TO TEACHERS' MAXIMUM	14,309 1.00	21,642 1.51	17,452 1.22	24,994 1.75	24,994 1.75	...		34,325 2.40
827 VANCOUVER (16,000) RATIO TO TEACHERS' MAXIMUM	14,175 1.00	17,358 1.22	17,358 1.22	20,890 1.47	21,890 1.54	22,890 1.61		...
828 WALLA WALLA (6,918) RATIO TO TEACHERS' MAXIMUM	13,248 1.00	...	17,618 1.33	17,303 1.31	...	...		...
829 YAKIMA (13,495) RATIO TO TEACHERS' MAXIMUM	13,576 1.00	17,190 1.27	...	18,094 1.33	23,902 1.76	...		...
WEST VIRGINIA								
830 BERKELEY CO., MARTINSBURG (7,851) RATIO TO TEACHERS' MAXIMUM	10,248 1.00	...	...	...	...	...		18,000 1.76
831 BOONE CO., MADISON (6,359) RATIO TO TEACHERS' MAXIMUM	9,850 1.00	...	...	...	...	...		16,000 1.62
832 CABELL CO., HUNTINGTON (21,108) RATIO TO TEACHERS' MAXIMUM	9,980 1.00	10,180 1.02	...	...	...	...		26,000 2.61
833 HARRISON CO., CLARKSBURG (14,907) RATIO TO TEACHERS' MAXIMUM	9,750 1.00	10,250 1.05	...	...	...	...		19,000 1.95
834 KANAWHA CO., CHARLESTON (54,028) RATIO TO TEACHERS' MAXIMUM	11,350 1.00	13,119 1.16	15,196 1.34	17,030 1.50	18,246 1.61	19,919 1.75		25,000 2.20
835 LOGAN CO. (13,360) RATIO TO TEACHERS' MAXIMUM	9,950 1.00	...	...	...	...	...		20,000 2.01
836 MARION CO., FAIRMONT (12,023) RATIO TO TEACHERS' MAXIMUM	9,600 1.00	11,110 1.16	11,110 1.16	...	...	...		18,000 1.88
837 MARSHALL CO., MOUNDSVILLE (7,417) RATIO TO TEACHERS' MAXIMUM	11,370 1.00	...	14,463 1.27	14,296 1.26	...	...		22,500 1.98

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	17,711	18,014	17,863	18,910	21,005	RATIO	8	811
...	...	...	...	1.22	1.24	1.23	1.31	1.45			
...	...	...	...	16,738	17,788	17,788	18,839	20,006	RATIO	7	812
...	...	...	...	1.21	1.29	1.29	1.36	1.45			
...	...	...	...	16,784	17,508	17,389	18,357	19,931	INDEPENDENT		813
...	...	...	...	1.20	1.25	1.24	1.31	1.42			
...	...	...	...	18,525	19,395	19,440	20,795	21,865	INDEPENDENT		814
...	...	...	...	1.27	1.33	1.34	1.43	1.50			
...	...	...	...	14,652	15,923	15,257	15,863	17,134	RATIO	8	815
...	...	...	...	1.15	1.25	1.19	1.24	1.34			
14,640	...	...	18,936	19,400	19,864	20,327	21,023	21,834	DOLLAR DIF- FERENTIAL		816
1.02	...	...	1.32	1.36	1.39	1.42	1.47	1.53			
...	...	...	16,255	17,349	17,942	17,942	19,230	20,608	RATIO	10	817
...	...	...	1.10	1.17	1.21	1.21	1.30	1.39			
...	...	...	15,518	16,529	17,247	17,429	18,388	19,447	DOLLAR DIF- FERENTIAL		818
...	...	...	1.16	1.23	1.29	1.30	1.37	1.45			
...	...	...	16,142	17,142	18,042	18,742	19,642	20,642	RATIO	8	819
...	...	...	1.09	1.16	1.22	1.27	1.33	1.40			
...	...	13,774	...	16,898	18,105	16,898	18,105	19,312	RATIO	10	820
...	...	1.08	...	1.32	1.42	1.32	1.42	1.51			
...	...	...	...	16,234	18,581	16,481	18,828	20,557	RATIO	7	821
...	...	...	...	1.23	1.41	1.25	1.43	1.56			
...	...	...	...	16,478	17,354	17,354	18,424	18,835	RATIO	6,10	822
...	...	...	...	1.22	1.28	1.28	1.36	1.39			
...	15,345	...	18,691	19,408	19,990	21,337	22,470	23,341	INDEPENDENT		823
...	1.04	...	1.27	1.32	1.36	1.45	1.53	1.59			
...	...	...	17,454	17,588	19,882	19,882	21,217	22,593	RATIO	7	824
...	...	...	1.21	1.22	1.38	1.38	1.47	1.56			
15,969	15,725	...	...	16,623	17,295	16,715	18,101	18,638	RATIO	7	825
1.21	1.19	...	...	1.26	1.31	1.27	1.37	1.41			
14,309	...	14,309	18,709	18,709	19,128	19,966	19,966	20,385	RATIO	5,11	826
1.00	...	1.00	1.31	1.31	1.34	1.40	1.40	1.42			
...	17,358	...	...	...	...	17,358	19,390	20,140	RATIO	10	827
...	1.22	...	...	...	...	1.22	1.37	1.42			
...	...	...	...	16,716	16,793	17,263	17,893	19,268	RATIO	11	828
...	...	...	...	1.26	1.27	1.30	1.35	1.45			
15,383	...	...	...	16,932	17,448	17,907	18,997	21,321	RATIO	7	829
1.13	...	...	...	1.25	1.29	1.32	1.40	1.57			
...	...	...	12,912	12,912	12,912	17,216	17,216	17,216	RATIO	7	830
...	...	...	1.26	1.26	1.26	1.68	1.68	1.68			
...	...	...	...	...	...	12,739	13,355	13,355	DOLLAR DIF- FERENTIAL	66	831
...	...	...	...	...	...	1.29	1.36	1.36			
10,479	...	...	...	11,109	12,298	12,965	13,582	14,817	DOLLAR DIF- FERENTIAL		832
1.05	...	...	...	1.11	1.23	1.30	1.36	1.48			
10,150	...	...	11,366	11,639	12,183	12,728	13,029	13,630	DOLLAR DIF- FERENTIAL	66	833
1.04	...	...	1.17	1.19	1.25	1.31	1.34	1.40			
11,550	...	...	...	13,675	13,675	13,675	15,196	16,209	RATIO	10	834
1.02	...	...	...	1.20	1.20	1.20	1.34	1.43			
...	...	...	...	...	...	12,144	13,032	13,328	DOLLAR DIF- FERENTIAL	66	835
...	...	...	...	...	...	1.22	1.31	1.34			
9,850	...	...	11,208	11,732	11,732	12,126	12,684	12,684	DOLLAR DIF- FERENTIAL	66	836
1.03	...	...	1.17	1.22	1.22	1.26	1.32	1.32			
...	...	...	...	12,655	13,258	13,317	13,951	13,951	DOLLAR DIF- FERENTIAL	66	837
...	...	...	...	1.11	1.17	1.17	1.23	1.23			

1970-71 MAXIMUM SCHEDULED SALARIES FOR ADMINISTRATORS AND SUPERVISORS

SYSTEM AND ENROLLMENT	CENTRAL-OFFICE ADMINISTRATORS AND SUPERVISORS						
	CLASSROOM TEACHERS	SUPERVISORS	CONSULTANTS AND/OR COORDINATORS	DIRECTORS	ASSISTANT SUPERIN- TENDENTS	SUPERVISORS ASSOCIATE OR DEPUTY SUPERIN- TENDENTS	SUPERIN- TENDENTS
1	2	3	4	5	6	7	8
WEST VIRGINIA (CONTINUED)							
838 MASON CO., POINT PLEASANT (6,092) RATIO TO TEACHERS' MAXIMUM	10,000 1.00	...	...	12,000 1.20	13,000 1.30	...	14,500 1.45
839 MERCER CO., PRINCETON (14,250) RATIO TO TEACHERS' MAXIMUM	9,480 1.00	...	...	...	...	...	...
840 NICHOLAS CO., SUMMERSVILLE (6,000) RATIO TO TEACHERS' MAXIMUM	9,200 1.00	11,400 1.24	...	12,204 1.33	...	...	13,600 1.48
841 OHIO CO., WHEELING (9,945) RATIO TO TEACHERS' MAXIMUM	11,300 1.00	14,797 1.31	17,408 1.54	16,730 1.48	18,628 1.65	...	22,000 1.95
842 PUTNAM CO., WINFIELD (6,990) RATIO TO TEACHERS' MAXIMUM	9,850 1.00	10,000 1.02	...	13,600 1.38	...	...	18,500 1.88
843 RALEIGH CO., BECKLEY (17,306) RATIO TO TEACHERS' MAXIMUM	9,600 1.00	...	...	12,420 1.29	...	...	16,000 1.67
844 WOOD CO., PARKERSBURG (19,955) RATIO TO TEACHERS' MAXIMUM	10,420 1.00	...	...	...	...	...	...
845 PRESTON CO., KINGWOOD (6,321) RATIO TO TEACHERS' MAXIMUM	9,580 1.00	...	...	...	...	...	17,500 1.83
WISCONSIN							
846 APPLETON (14,029) RATIO TO TEACHERS' MAXIMUM	14,130 1.00	...	17,600 1.25	22,400 1.59	...	...	24,750 1.75
847 FOND DU LAC (8,523) RATIO TO TEACHERS' MAXIMUM	12,986 1.00	...	...	19,479 1.50	...	...	19,500 1.50
848 GREEN BAY (22,053) RATIO TO TEACHERS' MAXIMUM	13,950 1.00	16,000 1.15	19,000 1.36	20,000 1.43	23,000 1.65	...	...
849 KENOSHA (21,913) RATIO TO TEACHERS' MAXIMUM	14,140 1.00	14,598 1.03	20,500 1.45	21,004 1.49	...	...	24,000 1.70
850 MADISON (34,317) RATIO TO TEACHERS' MAXIMUM	15,225 1.00	18,635 1.22	19,390 1.27	22,360 1.47	...	...	32,000 2.10
851 MANITOWOC (7,817) RATIO TO TEACHERS' MAXIMUM	14,400 1.00	...	17,516 1.22	17,905 1.24	...	...	...
852 MENOMONEE FALLS (8,182) RATIO TO TEACHERS' MAXIMUM	13,750 1.00	...	...	19,500 1.42	...	...	20,500 1.49
853 MILWAUKEE (135,834) RATIO TO TEACHERS' MAXIMUM	14,019 1.00	18,647 1.33	22,728 1.62	25,051 1.79	27,652 1.97	33,525 2.39	...
854 NEENAH (7,590) RATIO TO TEACHERS' MAXIMUM	14,283 1.00	...	...	16,600 1.16	22,000 1.54	...	24,300 1.70
855 OSHKOSH (11,318) RATIO TO TEACHERS' MAXIMUM	14,121 1.00	...	20,617 1.46	20,617 1.46	...	...	21,500 1.52
856 RACINE (31,587) RATIO TO TEACHERS' MAXIMUM	13,301 1.00	...	18,458 1.39	...	...	...	28,000 2.11
857 SUPERIOR (7,931) RATIO TO TEACHERS' MAXIMUM	11,340 1.00	15,072 1.33	16,228 1.43	16,372 1.44	...	17,962 1.58	21,000 1.85
858 WAUKESHA (12,594) RATIO TO TEACHERS' MAXIMUM	14,230 1.00	17,076 1.20	17,076 1.20	19,210 1.35	...	...	23,500 1.65
859 WAUSAU (9,835) RATIO TO TEACHERS' MAXIMUM	12,728 1.00	...	...	18,000 1.41	...	...	24,200 1.90
860 WAUWATOSA (10,678) RATIO TO TEACHERS' MAXIMUM	16,450 1.00	16,700 1.02	17,000 1.03	...	...	...	...
861 WEST ALLIS (14,175) RATIO TO TEACHERS' MAXIMUM	13,690 1.00	16,490 1.20	18,739 1.37	20,987 1.53	21,237 1.55	...	...
862 WISCONSIN RAPIDS (7,401) RATIO TO TEACHERS' MAXIMUM	12,485 1.00	13,800 1.11	15,500 1.24	...	...	...	20,500 1.64
WYOMING							
863 CASPER (14,246) RATIO TO TEACHERS' MAXIMUM	12,160 1.00	...	13,060 1.07	...	19,258 1.58	...	25,242 2.08
864 CHEYENNE (13,823) RATIO TO TEACHERS' MAXIMUM	12,608 1.00	15,522 1.23	14,200 1.13	17,176 1.36	...	...	...

SELECTED SUPERVISORS ASSIGNED TO INDIVIDUAL BUILDINGS			ASSISTANT PRINCIPALS			SUPERVISING PRINCIPALS			RELATIONSHIP TO TEACHERS' SCHEDULE	FOOTNOTES	
COUNSELORS	DEANS	LIBRARIANS	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH	ELEMEN- TARY	JUNIOR HIGH	SENIOR HIGH			
9	10	11	12	13	14	15	16	17	18	19	
...	...	...	...	...	...	12,042	14,028	14,028	DOLLAR DIF- FERENTIAL		838
...	...	...	...	...	...	1.20	1.40	1.40			
...	...	...	11,452	11,988	11,988	13,347	13,963	13,963	RATIO	7,21	839
...	...	...	1.21	1.26	1.26	1.41	1.47	1.47			
...	...	...	...	...	11,000	11,342	...	12,477	DOLLAR DIF- FERENTIAL		840
...	...	...	...	...	1.20	1.23	...	1.36			
...	...	...	14,087	14,708	15,205	14,708	15,205	15,827	RATIO	9	841
...	...	...	1.25	1.30	1.35	1.30	1.35	1.40			
...	...	...	...	...	...	12,460	13,054	13,054	DOLLAR DIF- FERENTIAL	21,71	842
...	...	...	...	...	...	1.26	1.33	1.33			
...	...	...	...	10,600	10,600	11,936	12,504	12,504	DOLLAR DIF- FERENTIAL	71	843
...	...	...	...	1.10	1.10	1.24	1.30	1.30			
...	...	...	...	12,443	16,913	15,562	16,455	19,320	RATIO	9	844
...	...	...	...	1.19	1.62	1.49	1.58	1.85			
9,830	...	...	10,669	10,669	10,820	13,370	13,686	13,686	RATIO	7	845
1.03	...	...	1.11	1.11	1.13	1.40	1.43	1.43			
...	13,984	...	...	13,832	17,600	18,800	19,200	21,200	INDEPENDENT	4, 6	846
...	.99	...	...	.98	1.25	1.33	1.36	1.50			
...	...	...	...	17,531	18,180	17,531	18,180	19,479	RATIO	5, 7	847
...	...	...	...	1.35	1.40	1.35	1.40	1.50			
...	...	...	...	17,000	19,000	17,000	19,000	21,000	INDEPENDENT		848
...	...	...	...	1.22	1.36	1.22	1.36	1.51			
...	...	...	...	19,492	19,996	19,492	20,500	21,508	RATIO	10	849
...	...	...	...	1.38	1.41	1.38	1.45	1.52			
...	...	...	...	...	...	17,890	19,390	20,870	RATIO	6,10	850
...	...	...	...	...	...	1.18	1.27	1.37			
...	...	...	...	16,271	20,552	17,458	20,086	21,837	RATIO	7,22	851
...	...	...	...	1.13	1.43	1.21	1.39	1.52			
...	...	...	14,000	15,000	16,000	16,000	17,000	19,000	INDEPENDENT		852
...	...	...	1.02	1.09	1.16	1.16	1.24	1.38			
...	...	14,019	18,647	19,554	20,503	25,051	25,051	25,051	INDEPENDENT	1, 5	853
...	...	1.00	1.33	1.39	1.46	1.79	1.79	1.79			
...	...	...	...	14,280	16,720	15,960	18,400	20,160	INDEPENDENT	1, 6	854
...	...	...	...	1.00	1.17	1.12	1.29	1.41			
...	19,487	...	...	...	20,052	20,052	20,617	21,182	INDEPENDENT		855
...	1.38	...	...	...	1.42	1.42	1.46	1.50			
...	...	...	...	...	...	17,494	19,009	21,213	RATIO	1,10	856
...	...	...	...	...	...	1.32	1.43	1.59			
...	...	...	...	14,335	14,462	13,712	14,845	15,356	INDEPENDENT		857
...	...	...	...	1.26	1.28	1.21	1.31	1.35			
...	...	...	...	17,076	17,788	17,788	18,499	19,922	RATIO	7	858
...	...	...	...	1.20	1.25	1.25	1.30	1.40			
...	...	...	...	13,555	14,500	15,010	14,060	18,119	INDEPENDENT		859
...	...	...	...	1.06	1.14	1.18	1.10	1.42			
...	...	...	...	16,700	17,500	17,500	18,925	19,975	INDEPENDENT	6	860
...	...	...	...	1.02	1.06	1.06	1.15	1.21			
...	...	...	...	14,366	15,616	16,490	18,802	20,200	RATIO	22,67	861
...	...	...	...	1.05	1.14	1.20	1.37	1.48			
...	...	...	...	14,000	14,300	13,000	15,000	17,000	INDEPENDENT		862
...	...	...	...	1.12	1.15	1.04	1.20	1.36			
...	...	...	...	14,740	15,040	15,040	16,556	17,456	RATIO	11	863
...	...	...	...	1.21	1.24	1.24	1.36	1.44			
...	12,989	...	...	12,989	15,522	14,200	15,522	17,176	RATIO	11	864
...	1.03	...	...	1.03	1.23	1.13	1.23	1.36			

FOOTNOTES

- 1/ For calendar year 1970.
- 2/ For calendar year 1971.
- 3/ Latest data available.
- 4/ Enrollment estimated on basis of earlier information.
- 5/ Salaries shown are exclusive of long-service increments.
- 6/ Salaries shown are exclusive of merit increments.
- 7/ Ratio based on salary administrator would earn on teachers' schedule.
- 8/ Ratio based on top maximum scheduled salary for teachers.
- 9/ Ratio based on maximum of teachers' classification in which administrator would be placed on basis of preparation level.
- 10/ Ratio based on master's degree maximum for teachers.
- 11/ Ratio based on bachelor's degree minimum for teachers.
- 12/ Add \$15.00 for each teacher supervised in excess of 40.
- 13/ Central-office staff not on salary schedule.
- 14/ Ratio based on top 5 steps of teachers' M.A. schedule.
- 15/ Ratio based on teachers' M.A. schedule.
- 16/ Ratio based on average of step 12 for all four salary classifications in teachers' schedule.
- 17/ Ratio based on top 6 steps of teachers' M.A. salary classification and above.
- 18/ Ratio based on top 6 steps of teachers' classification for B.A. plus 45 hours and B.A. plus 60 hours.
- 19/ Ratio based on top 6 steps of salary classifications III, IV, V, and VI of teachers' schedule (B.A. plus 30 and above).
- 20/ Ratio based on top 5 steps of teachers' M.A. and M.A. plus 12 hours salary classifications.
- 21/ Differences in salaries paid principals by grade level based on length of work year only.
- 22/ Effective 9/1/70 through 12/31/70.
- 23/ For 35 or more teachers add an additional \$10 each.
- 24/ Ratio based on top 4 steps of teachers' schedule.
- 25/ Ratio based on teachers' B.A. schedule.
- 26/ Effective 2/1/71.
- 27/ Effective 1/1/71.
- 28/ Ratio based on teachers' B.A. maximum.
- 29/ Add \$10 for each teacher supervised in excess of 45.
- 30/ Ratio based on Steps 4 to 14 of teachers' B.A. schedule.
- 31/ Salaries shown for teachers are based on latest data available.
- 32/ Senior high-school principals not on salary schedule.
- 33/ Salary shown for elementary-school principal assumes a 20-teacher school; add \$20 for each additional full-time teacher.
- 34/ Ratio based on Step 4 of teachers' M.A. schedule.
- 35/ Ratio based on Step 11 of teachers' schedule.
- 36/ Ratio based on top 6 steps of teachers' schedules for M.A. and above.
- 37/ Ratio based on Steps 7 to 12 of teachers' schedule.
- 38/ Ratio based on top 3 steps of teachers' schedule.
- 39/ Ratio based on top 6 steps of teachers' highest classification (B.A. plus 60 hours with M.A.).
- 40/ Ratio based on top 5 steps of teachers' 5-year preparation salary class and above.
- 41/ Ratio based on top 7 steps of teachers' schedule for the three highest preparation salary classes.
- 42/ Ratio based on top 8 steps of teachers' schedule for M.A. and above.
- 43/ Ratio based on Step 6 of teachers' M.A. schedule.
- 44/ Ratio based on Step 7 of teachers' maximum salary classification (B.A. plus 60).
- 45/ Ratio based on maximum of teachers' 6-year preparation salary class.
- 46/ Ratio based on Steps 6 to 12 of teachers' M.A. schedule and above.
- 47/ Ratio based on top 4 steps of teachers' schedule.
- 48/ Ratio based on 10th step of teachers' maximum classification.
- 49/ Ratio based on 7th step of teachers' classification in which administrator would be placed on basis of preparation.
- 50/ Ratio based on M.A. minimum.
- 51/ Ratio based on maximum of teachers' schedule for M.A. plus 30 hours.
- 52/ Ratio based on maximum of teachers' M.A. plus 15 hours salary class for calendar year 1971.
- 53/ Salaries based on ratio of salary established for the assistant superintendent.
- 54/ Ratio based on top 7 steps of teachers' schedule for M.A. and above.
- 55/ Ratio based on Step 12 of teachers' M.A. schedule.
- 56/ Add \$250.00 increment for each additional 250 pupils.
- 57/ Ratio based on teachers' B.A. plus 30 hours salary classification.
- 58/ Ratio based on 1/2 of superintendent's salary.
- 59/ Ratio based on top 6 steps of teachers' maximum salary class (M.A. plus 60 hours).
- 60/ Ratio based on top 9 steps of teachers' B.A. schedule (Steps 6-14).
- 61/ Ratio based on teachers' M.A. plus 30 hours salary classification.
- 62/ Ratio based on Step 10 of teachers' M.A. schedule.
- 63/ Ratio based on Step 6 of teachers' M.A. schedule.
- 64/ Ratio based on Step 18 of teachers' M.A. schedule.
- 65/ Ratio based on top 7 steps of teachers' M.A. schedule.
- 66/ Add \$2.00 per month for each teacher in excess of 20.
- 67/ Ratio based on Steps 1-11 of teachers' M.A. schedule.
- 68/ Ratio based on maximum of B.A. plus 75 hours salary class for teachers.
- 69/ Salaries shown include long-service increments.
- 70/ Ratio based on Step 9 of teachers' M.A. schedule.
- 71/ Add \$2.00 per month for each teacher in excess of 20.

DIRECTORY OF SYSTEMS IN THIS STUDY BY ENROLLMENT STRATUM, OCTOBER 1969*

Stratum 1 (systems enrolling 100,000 or more)

CALIFORNIA

Los Angeles
San Diego

DISTRICT OF COLUMBIA

Washington

FLORIDA

Broward Co., Fort Lauderdale
Dade Co., Miami
Duval Co., Jacksonville
Hillsborough Co., Tampa

GEORGIA

Atlanta

HAWAII, State of

Honolulu

ILLINOIS

Chicago

INDIANA

Indianapolis

MARYLAND

Baltimore
Baltimore Co., Towson
Montgomery Co., Rockville
Prince George's Co., Upper Marlboro

MICHIGAN

Detroit

MISSOURI

St. Louis

NEW YORK

New York City

OHIO

Cleveland
Columbus

TENNESSEE

Memphis

TEXAS

Dallas

VIRGINIA

Fairfax Co.

WISCONSIN

Milwaukee

Polk Co., Bartow

GEORGIA

DeKalb Co. (excl. Decatur)

KENTUCKY

Jefferson Co. (excl. Louisville)
Louisville

LOUISIANA

Caddo Parish, Shreveport
East Baton Rouge Parish, Baton Rouge
Jefferson Parish, Gretna

MARYLAND

Anne Arundel Co., Annapolis

MINNESOTA

Minneapolis
St. Paul

MISSOURI

Kansas City

NEBRASKA

Omaha

NEVADA

Clark Co., Las Vegas

NEW JERSEY

Newark

NEW YORK

Buffalo

NORTH CAROLINA

Charlotte-Mecklenburg Co., Charlotte
Winston-Salem/Forsyth Co., Winston-Salem

OHIO

Akron
Cincinnati
Dayton

OKLAHOMA

Tulsa

OREGON

Portland

PENNSYLVANIA

Pittsburgh

SOUTH CAROLINA

Charleston Co.
Greenville Co.

TENNESSEE

Nashville-Davidson Co., Nashville

TEXAS

El Paso
Fort Worth
San Antonio

UTAH

Granite Dist. (excl. Salt Lake City)

VIRGINIA

Norfolk

WASHINGTON

Seattle

WEST VIRGINIA

Kanawha Co., Charleston

Stratum 3 (systems enrolling 25,000 to 49,999)

ALABAMA

Huntsville
Montgomery Co.

ALASKA

Anchorage

Stratum 2 (systems enrolling 50,000 to 99,999)

ALABAMA

Mobile

ARIZONA

Tucson

CALIFORNIA

Fresno
Garden Grove
Long Beach
Oakland
Sacramento
San Francisco
San Juan Dist., Carmichael

COLORADO

Denver
Jefferson Co., Lakewood

FLORIDA

Brevard Co., Titusville
Palm Beach Co., West Palm Beach
Pinellas Co., Clearwater

ARIZONA

Phoenix (H.S.)
Scottsdale

ARKANSAS

Little Rock
Pulaski Co. (excl. Little Rock)

CALIFORNIA

Anaheim (H.S.)
Compton
Fremont
Glendale
Hacienda-La Puente, La Puente
Hayward
Montebello
Newport-Mesa, Newport Beach
Norwalk-La Mirada, Norwalk
Orange
Pasadena
Richmond
Riverside
San Jose
Santa Ana
Stockton
Torrance

CONNECTICUT

Hartford

FLORIDA

Escambia Co., Pensacola
Okaloosa Co., Crestview
Volusia Co., DeLand

GEORGIA

Bibb Co., Macon
Cobb Co. (excl. Marietta)
Fulton Co. (excl. Atlanta)
Muscogee Co., Columbus
Savannah-Chatham Co., Savannah

ILLINOIS

Peoria
Rockford

INDIANA

Evansville
Fort Wayne

IOWA

Des Moines

KANSAS

Kansas City

KENTUCKY

Fayette Co., Lexington

LOUISIANA

Calcasieu Parish (excl. Lake Charles)
Lafayette Parish

MARYLAND

Harford Co., Bel Air

MASSACHUSETTS

Springfield
Worcester

MICHIGAN

Flint
Lansing
Livonia

MINNESOTA

Anoka-Hennepin, Anoka
Bloomington
Robbinsdale

MISSISSIPPI

Jackson

MISSOURI

Springfield

NEBRASKA

Lincoln

NEVADA

Washoe Co., Reno

NEW JERSEY

Jersey City
Paterson

NEW YORK

Rochester
Syracuse
Yonkers

NORTH CAROLINA

Greensboro
Wake Co. (excl. Raleigh)

OHIO

Parma
Youngstown

RHODE ISLAND

Providence

SOUTH CAROLINA

Columbia

TENNESSEE

Hamilton Co. (excl. Chattanooga)
Shelby Co. (excl. Memphis)

TEXAS

Corpus Christi
Lubbock
Pasadena
Richardson
Spring Branch

UTAH

Davis Co., Farmington
Salt Lake City

VIRGINIA

Arlington Co.
Chesterfield Co.
Hampton
Henrico Co. (excl. Richmond)
Newport News
Portsmouth
Prince William Co., Manassas
Richmond
Virginia Beach

WASHINGTON

Highline Dist., Seattle
Spokane
Tacoma

WISCONSIN

Madison
Racine

Stratum 4 (systems enrolling 12,000 to 24,999)

ALABAMA

Baldwin Co., Bay Minette

ARIZONA

Mesa
Washington Dist. No. 6, Phoenix (Elem.)

ARKANSAS

North Little Rock

CALIFORNIA

ABC Dist., Artesia
Alameda
Alhambra
Alum Rock, San Jose (Elem.)
Anaheim (Elem.)
Azusa
Bakersfield (Elem.)

Baldwin Park
 Bellflower
 Berkeley
 Burbank
 Cajon Valley Dist., El Cajon (Elem.)
 Campbell (H.S.)
 Chula Vista (Elem.)
 Corona
 Covina-Valley, Covina
 Cupertino (Elem.)
 Downey
 El Rancho Dist., Pico Rivera
 Fremont, Sunnyvale (H.S.)
 Fullerton (Elem.)
 Fullerton (H.S.)
 Grant Dist., Sacramento (H.S.)
 Grossmont (H.S.)
 Huntington Beach (H.S.)
 Inglewood
 Kern Co., Bakersfield (H.S.)
 La Mesa-Spring Valley (Elem.)
 Lompoc
 Modesto
 Monterey
 Napa Valley, Yountville
 Ocean View, Huntington Beach (Elem.)
 Ontario-Montclair, Ontario (Elem.)
 Oxnard (H.S.)
 Pajaro Valley, Watsonville
 Palo Alto
 Palos Verdes
 Pomona
 Redlands
 Rialto
 San Lorenzo
 San Mateo (Elem.)
 San Mateo (H.S.)
 Santa Barbara
 Santa Clara
 Santa Monica
 Sequoia Dist., Redwood City (H.S.)
 Simi Valley, Simi
 South San Francisco
 Sweetwater Dist., Chula Vista (H.S.)
 Vallejo
 Ventura
 Visalia
 West Covina
 Westminster (Elem.)
 Whittier (H.S.)

COLORADO

Aurora
 Boulder
 Grand Junction
 Littleton
 Poudre Dist., Fort Collins
 Westminster

CONNECTICUT

Bridgeport
 Enfield
 Milford
 New Britain
 New Haven
 Norwalk
 Stamford
 Waterbury
 West Hartford

DELAWARE

Newark
 Wilmington

FLORIDA

Alachua Co., Gainesville
 Bay Co., Panama City
 Leon Co., Tallahassee
 Manatee Co., Bradenton
 Sarasota Co.
 Seminole Co., Sanford

GEORGIA

Clayton Co., Jonesboro
 Dougherty Co., Albany
 Glynn Co., Brunswick
 Houston Co., Perry

IDAHO

Boise
 Pocatello

ILLINOIS

Alton
 Champaign
 Decatur
 Granite City
 Harlem Dist., Rockford
 Springfield

INDIANA

East Allen Co., New Haven
 Michigan City
 Monroe Co., Bloomington
 Vigo Co., Terre Haute

IOWA

Cedar Rapids
 Council Bluffs
 Davenport
 Sioux City

LOUISIANA

Ouachita Parish (excl. Monroe)
 St. Bernard Parish, Chalmette
 St. Mary Parish, Franklin
 Tangipahoa, Amite

MAINE

Portland

MARYLAND

Allegany Co., Cumberland
 Carroll Co., Westminster
 Frederick Co.
 Howard Co., Clarksville
 Washington Co., Hagerstown
 Wicomico Co., Salisbury

MASSACHUSETTS

Brockton
 Chicopee
 Fall River
 Framingham
 Lynn
 Newton
 Pittsfield
 Quincy
 Somerville

MICHIGAN

Dearborn
 Grosse Pointe
 Jackson
 Midland
 Saginaw
 Taylor
 Utica

MINNESOTA

Duluth
Mounds View
Osseo

MISSISSIPPI

Greenville

MISSOURI

Independence
Raytown
Ritenour Dist., Overland
St. Joseph

MONTANA

Great Falls

NEW HAMPSHIRE

Manchester

NEW JERSEY

Cherry Hill
Clifton
Edison Twp.
Hamilton Twp., Trenton
Middletown Twp.
Toms River
Trenton
Wayne Twp.
Willingboro
Woodbridge Twp.

NEW MEXICO

Gallup-McKinley Co., Gallup

NEW YORK

Binghamton
Brentwood
Commack
Elmira
Farmingdale
Massapequa
Newburgh
New Rochelle
Niagara Falls
Ramapo Dist. 2, Spring Valley
Rome
Schenectady
Smithtown
South Huntington Dist No. 13, Huntington Station
West Seneca

NORTH CAROLINA

Alamance Co., Graham (excl. Burlington)
Buncombe Co. (excl. Asheville)
Caldwell Co. (excl. Lenoir)
Davidson Co. (excl. Lexington)
Durham
Guilford Co. (excl. Greensboro)
Harnett Co., Lillington
High Point
Johnston Co., Smithfield
Nash Co., Nashville
New Hanover Co., Wilmington
Onslow Co., Jacksonville
Pitt Co. (excl. Greenville)
Raleigh
Robeson Co. (excl. Lumberton)
Rowan Co. (excl. Salisbury)

OHIO

Berea
Canton
Cleveland Heights-University Heights
Cuyahoga Falls
Elyria

Hamilton

Kettering

Lorain

Mansfield

Mentor

Middletown

South-Western Dist., Grove City

Springfield

Warren

Willoughby-Eastlake, Willoughby

OKLAHOMA

Lawton

OREGON

Beaverton

Eugene

Salem

PENNSYLVANIA

Allentown

Bethlehem

Centennial Dist., Warminster

Erie

Harrisburg

Hazleton

Lancaster

Penn Hills

Reading

Scranton

RHODE ISLAND

Cranston

Pawtucket

Warwick

SOUTH CAROLINA

Aiken Co.

Anderson Co., Dist. No. 5

Florence

Pickens Co.

SOUTH DAKOTA

Rapid City

Sioux Falls

TENNESSEE

Clarksville-Montgomery Co., Clarksville

Knox Co. (excl. Knoxville)

Sumner Co., Gallatin

TEXAS

Arlington

Beaumont

Birdville, Fort Worth

Ector Co., Odessa

Galveston

Goose Creek, Baytown

Harlandale

Hurst

Irving

Mesquite

Midland

Wichita Falls

UTAH

Alpine Dist., American Fork

VIRGINIA

Alexandria

Lynchburg

Roanoke

Roanoke Co. (excl. Roanoke)

WASHINGTON

Bellevue

Clover Park

Everett

Federal Way
Kent
Lake Washington
Shoreline, Seattle
Vancouver
Yakima

WEST VIRGINIA

Cabell Co., Huntington
Harrison Co., Clarksburg
Logan Co.
Marion Co., Fairmont
Mercer Co., Princeton
Raleigh Co., Beckley
Wood Co., Parkersburg

WISCONSIN

Appleton
Green Bay
Kenosha
Waukesha
West Allis

WYOMING

Casper
Cheyenne

Stratum 5 (systems enrolling 6,000 to 11,999)

ALABAMA

Anniston
Elmore Co., Wetumpka
Jackson Co. (excl. Scottsboro)
Lauderdale Co. (excl. Florence)
Madison Co. (excl. Huntsville)
Phenix City

ALASKA

Fairbanks

ARIZONA

Amphitheater, Tucson
Cartwright (Elem.)
Flagstaff
Phoenix Dist. No. 1 (Elem.)
Roosevelt Dist., Phoenix (Elem.)
Tempe (Elem.)

CALIFORNIA

Acalanes Dist., Lafayette (H.S.)
Alvord Dist., Riverside
Antelope Valley, Lancaster (H.S.)
Antioch
Arcadia
Barstow
Bassett, La Puente
Bonita, San Dimas
Campbell (Elem.)
Capistrano
Castro Valley
Centinela Valley, Hawthorne (H.S.)
Centralia, Buena Park (Elem.)
Chaffey Dist., Ontario (H.S.)
Charter Oak, Covina
Chico
Chino
Claremont
Clovis
Colton
Culver City
Cypress (Elem.)
Desert Sand, Indio
East Whittier (Elem.)
El Monte (Elem.)
El Monte (H.S.)

Eureka
Folsom-Cordova, Folsom
Fountain Valley (Elem.)
Garvey (Elem.)
Hueneme, Port Hueneme (Elem.)
Jefferson, Daly City (H.S.)
Laguna Salada, Pacifica (Elem.)
La Habra (Elem.)
Lancaster (Elem.)
Lawndale (Elem.)
Livermore Valley, Livermore
Lowell (Elem.)
Lucia Mar, Pismo Beach
Lynwood
Madera
Magnolia Dist., Anaheim (Elem.)
Manteca
Marysville
Merced (Elem.)
Milpitas
Monrovia
Moreland
Mountain View, El Monte (Elem.)
Newark
Oceanside (Elem.)
Oxnard (Elem.)
Palm Springs
Paramount
Pittsburg
Placentia
Redondo Beach (Elem.)
Redwood City (Elem.)
Rio Linda (Elem.)
Salinas (Elem.)
Salinas (H.S.)
San Jose (Elem.)
San Leandro
San Luis Coastal Dist., San Luis Obispo
San Rafael
Santa Cruz
Santa Maria (Elem.)
Sunnyvale (Elem.)
Tustin (Elem.)
Ukiah
Whittier (Elem.)
Woodland
Yuba City

COLORADO

Adams Co., Dist. No. 14, Commerce City
Cherry Creek
Englewood
Greeley
Mapleton
St. Vrain Valley, Longmont
Widefield Dist. No. 3, Security

CONNECTICUT

Bristol
Danbury
Fairfield
Greenwich
Hamden
Manchester
Meriden
Norwich
Southington
Stratford
Trumbull

Vernon Schools, Rockville
Wallingford
Westport

DELAWARE

Caesar Rodney Dist., Camden

FLORIDA

Clay Co., Green Cove Springs
Collier Co., Naples
Columbia Co., Lake City
Indian River Co., Vero Beach
St. Johns Co., St. Augustine
St. Lucie Co., Fort Pierce
Santa Rosa Co., Milton

GEORGIA

Bulloch Co., Statesboro
Griffin-Spalding Co., Griffin
Rome

IDAHO

Idaho Falls
Lewiston

ILLINOIS

Blue Island (H.S.)
Cahokia
District No. 88, Du Page Co., Villa Park (H.S.)
Kankakee
Maine Twp., Park Ridge (H.S.)
Oak Park (Elem.)
Pekin (Elem.)
Proviso Twp., Maywood (H.S.)
Quincy
Rock Island
Roselle-Schaumburg Twp., Schaumburg
Villa Park (Elem.)
Waukegan (Elem.)

INDIANA

East Chicago
Lawrence
Mishawaka
New Albany-Floyd Co., New Albany
Tippecanoe, Lafayette

IOWA

Ames
Burlington
Dubuque
Iowa City
Mason City
Ottumwa

KANSAS

Hutchinson

KENTUCKY

Christian Co., Hopkinsville
Covington
Harlan Co. (excl. Harlan)
Hopkins Co., Madisonville
Kenton Co., Independence
Owensboro

LOUISIANA

Acadia Parish, Crowley
DeSoto Parish, Mansfield
Iberville Parish, Plaquemine
Livingston Parish
St. Charles Parish, Luling
Vernon Parish, Leesville

MAINE

Bangor

MARYLAND

Cecil Co., Elkton

Charles Co., La Plata
Dorchester Co., Cambridge
St. Mary's Co., Leonardtown

MASSACHUSETTS

Beverly
Cambridge
Chelmsford
Everett
Fitchburg
Haverhill
Holyoke
Lexington
Malden
Medford
Natick
Needham
Revere
Taunton
Waltham
Wellesley

MICHIGAN

Berkley
Bloomfield Hills
Carman Dist., Flint
Fraser
Hazel Park
Mona Shores, Muskegon
Monroe
Oak Park
Plymouth
Redford
Van Buren
Wyandotte
Wyoming

MINNESOTA

Columbia Heights
Mankato
Minnetonka
Richfield
St. Cloud
St. Louis Park
South St. Paul
Stillwater
West St. Paul
White Bear Lake

MISSISSIPPI

Biloxi
Harrison Co. (excl. Gulfport)
Pascagoula

MISSOURI

Joplin
Lindbergh

NEBRASKA

Westside Dist., Omaha

NEW HAMPSHIRE

Nashua

NEW JERSEY

Atlantic City
Bayonne
Bloomfield
Brick Twp.
Bridgewater-Raritan
Cranford
East Brunswick
Fair Lawn
Franklin Twp., Somerset
Hazlet Twp.

Irvington
 Livingston
 Matawan
 New Brunswick
 Paramus
 Parsippany-Troy Hills
 Passaic
 Pemberton Twp., Browns Mills
 Pennsauken
 Perth Amboy
 Piscataway Twp.
 Ridgewood
 Scotch Plains-Fanwood, Scotch Plains
 South Orange-Maplewood, South Orange
 Teaneck
 Union City
 Westfield
 West Orange

NEW MEXICO

Carlsbad
 Clovis
 Farmington
 Roswell
 Santa Fe

NEW YORK

Baldwin
 Bay Shore
 Bethpage
 Corning
 East Irondequoit, Rochester
 East Syracuse-Minoa, East Syracuse
 Endicott
 Freeport
 Great Neck
 Half Hollow Hills Schools, Melville
 Herricks Dist. No. 9, New Hyde Park
 Horseheads
 Huntington
 Ithaca
 Jamestown
 Kingston
 Lawrence Schools, Cedarhurst
 Lindenhurst
 Liverpool
 Lockport
 Long Beach
 Merrick Dist. No. 3 (H.S.)
 North Colonie, Newtonville
 Northport
 Patchogue-Medford, Patchogue
 Plainview
 Port Washington
 Rush-Henrietta, Henrietta
 Sachem Dist. 5, Holbrook
 Sewanhaka Dist., Franklin Square (H.S.)
 South Colonie Schools, Albany
 Syosset
 Three Village Dist., Setauket
 Valley Stream Dist. No. 1 (H.S.)
 Vestal
 Watertown
 Webster
 West Babylon
 West Islip
 White Plains

NORTH CAROLINA

Anson Co., Wadesboro

Bertie Co., Windsor
 Bladen Co., Elizabethtown
 Burlington
 Carteret Co., Beaufort
 Catawba Co. (excl. Newton)
 Chatham Co., Pittsboro
 Cleveland Co. (excl. Shelby)
 Columbus Co. (excl. Whiteville)
 Craven Co. (excl. New Bern)
 Duplin Co., Kenansville
 Edgecombe Co. (excl. Tarboro)
 Elizabeth City
 Granville Co., Oxford
 Halifax Co.
 Haywood-Co., Waynesville
 Henderson Co. (excl. Hendersonville)
 Hertford Co., Winton
 Iredell Co. (excl. Statesville)
 Kannapolis
 Kinston
 Laurinburg-Scotland Co., Laurinburg
 Lenoir Co. (excl. Kinston)
 Martin Co., Williamston
 McDowell Co., Marion
 Moore Co., Carthage
 Northampton Co., Jackson
 Person Co., Roxboro
 Randolph Co. (excl. Asheboro)
 Richmond Co., Rockingham
 Rutherford Co., Rutherfordton
 Sampson Co. (excl. Clinton)
 Stanly Co. (excl. Albermarle)
 Surry Co., Dobson
 Wilkes Co., Wilkesboro

NORTH DAKOTA

Bismarck
 Fargo
 Grand Forks

OHIO

Alliance
 Ashtabula
 Barberton
 Beavercreek Local, Xenia
 Bedford
 Boardman
 Centerville
 Euclid
 Fairborn
 Findlay
 Fremont
 Garfield Heights
 Lakewood
 Lancaster
 Lima
 Mad River Dist., Dayton
 Maple Heights
 Massillon
 Newark
 New Carlisle
 North Olmstead
 Northwest Dist., Cincinnati
 Oak Hills, Cincinnati
 Portsmouth
 Shaker Heights
 South Euclid-Lyndhurst, Cleveland
 Stow
 Upper Arlington

Washington Local, Toledo	Harlingen
West Clermont, Amelia	La Marque
Xenia	Plainview
OKLAHOMA	Sherman
Enid	Texas City
Muskogee	UTAH
Norman	Cache Co. (excl. Logan)
OREGON	Murray
Corvallis	Provo
David Douglas Dist. No. 40, Portland	Tooele
Lake Oswego	VERMONT
Roseburg	Burlington
Springfield	VIRGINIA
PENNSYLVANIA	Albermarle Co. (excl. Charlottesville)
Boyertown	Bedford Co.
Butler	Fauquier Co., Warrenton
Carlisle	Hanover Co., Ashland
Central Bucks, Doylestown	Mecklenburg Co., Boynton
Chester	Petersburg
Colonial Dist., Plymouth Meeting	Pulaski Co.
Council Rock, Richboro	Russell Co., Lebanon
Easton	York Co., Yorktown
Highlands, Tarentum	WASHINGTON
Marple-Newtown, Newtown Square	Auburn
McKeesport	Bellingham
Millcreek Twp., Erie	Bremerton
North Allegheny Dist., Pittsburgh	Central Valley Dist. No. 356, Spokane
Norwin Dist., Irwin	Franklin Pierce Dist., Tacoma
Pennridge, Perkasié	Kennewick
State College	Longview
Uniontown	Northshore, Bothell
Upper Darby	North Thurston, Lacey
Upper Merion, King of Prussia	Puyallup
West Chester	Richland
West Mifflin	Walla Walla
West Shore	WEST VIRGINIA
Williamsport	Berkeley Co., Martinsburg
York	Boone Co., Madison
RHODE ISLAND	Marshall Co., Moundsville
East Providence	Mason Co., Point Pleasant
Newport	Nicholas Co., Summersville
SOUTH CAROLINA	Ohio Co., Wheeling
Beaufort Co.	Preston Co., Kingwood
Richland Co., Columbia	Putnam Co., Winfield
TENNESSEE	WISCONSIN
Anderson Co. (excl. Clinton)	Fond du Lac
Campbell Co., Jacksboro	Manitowoc
Jackson	Menomonee Falls
Maury Co., Columbia	Neenah
TEXAS	Oshkosh
Brazosport	Sheboygan
Clear Creek	Superior
Edinburg	Wausau
Galena Park	Wauwatosa
Grand Prairie	Wisconsin Rapids

* System-by-system listing includes 22 districts which reported salary data too late to be included in summary tabulations.